

U.S.W. Local 105  
 880 Devils Glen Road  
 Bettendorf, IA 52722  
 Phone # (563) 355-1181  
 Fax # (563) 359-3529  
 Steelworkers@uswlocal105.com  
 Website: <https://uswlocals.org/local-105-bettendorf-iowa>  
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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner  
 Issue Date: May 16, 2024 Volume #24 Issue #20 Mailed every 3 weeks

Office	Name
President	Pat Stock president@uswlocal105.com
Vice Pres.	Amber Hartford vicepresident@uswlocal105.com
Guide	Lee Shaffer guide@uswlocal105.com
Rec Sec	Roy Hutt recordingsecretary@uswlocal105.com
Griev. Chair	Rob Reid grievance@uswlocal105.com
Fin Sec	Mike Nicholas financialsecretary@uswlocal105.com
Office Mgr.	Dan Jobst steelworkers@uswlocal105.com



## SCHOLARSHIP PROGRAM 2024

### MacDonald "Mac" Smith Scholarship

MacDonald Smith, better known as Mac, was a second-generation Iowa Labor Union lawyer. He started working in his father's law firm at the age of ten. Early on Mac learned the challenges and importance of being an advocate for the working person. Throughout his life he worked diligently, both politically and academically, to advocate and represent those working people regardless of their financial status or diversity.

### Meetings & Events May 2024

5/16	3:30 pm	Comm. & E. Board Mtg
5/20		Quad City Fed. Of Labor
5/21	6:20 am	Regular Business Mtg
	7:20 am	"
	3:20 pm	"
	6:20 pm	"
	11:20 pm	"
5/23	4:30 pm	Local 105-1 (Bowe Machine)

**CONTRACT EXPIRES MAY 16, 2026**  
**PREPARE NOW – SAVE \$\$\$\$ -**  
**104 WEEKS REMAINING**

## Flag Planting Event

Memorial Weekend Flag planting Thursday  
 5/23/2024, 4PM  
 Those able to participate, plan on meeting on the Rock Island Arsenal at 3:15pm  
 Security will direct you where to go.  
 The group will meet for a photo prior to starting.  
 Contact Lyle or Bart if participating.

## \$1000 SCHOLARSHIP FOR COLLEGE, TRADE SCHOOL OR APPRENTICESHIP PROGRAMS

Eligible applicants are the immediate family members (children/grandchildren, stepchildren/grandchildren, foster children/grandchildren, spouses) of individuals who are members in good standing of a recognized labor union.

Application available on March 1, 2024

Application & Essay deadline June 1, 2024

Recipient announced by July 1, 2024

Recognition at the Iowa Federation of Labor,  
 AFL-CIO Convention in August 2024

**FOR MORE INFO OR QUESTIONS**  
 515-262-9571

[iowaafcio.org/mac-smith-scholarship](mailto:iowaafcio.org/mac-smith-scholarship)

## Starbucks's at 53<sup>rd</sup> & Elmore

### Voting on a union:

Eighteen workers at Starbucks on 53rd Street in Davenport are working to unionize with Starbucks Workers United. The store is one of nine Starbucks stores across the country working to unionize this month and just the second in Iowa to do so after one in Iowa City last year.

### Know your contract and benefits

#### Dependent children's healthcare coverage

For dependent children, they have healthcare coverage through the end of the month they turn 26 unless the following applies.

Your unmarried child over the age of 26 who is not capable of self-support due to a physical or mental disability that occurred before the age of 26 and who is principally supported by you.

#### Attention Retirees

In an effort to get you the weekly Forerunner in a timely fashion, we are doing a trial of sending the Forerunner via email each week. If you are interested, please contact the Union Hall at 563-355-1181 and provide us your email address or simply send an email to [Steelworkers@uswlocal105.com](mailto:Steelworkers@uswlocal105.com) stating you wish to be added to the email list.

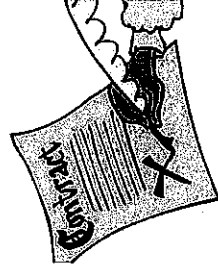
#### With Deepest Sympathy:

The Family of:  
Patrick Wagner (Retired Member)

#### Summary Plan Description (SPD)

Summary Plan Descriptions are now available by visiting [digital.alight.com/Arconic](https://digital.alight.com/Arconic) and going to Plan Information and then Health & Welfare Plan Descriptions. You may request free paper copies by calling Arconic 4U at 844-927-2664. Remember Arconic 4U is your Arconic Benefits Service Center. If you have questions, contact Arconic 4U, not your local HR Department. If you are unable to resolve your issue with Arconic 4U, please contact the Union Hall at 563-355-1181.

### Contractual Wage Increase



In accordance with the master agreement, Arconic employees covered by the USW contract will receive a 4.5% increase to all job grades effective May 13, 2024.

The table below shows the current rate along with the new rate effective 5/15/23.

	5/15/2023	5/13/2024
JG 1&2	24.930	26.052
3	25.265	26.402
4	25.603	26.756
5	25.939	27.106
6	26.274	27.457
7	26.615	27.813
8	26.953	28.166
9	27.286	28.514
10	27.625	28.868
11	27.964	29.222
12	28.296	29.569
13	28.634	29.922
14	28.971	30.275
15	29.308	30.627
16	29.644	30.978
17	29.981	31.330
18	30.320	31.684
19	30.657	32.037
20	30.994	32.389
21	31.331	32.740
22	31.665	33.090
23	32.001	33.442
24	32.340	33.796
25	32.677	34.147
26	33.014	34.500
27	33.352	34.853
28	33.688	35.204
29	34.024	35.555
30	34.361	35.907
31	34.696	36.258
32	35.034	36.610
33	35.372	36.963
34	35.708	37.315
35	36.045	37.667
36	36.381	38.018
37	36.720	38.372
38	37.055	38.723
39	37.392	39.075
40	37.731	39.429
41	38.067	39.780
42	38.406	40.134
43	38.746	40.490
44	39.084	40.843

**BE SURE TO  
READ YOUR  
UNION  
NEWSPAPER TO  
STAY IN TOUCH!**