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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: March 06, 2025 Volume #26 Issue #10 Mailed every 3 weeks

**Office Name**

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 Vice Pres. Roy Hutt  
 Guide Amber Hartford  
 Rec Sec Lee Shaffer  
 Griev. Chair Rob Reid  
 Fin Sec Mike Nicholas

Office Mgr. Dan Jobst  
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**Meetings & Events**  
**March 2025**

3/06	1:30 pm	S.O.A.R.
3/13	cancelled	Comm. & E. Board Mtg
3/17	cancelled	QC Federation of Labor
3/18	cancelled	Regular Business Mtg
	cancelled	"
	cancelled	"
	cancelled	"
	cancelled	"
3/20	4:30 pm	Local 105-1 (Bowe Machine)

**CONTRACT EXPIRES MAY 16, 2026**  
**PREPARE NOW – SAVE \$\$\$\$ –**  
**63 WEEKS REMAINING**

## Business Meeting Update

Business Meetings for March are cancelled.

## With Deepest Sympathy:

The Family of:

**Robert Cawley** (Retired Member)  
 (Former USW Local 105 President)  
**Joseph Russell** (Retired Member)  
**Ricky McCombs** (Retired Member)  
**Mary DeHaven** (Eddie DeHaven Spouse)  
 (Brian A DeHaven Mother)  
 (Brian J DeHaven Grandmother)



## Spring Forward!

**Mar 09, 2025 –  
 Daylight Saving Time Starts**

When the local standard time is about to reach:

Sunday, March 09, 2025, 2:00:00 am clocks are turned forward 1 hour to:

Sunday March 09, 2025, 3:00:00 am local daylight time instead

## Scholarship Opportunity

Mid-America Chapter of MSCJ has activated their scholarship program for 2025.

In 2024, they awarded twenty (20) scholarships totaling \$40,000 and overall the chapter has awarded almost \$550,000 in scholarships since the program's inception in 2007.

These scholarships are available through Arconic's membership with the MSCJ.

To register:

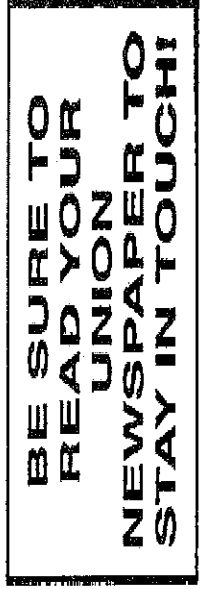
Go to: <http://Scholarships.mscl.org>

Create a profile

Register for the scholarship

Complete the application (essay & references)

**\*Submit before April 1, 2025\***



**U.S.W. Local 105 (Active Arconic employee) Retirement Benefits as of 1/1/2025**

**Common Retirement Options**

	Hired Before June 1, 2006	Hired June 1, 2006 - June 22, 2006	Hired June 23, 2006 - June 1, 2010	Hired July 1, 2010 - Dec 31, 2019	Hired Jan 1, 2020 or later
Rule IID Normal - Age 65 and five years of service	Yes	Yes	No	No	No
Rule IID 62/10 - Age 62 and ten years of service	Yes	Yes	No	No	No
Rule IID 30 years of service, no age requirement	Yes	Yes	No	No	No
Rule IID 60/10 (Reduced Pension) - Age 60 and ten years of service	Yes	Yes	No	No	No
Rule IID Disability (Ten years vested service also required)	Yes	Yes	No	No	No
Rule IID Deferred Vested Pension (No health benefits) - 5 years service & Age 62 - (Eligible at age 60)	Yes	Yes	No	No	No
Rule IIBB Normal - Age 65 and five years of service			Yes	Yes	No
Rule IIBB 57/35 - Age 57 and 35 years of service			Yes	Yes	No
Rule IIBB Deferred Vested Pension (No health insurance) - 5 years of service & age 65			Yes	Yes	No
Rule IIBB Disability (Ten years vested service also required)			Yes	Yes	No

Defined Weekly Contribution Plan of higher of 3% of eligible earnings or age-based schedule (100% vested immediately)

**YES**

**Retiree Health Benefits**

	Hired Before June 1, 2006	Hired June 1, 2006 - June 22, 2006	Hired June 23, 2006 - June 1, 2010	Hired July 1, 2010 - Dec 31, 2019	Hired Jan 1, 2020 or later
Pre-Medicare & Medicare Eligible Retirement Medical & RX Benefits for a monthly fee (No Dental & Vision Benefits)	Yes	Yes	Yes	None	None
Partial Medicare Part B Reimbursement Upon request	<b>YES</b>	None	None	None	None
Co. Contribution of Separate 50 cent per hour in 401K after 1 year of service	No	No	No	<b>YES</b>	
Co. Contribution of separate 55 cent per hour in 401K after 90 days of service					<b>YES</b>

**Pension Multipliers Effective May 15, 2022**

**Hired Before June 22, 2006**

Job Grade	0 to 15 Years	15 to 30 Years	Over 30 Years
1-4	\$48.25	\$50.25	\$61.00
5-8	\$50.05	\$52.05	\$63.00
9-12	\$51.90	\$53.90	\$65.00
13-16	\$53.75	\$55.75	\$67.50
17-20	\$55.55	\$57.55	\$69.00
21-24	\$57.90	\$59.90	\$73.00
25-27	\$60.25	\$62.25	\$76.00
28+	\$61.25	\$63.25	\$78.25

**Pension Multipliers Effective May 15, 2022**

**Hired between June 23, 2006 to Dec 31, 2019**

Job Grade	0 to 20 Years	Over 20 years
1-4	\$43.00	\$48.25
5-8	\$44.55	\$50.05
9-12	\$46.15	\$51.90
13-16	\$47.50	\$53.75
17-20	\$49.05	\$55.55
21-24	\$51.15	\$57.90
25-27	\$53.25	\$60.25
28+	\$54.00	\$61.25

Retirements are always effective on the first of the month i.e. Jan.1, Feb. 1, etc.

Vesting service and pension service are measured in years, full months, and full days, with full months calculated as 1/12 of a year and full days calculated as 1/360 of a year.

Pension factors are determined by the highest job grade at which you worked 1,000 hours or more (including vacation hours) in any 12 consecutive months during the 120 months immediately preceding the date on which your pension service stops.

**Arconic Surviving Spouse Benefit Option**

(Must be elected at time of Retirement)

% Cost of Pension  
Hired before 6/23/06

100% With Pop Up	13%
75% With Pop Up	9%
50% With Pop Up	5%

**Monthly Cost Per Person**

**2024 HEALTH CARE PREMIUMS UPON RETIREMENT**

Medical & RX: Non-Medicare Eligible (Hired in Before 7/1/2010)	\$120
Medicare Eligible (Hired in Before 7/1/2010)	\$60
Current Monthly Medicare Part B Reimbursement per person, if you or your spouse qualify	\$88.50
Current Monthly Starting Cost of Medicare Part B Premium (Usually Deducted from Social Security Check)	\$185.00

**2024 MASTER COBRA MONTHLY RATES**

	SINGLE	FAMILY
Medical/RX	\$956.46	\$2,228.58
Dental	\$39.82	\$92.78
Vision	\$3.95	\$11.06
Total	\$1,000.23	\$2,332.42

Arconic Corp. Hourly 401(k) Plan Contributions for Employees Hired or Rehired on or after January 1, 2020 including those who made a one time irrevocable election to move to the 401(k) contributions will increase as follows effective January 1, 2023

Age on January 1	% of Earnings	Minimum Annual Equivalent
Under 35	3.00%	\$1,200
35 to 39	3.00%	\$1,700
40 to 44	3.00%	\$2,000
45 to 49	3.00%	\$2,500
50 to 54	3.00%	\$4,800
55 to 59	3.00%	\$6,600
60 and Over	3.00%	\$8,400