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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

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Office Name

President Pat Stock
 Vice Pres. Roy Hutt
 Guide Amber Hartford
 Rec Sec Lee Shaffer
 Griev. Chair Rob Reid
 Fin Sec Mike Nicholas

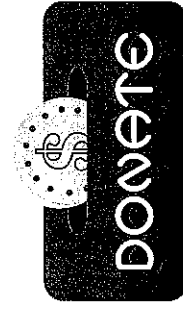
Office Mgr. Dan Jobst
steelworkers@uswlocal105.com



**Meetings & Events
 June 2024**

6/13	3:30 pm	Comm. & E. Board Mtg
6/17		Quad City Fed. Of Labor
6/18	6:20 am	Regular Business Mtg
	7:20 am	" "
	3:20 pm	" "
	6:20 pm	" "
	11:20 pm	" "
6/20	4:30 pm	Local 105-1 (Bowe Machine)

CONTRACT EXPIRES MAY 16, 2026
PREPARE NOW – SAVE \$\$\$\$ -
102 WEEKS REMAINING



**Bucket Collection for
 Union Brother Chad
 Nissant**

There will be a bucket collection for Maintenance Union Brother Chad Nissen on Wednesday, June 19 and Thursday, June 20. Chad has been diagnosed with Stage 4 cancer and is receiving both radiation and chemotherapy in Iowa City. Because of the intensive amount of treatment he must undergo, the expenses continue to accumulate. Please donate generously to our Union Brother in need!



WINNER DRAWN ON JULY 9TH!

A.F. Kojetinsky Memorial Scholarships

The winners of the 2024 A.F. Kojetinsky scholarships are:

Karley Koob- Sioux City, IA
Alyssa Brandt- Council Bluffs, IA
Michael Davis- Hastings, MN

We wish all of the 41 sons and daughters of USW members who participated in the scholarship competition success in the future.

In Solidarity,

Cathy Drummond
Director, District 11

Know your contract and benefits

Dependent children's healthcare coverage

For dependent children, they have healthcare coverage through the end of the month they turn 26 unless the following applies.

Your unmarried child over the age of 26 who is not capable of self-support due to a physical or mental disability that occurred before the age of 26 and who is principally supported by you.

SCHOLARSHIP PROGRAM 2024

MacDonald "Mac" Smith Scholarship

MacDonald Smith, better known as Mac, was a second-generation Iowa Labor Union lawyer. He started working in his father's law firm at the age of ten. Early on Mac learned the challenges and importance of being an advocate for the working person. Throughout his life he worked diligently, both politically and academically, to advocate and represent those working people regardless of their financial status or diversity.

\$1000 SCHOLARSHIP FOR COLLEGE, TRADE SCHOOL OR APPRENTICESHIP PROGRAMS

Eligible applicants are the immediate family members (children/grandchildren, stepchildren/grandchildren, foster children/grandchildren, spouses) of individuals who are members in good standing of a recognized labor union.

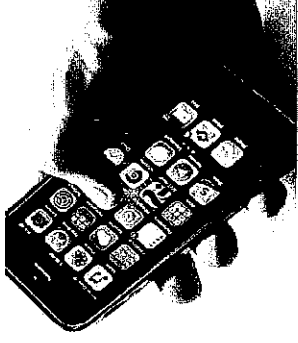
Application available on March 1, 2024

Application & Essay deadline June 1, 2024

Recipient announced by July 1, 2024

Recognition at the Iowa Federation of Labor, AFL-CIO Convention in August 2024

FOR MORE INFO OR QUESTIONS
515-262-9571
iowaaffcio.org/mac-smith-scholarship



Fidelity & Your 401K-Cell Phone log in

Here are some helpful hints on understanding your Fidelity account:



Download the Fidelity NetBenefits app

After you have logged into the app, click on the arrow of your Arconic Corp Hourly 401(k) Plan. Scroll down and click the arrow of Activity, then click View Transaction History. Scroll down to Summary of Contributions and click on Show Details under Employer Contributions. You could see some or all of these 4 entries:

19-Negotiated Pay-This is the 401k COLA (\$.536/hour that you see on your check)

4-Post 2010 Match- This is the 401k match based on your pretax contribution. The company matches 75% of the first 6% of your pretax contribution.

5-Retiree Medical Savings-Employees hired on or after July 1, 2010 are not eligible for retiree health care. Instead, they receive \$.50/hour contribution into their 401k. Employees hired on or after January 1, 2020 are not eligible for retiree life insurance benefits. Instead, they will receive a \$.05/contribution into their 401k. The total of \$.55/hour will be under this entry.

6- ERIC-This is the defined contribution plan that hourly employees receive if they were hired on Jan 1, 2020 or later that is in place of a pension. This plan also covers those that opted to freeze their pension and move to the plan starting Jan 1, 2020. The company contributes 3% of your eligible earnings during the pay period, or an age-based minimum, whichever is higher.

**BE SURE TO
READ YOUR
UNION
NEWSPAPER TO
STAY IN TOUCH!**