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United Steelworkers Local 105 Forerunner

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**CONTRACT EXPIRES – MAY 15, 2022
PREPARE NOW – SAVE \$\$\$\$ - 359 DAYS REMAINING**

Office	Name
President	Pat Stock
Vice. Pres.	Amber Hartford
Guide	Lee Shaffer
Rec Sec	Roy Hutt
Griev Chair	Rob Reid
Fin Sec	Mike Nicholas



From the President

On Tuesday May 18th New Officers and Committee Persons were sworn in. I would personally like to thank everyone that ran for an office, and for taking time out of their busy lives to help make this Local stronger for every member. These elected officials sacrifice their time not only away from their personal lives but for the wellbeing of every member of Local 105, and we cannot do it alone! Communication is key and if you have any issues, talk to your Departments Stewards and Committee Persons or Bargaining Rep. Attend business meetings to learn more.

Speaking of sacrifices, just when we thought we may be done making them after our 2019 contract we continue to do so. From forced overtime, Departments needing more employees to run efficiently to changes in classifications that seem to make no sense. Our members seem to be the ones constantly making sacrifices. When will this stop? The Locals Leadership works non-stop letting Management know how these changes affect you, our membership, and will continue to do so.

May 15th, 2022 our contract expires and as with every expiration we need to be ready for anything that may happen. We are less than a year out now so save a little money going forward and prepare for next year. Our Locals CAT (Communication Action Teams) will soon

be out talking to the members and distributing information about the upcoming contract negotiations.

In Solidarity,
Pat Stock
President

From the Retired President:

On Tuesday May 18th I handed the gavel off to our new president Pat Stock as he and the other new officers assumed their leadership roles of the local at the 6:20 AM business meeting.

I want to thank the membership for their support throughout my career, from my steward and committee person days in the Hot Line department to the time I have been vice president and president of the local.

I also thank all the other Local 105 officers and committee persons that I worked with throughout my 42 years, for their hard work and commitment to the Local 105 membership.

I greatly appreciated the clock I was presented from the membership which was made in our machine shop.

Next up for Local 105 members will be the 2022 Contract. I am confident that we have strong leadership in place as you prepare for the 2022 contract negotiations. This is your opportunity to get active and involved in your Contract Action Team.

I will move on to retirement on June 1st. I will plan on seeing you at the 2022 Info Pickets!

In Solidarity,
Brad D. Greve

359 DAYS UNTIL CONTRACT EXPIRATION

Still Sacrificing

In our 2019 contract campaign we pointed out our concerns about the misuse of cash in our company. Mostly how the board was giving tons of it to interim CEO John Plant. All the while we were "sacrificing" while John lived in the lap of luxury.

In April of 2020 we thought that with a new CEO – Tim Meyer, that we would see some changes. Changes that would see respect return to the company's employees. Instead, we continue to see cash spent for stock buy backs and the buyout of pensions. Where did this cash come from and why use it in these ways instead of investing in the plants and employees? Tim is closing the Steelworker plant in Chandler, Arizona. Could we have used some of this cash to keep them open? At the very least we could do some things to help the transition and respect our brothers and sisters at the Chandler plant as they lose their jobs.

During Tuesday's business meetings a common topic that was brought up was **FORCED OVERTIME!** Many of our brothers and sisters are dealing with high levels of forced overtime in their departments. Sacrificing time with their families. While this is not new, in recent months it has gotten worse and the response to this issue by the company has been slow at best. We will continue to voice the memberships issues to plant leadership. This will also be a topic of our discussion with CEO Tim Myers. If you have been impacted by forced overtime, and you have the opportunity to speak to Tim, respectfully let him know how that has affected your life.

Help Needed from Scott County Voters

Scott County Auditor – Roxanna Moritz resigned recently with almost a full term remaining.

Instead of doing the right thing and calling for a special election to fill the vacancy, the Scott County Board of Supervisors has voted 3-2 to appoint someone to fill the vacancy.

We deserve the right to elect our representatives. We have an opportunity to preserve that right by collecting signatures of 9260 eligible Scott County voters.

When we receive the official petition papers, we will be asking our stewards and CAT team to help collect signatures. Be prepared to sign the petition to preserve our right to elect our representatives.

3.5% Wage Increase – June 7th

On Monday June 7th we will receive our final wage increase of 3.5% that was negotiated in the 2019 Contract. You will see this wage increase on your June 18th paycheck.

Central Committee Hearings for Wage to be held – May 25th

The 3 grievances that will be heard at Central Committee on Tuesday May 25th are for the following classifications – IPS Process Specialist (BX, CX, EX, GX), Plate Mill-Mill A, Plate Mill Eq OP.

Central Committee hearings for wage grievances are similar to our 3 step hearings in our grievance procedure. The company will answer the grievances and if we are not satisfied with their answer we have a right to appeal these grievances to arbitration.

LABOR HISTORY

Summer, 1892: Homestead strike

In an attempt to destroy the Amalgamated Association of Iron and Steel Workers (AA), the powerful union of skilled workers at the Carnegie steel plant in Homestead, Pennsylvania, Henry Clay Frick locks them out of the plant. Other workers in the plant and town then go on strike in solidarity with their fellows. The conflict escalates as Frick tries to break the strike with the help of 300 Pinkerton "detectives"—effectively a private army—but a bloody battle ensues between them and the townspeople of Homestead. The strike is finally defeated after the governor dispatches a militia against the workers, with the further result that the AA's power in the industry is broken. For the next forty-five years, the steel industry will remain essentially non-union.

May 4, 1886: Haymarket bombing in Chicago

At a rally in support of the national movement for an eight-hour day—a movement that has inspired half a million workers to go on strike on May 1, 1886—an unidentified person throws a bomb into the crowd that kills seven policemen and several civilians. In a subsequent trial much criticized for its lack of objectivity, eight anarchists are convicted of conspiracy (though not of throwing the bomb), seven of whom are sentenced to death. The bombing triggers a nationwide crackdown on the militant labor movement, dealing a tremendous blow to the Knights of Labor and the revolutionary hopes it symbolized.

1909: Shirtwaist strike in New York

Workers in the garment industry, which employs primarily young women, vote for a general strike against low pay, long hours, awful working conditions, and discrimination for union activity. Led mostly by rank-and-file women, the strike of almost thirty thousand lasts eleven weeks. Finally employers give in to most of the workers' demands, including a shorter week, no discrimination against union loyalists, and negotiation of wages with employees. The groundwork for industrial unionism is laid in the garment industry as the International Ladies Garment Workers Union gains thousands of members, proving to conservative AFL leaders that a multi-ethnic, immigrant, female workforce is worth organizing.