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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: March 6, 2020 Volume #20 Issue #10 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events March 2020

3/12	3:30 pm	Committeeperson Mtg. E-Board Mtg.
3/16	6 pm	Q-C Fed Delegates Mtg @Local 25
3/17	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
3/18	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
3/19	12 noon	Local 105 Retirees Potluck

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

Plate Mill Servicer Talks:

As most of the plant knows by now there are discussions going on between the Union and the company about the Servicer classification in the Plate Mill. **The Union has not agreed to any of the company's proposals during these negotiations.** We continue to try to bargain in good faith, keeping everyone's interest at the forefront. The Union believes that the way Plate Mill management wants to proceed is WRONG for the Plate Mill membership and wrong for the plant. With that being said, **the contract states on Page 15 under Article V. New and Changed Job Classifications**, that the company reserves the right to create and or change classifications in the Departments. It is the Unions opinion that changes in the classification need to be discussed with the Union and any effects be negotiated since they are changes to working conditions. The company doesn't necessarily believe this, and this is at the heart of the issue. The Membership knows better than the company on how these "changes" will affect each one of us, especially when they're

made without true discussions and understanding the impact on those affected.

The company originally offered 2 proposals on the issue pertaining to training in the Plate Mill. While the Union received this information and discussed it the company then decided to pull one proposal and unilaterally implement the Servicer option, which again the Union doesn't believe is the best option. We have made several proposals that we don't believe have been taken seriously by the company. We don't believe that breaking people back into a servicer class and having people floating between 5 classifications will solve the training issue that the company claims they have. The Union also has an issue with the Service class not being bid within the department, when on **Page 38, Article XIII, section 21, Bidding Within the Department** clearly states that the new job must be bid.

The **company's plan** is to implement the Servicer Class with 3 phases, on March 16th the 1st phase will begin with employees being internally laid off from the Sheet Finishing Department and those employees will be the first to fill in the Servicer classification. On May 11th the 2nd phase will begin with people in the Plate Department being broke back from the Logistics, Bed Saws and NC Saws groups by low seniority to Servicer classification. The 3rd phase will take place towards the end of the year with the Heat Treats and Stretchers then being affected.

For the Sheet Finishing employees and any Plate employee forcefully broke back from a classification they will be grandfathered in at payrate 22 until recalled to their home department or offered restoration rights back to their previous classification.

There are multiple issues that the company doesn't have an answer for or are making the decision to violate, among them is the Teams Guidelines, Job Bidding, Seniority Agreement, Shift Preference Guidelines and the way that an employee chooses their vacation in a classification.

The Union is doing everything within their power to avoid this mess by continuing to Bargain in Good Faith, filing Grievances and Board Charges.



Welcome to these Recent New and Returning Members!

Co./Department	Lname	Fname
Sheet Finishing	King	Joseph
Labs	Brokaw	Kurt
Labs	Perales	Zecharrah
Labs	Pitts	Robert



Child Care Partnership

We have a long standing partnership with Skip-A-Long Child Development Services. As a result of this collaboration, our employees have access to a Child Care Coordinator who will assist them in researching and securing flexible, high quality child care options.

Child Care Coordinator Services

- One on one consultation on available child care options to fit your individual needs.
- Facilitation and assistance in securing child care options best suited for your family.
- Education on how to choose quality child care and what to look for and what questions to ask.
- Education on parenting, discipline, bonding, etc.

Child Care Options Available

- Accelerated access to slots based on their availability at one of local Skip-A-Long child care facilities in Moline, Milan, Rock Island, or Davenport.
- Full time services in a quality child care center.
- Full and/or part time services in a quality in-home provider overseen by Skip-A-Long Child Development Services.
- In-Home child care services provided during non-traditional hours, weekend shifts and some holidays.

For more information please contact Tammy Trice, Child Care Coordinator @ (563)265-5500 or ttrice@salfcs.org.

Free Tax Preparation - VITA

To find out if you qualify for FREE tax preparation, or to schedule your appointment dial 2-1-1 or (563) 355-9900.

The following items are necessary to prepare your tax return:

- Driver's License or Photo ID
- Social Security Card or Individual Tax Identification Number (ITIN) for all members in your family
- All W-2 Forms
- Prior year tax return
- Account numbers for electronic deposit of refund
- All 1099 Forms
- 1099-INT Interest from your bank
- 1099-R Pensions, Annuities, Retirement Plans
- Health insurance documentation
- If filing jointly, your spouse must be present



Bridging the Gap QCA Annual Taco Fundraiser For Homeless Vets

Date: March 25, 2020

Time: 5:00 to 7:00

Location: **Viking Club**
1450 41st St Moline, IL 61265

Donation: Info: Mike Malmstrom [309-269-2012](tel:309-269-2012)
\$5.00 Food Donations: Jeannine McKee [309-269-2495](tel:309-269-2495)

Would you like to sponsor our Fundraiser?
If you do Please mail your sponsor donation to:
Bridging the Gap QCA, Inc.
PO Box 3102 Rock Island, IL 61201
\$25.00 _____ Event Sponsor \$50.00 _____ Event Chair _____ Other

All Proceeds will be used for operational costs of Stand Down 2020-2021

105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 33. If the sum totals 105 you win a free T-shirt.

Daylight saving time will begin at 2:00 AM on:

Sunday, March 8



Primary Elections in Illinois

Primary election day in Illinois is Tuesday, March 17th. The polls will be open 6:00am to 7:00pm

AFL-CIO endorsed candidates:

- US Senate – Dick Durbin
- US House – Cheri Bustos
- State House – District 71 – Joan Padilla
- State House – District 72 – Mike Halpin
- State House – District 74 – Christopher Demink