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RETURN SERVICE REQUESTED

United Steelworkers Local 105 Forerunner

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Office	Name
President	Brad Greve
Vice, Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Attention all Arconic employees wanting to participate in the VSW program:

- All 4 employee documents (Employee Data collection form, Tax form, Picture ID, and Social Security card) need to be in to Center Gate Security by Wednesday 5/27/2020.
- If you don't have all the documents submitted you MAY NOT have another chance to submit.
- Ensure all documents are legible and filled out completely.
- You must provide a picture ID as well as a social security card.
 - If SS card is not available these are the only approved substitutes:
 - W-2 form
 - SSA-1099 form
 - NON-SSA 1099 form
 - Pay stub with your name and social security number on it
 - Social security administration document establishing that you are ineligible for a social security number

Iowa Workforce Development will not pay out any claims until the spreadsheet with all participating Arconic employees are submitted and correct.

This is a state run program not governed by ARCONIC or the USW, we appreciate your patience as we continue to finish the process.

Roy Hutt
USW Local 105 Guide

Employees that received a COBRA notice

If you received a COBRA notice while on voluntary lay-off, call the number on the notice to clarify why you received it. No one on voluntary lay off should have received a notice for health care premiums. The COBRA notice should show a 0 amount owed for health care premiums. Some may have got a notice due to having flexible spending accounts. If Alight tells you need to pay for your health care premiums please call the hall and let us know. Some employees COBRA letters said that they were terminated, this was a mistake. Letters from the Company were mailed and should have been received by employees notifying them of the mistake.

Arconic Retiree Life Insurance

If you retired from Arconic (formally Alcoa) Davenport Works and need to update your beneficiary, your address, or your beneficiary's address, you can contact Metlife regarding the company provided life insurance at 1-800-451-4192. It is important that when you contact them that you inform them you are a retiree of Arconic and the Company number for the policy is 0223306.

Short Term Disability Claims Administrator

The Hartford is the new STD administrator. To start a new claim call 1-888-800-3518 or <https://abilityadvantage.thehartford.com>

If you started a claim prior to Feb 1st your claim will remain with Aetna and this includes any relapse of a claim started prior to Feb 1st.



Retirement

Some Arconic employees thinking about retirement wonder how the Special Retirement Pension is computed, what is special about it, and if they are eligible for it. The following should help to answer those questions:

- Must have hired in before 6/23/2006 to qualify for SRP.
- Does not apply to Disability Retirement
- A one time payment in lieu of 3 months regular pension
- Amount is equal to 10 weeks pay (40 hours X vacation rate per week) plus unused vacation
- Special tax treatment in that Social Security and Medicare taxes do not have to be paid or withheld on this payment
- Paid at end of first month of retirement or at the end of March following the year you reach 70 ½ for Age 70 ½ Required Distribution. You may arrange a direct rollover or transfer of your Special Retirement Pension payment to another employer's qualified plan or to an Individual Retirement Account (IRA).

May 20, 2020

USW Endorses Joe Biden for President

Reprinted from usw.org

The United Steelworkers (USW) union today endorsed Joe Biden in the 2020 presidential race. "Vice President Biden has long been a friend of workers and our union," said USW International President Thomas M. Conway. "The USW is proud to stand with him now as he seeks to put our country back on a path toward shared prosperity through responsible leadership."

The decision was the culmination of a months-long process that began last fall when the union sent all the prospective presidential candidates a detailed questionnaire to determine where each of them stands on key issues affecting working people.

The USW then shared this questionnaire with its entire U.S. membership. It also solicited feedback through a membership survey and held approximately 170 town hall meetings across the country where members could discuss their top priorities and concerns.

"We came to this endorsement through listening," said Conway. "We listened to our members when they told us that their top issues were affordable health care and prescription drugs, retirement security, and labor laws that protect working people."

"We also listened to the candidates, examined their responses to our questionnaire and assessed what their past records demonstrate about their values."

"Vice President Biden shared with us his plans for how he intends to expand access to affordable health care, protect those with preexisting conditions, stabilize multiemployer pension plans, defend Social Security and preserve and expand labor rights.

"Joe Biden spent his life fighting for these things because he understands what it's like to work for a living. As the son of a working-class family from Pennsylvania's coal country, he has never forgotten his roots.

"We are confident that as president, he will put workers and their needs first."

Conway said the union has a responsibility to back a candidate who knows the challenges workers face on the job.

"Workers need an administration that takes workplace health and safety seriously, now more than ever, and Vice President Biden's record supporting strong, enforceable federal safety standards that help keep workers healthy and safe make it clear that he is committed to this vital work.

"On issues from creating good paying jobs through significant investment in our crumbling infrastructure to raising the minimum wage, we know Vice President Biden stands with working people," Conway said.

President Trump did not respond to the union's questionnaire.