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United Steelworkers

Local 105 Forerunner

Local 105 Forerunner
Issue Date: May 31, 2019 Volume #19 Issue #22 Mailed every 3 weeks

Office	*Name*
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas

Meetings & Events
June 2019

6/6	1:30 pm	S.O.A.R. Mtg.
6/13	3:30 pm	Committeeperson Mtg.
		E-Board Mtg.
6/17	6 pm	Q-C Fed Delegates Mtg @Local 25
6/18	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
6/19	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
6/20	12 noon	Local 105 Retirees Potluck

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

SPECIAL EDITION

"STRIKE AUTHORIZATION VOTE MEETINGS -YEILD A RESOUNDING "YES"

Yesterday we held 6 meetings to vote on giving the bargaining committee the authorization to strike if needed. Local 420 voted their approval last Friday and Local 115 will be voting on Thursday June 6th.

Thank you to the membership on showing up for the meetings and showing your support for the bargaining committee. It is great that the membership understands that we need to take a stand and that we are not willing to take a step backwards with this contract.

The "Concession Stand is STILL Closed" in 2019. We must improve our pensions, fix retiree health care, maintain our current health care for active and get wage increases. We must have a net positive contract for our families and our community.

UNITED STEELWORKERS
UNITY AND STRENGTH FOR WORKERS

What's next:
June 4th - International representative, Mike Zilenski, will be here at Local 105 to assist us with our continued "Strike Preparations". Mike will assist us with establishing our different committees that will be needed to organize activities during a strike – Picket Line Activity, Membership Communication and Activity, Strike Assistance, Community Outreach and Media

I do not have any dates to report for resuming talks but will report that as soon as we get dates from International Vice President Tom Conway.

Other information for members to prepare:

Local companies that will help you search the health care market for temporary health insurance:

Health Markets (Iowa Residents)
www.healthmarkets.com
Amy Cummins 563-499-4358
Kelsey Dahms 563-505-0560
Tabitha Hasenbank 563-370-3109

Health Markets (Illinois Residents)
www.healthmarkets.com
Chad Ware 309-373-4482

J Fuller Insurance Services (Iowa and Illinois)
www.jfullerinsurance.com

Josette F. Fuller 512-650-9778 and 800-531-8815

Some members have used **rxsaver.retailmenot.com** to find the cheapest prices on prescriptions.

Local banks that have wrote letters offering help in the event of a work stoppage:

Ascentra
The Family Credit Union
I H Mississippi Valley Credit Union (If Qualified)
Call your bank to see what they will offer.

Union Plus offers varied benefits to Union Plus members and Union members in general. Go to their website to learn more. www.unionplus.org

What Happens To Our Insurance In The Event of a Work Stoppage?

In the event of a strike or lockout employees participating in the strike will lose their health care. If that happens here are options for health insurance:

1. Due to a life change you can get coverage through a spouse's health insurance offered through their employer.

2. Buy a plan on the health care insurance market.

3. Sign up for Cobra Insurance

   a. If you, your spouse and/or your children wish to continue health care coverage, you must send your election within 60 days from the later of (a) the date coverage under the Plan terminated or (b) the date you receive notification of your eligibility for continuation of coverage. The first premium payment must be received by the later of the due date shown on the initial bill or within 45 days after the election form is signed. Premiums are due 30 days after the due date shown on each monthly bill. Copied from SPD

   b. Current cobra rates are $772.65 (single) $1800.30 (family) that includes dental and vision. A 2% administrative fee will be added to the cobra rate.

Q: How do we get a good contract with Arconic?

A: Like most employers, Arconic improves wages, benefits or working conditions only when it is forced to do so. This round will be no different, so we will need support from the entire membership to achieve our goals during bargaining summer.

Q: What is bargaining power and how do we build it?

A: Bargaining power is the ability of the union to achieve its bargaining goals in the face of opposition from the employer. Displaying our unity improves our ability to have our issues addressed in the negotiating process, and it is a decisive factor in shaping the final agreement. Our power comes from our solidarity – everyone standing together to fight for our goals.

Building the local union and acting together lead to greater bargaining power. By using a Communication & Action Team (CAT Team), each local union can keep members informed and organized, and that will put the union in a stronger position. Sharing information and taking part in actions can send a message that we are not satisfied with the company's proposals and will fight for a fair contract.

We used that strategy in previous rounds of bargaining with a lot of success. The solidarity and strength it created enabled us to resist management's attempts to divide the membership and force our membership to accept unnecessary concessions.

United Steelworkers Announces Changes in Leadership

Reprinted in part from: https://www.usw.org/news/media-center/releases/2019/usw-announces-changes-in-leadership

International President Leo W. Gerard among four USW leaders announcing retirements.

May 29, 2019 - The United Steelworkers (USW) union today announced changes in its leadership as a result of a series of retirements, including USW International President Leo W. Gerard, Secretary-Treasurer Stan Johnson and Vice-Presidents Carol Landry and Jon Geenen.

The union's International Executive Board (IEB) passed a resolution approving the plan and the transition, which will take place between now and mid-July when the changes become effective.

Gerard will be replaced by Tom Conway, who has served as a USW International Vice-President since 2005.

Gerard intends to remain active in the labor community but has largely decided to enjoy his well-earned retirement and looks forward to spending more time with his wife and family.

Carol Landry is retiring after serving as USW International Vice-President-at-Large since 2008. She became the first woman to serve on the union's executive board, bringing with her years of experience as a labor activist and negotiator in a career that began in Canada in 1986.

Filling Landry's seat will be Roxanne Brown, who currently serves as USW Legislative Director in the union's Washington, D.C., office.

Other changes to the USW International Executive Board include:

- District 1 Director David McCall will take over Tom Conway's position as Int. Vice-President.
- District 4 Director John Shinn will replace Stan Johnson as Secretary-Treasurer
- Leeann Foster, who currently serves as Assistant to the International President, will replace International Vice-President Jon Geenen.