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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
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Know your contract and benefits

The next contractual wage increase will start on May 13th.
 Example of increases

Pay Grade	Current wage	Wage as of 5-13-24
18	\$30,320	\$31,684
22	\$31,665	\$33,090
25	\$32,677	\$34,147

Meetings & Events May 2024

5/14	3:00 pm	Women of Steel
5/16	3:30 pm	Comm. & E. Board Mtg
5/20		Quad City Fed. Of Labor
5/21	6:20 am	Regular Business Mtg
	7:20 am	" "
	3:20 pm	" "
	6:20 pm	" "
	11:20 pm	" "
5/23	4:30 pm	Local 105-1 (Bowe Machine)

Dependent children's healthcare coverage

For dependent children, they have healthcare coverage through the end of the month they turn 26 unless the following applies.

Your unmarried child over the age of 26 who is not capable of self-support due to a physical or mental disability that occurred before the age of 26 and who is principally supported by you.

CONTRACT EXPIRES MAY 16, 2026
PREPARE NOW – SAVE \$\$\$\$ -
105 WEEKS REMAINING

Congratulations to these Recent Retirees!

Last Name	First Name	Dept	Date
Polzin	John	Storeroom	4/1/24

**BE SURE TO
 READ YOUR
 UNION
 NEWSPAPER TO
 STAY IN TOUCH!**

SCHOLARSHIP PROGRAM 2024

MacDonald “Mac” Smith Scholarship

MacDonald Smith, better known as Mac, was a second-generation Iowa Labor Union lawyer. He started working in his father’s law firm at the age of ten. Early on Mac learned the challenges and importance of being an advocate for the working person. Throughout his life he worked diligently, both politically and academically, to advocate and represent those working people regardless of their financial status or diversity.

\$1000 SCHOLARSHIP FOR COLLEGE, TRADE SCHOOL OR APPRENTICESHIP PROGRAMS

Eligible applicants are the immediate family members (children/grandchildren, stepchildren/grandchildren, foster children/grandchildren, spouses) of individuals who are members in good standing of a recognized labor union.

Application available on March 1, 2024

Application & Essay deadline June 1, 2024

Recipient announced by July 1, 2024

Recognition at the Iowa Federation of Labor, AFL-CIO Convention in August 2024

FOR MORE INFO OR QUESTIONS
515-262-9571

iowaafcio.org/mac-smith-scholarship

S.O.A.R Medicare Presentation

SOAR will have a guest speaker on September 5, 2024. Jerry from **SHIP (Senior Health Insurance Information Program)** will make a general presentation on **Medicare and Social Security**. He will help those in Iowa by setting up individual appointments to help them sign up for what is best for them. If you live in Illinois, the information is still very helpful to get you started on your retirement journey. If you are newly retired, 64+, have family members or friends or just curious about choices available to you and want to learn about Medicare please join us at our Sept meeting.

Please join us the first Thursday of each month starting at 1:30 p.m. at the U.S.W. Local 105 Union Hall. Spouses, significant others and anyone with common interests are encouraged to come with you. Active USW union members or supporters age 45 or over are now eligible to join. The Local pays the first year of dues (\$12) to cover your first year’s membership.

Reminder-Chili Supper will be on Dec. 8. More info to follow.

YOUR UNION YOUR VOICE

The most important work we do as a union involves bargaining and enforcing good contracts to secure fair wages, dependable benefits, and safe working conditions. However, whether we like it or not, workplace health and safety, wage and overtime regulations, retirement security, even our right to organize and bargain collectively, are all tied to local, state, and federal laws and the people making them.

In 2020 and 2022, we launched Your Union Your Voice efforts to hear about the issues that matter most to you and share some of our union’s work to impact government decisions. The feedback helped make sure your priorities were reflected in our union’s work. This year, we’re doing it again. Join in a town hall meeting to hear about the wins we’ve achieved and the work ahead. We’ll also be asking you for your issue priorities once again. Meeting times are listed below

If you have any questions, please contact the USW District 11 office at (612) 623-8045

USW Local Union 105

880 Devils Glen Road

Bettendorf, IA 52722

Wednesday, May 15, 2024

Meeting times: 3:30 pm/6:30 pm

WELCOME

Welcome to these Recent New and Returning Members!

Co./Dept	Lname	Fname
General Mech	Carter	Cory
General Mech	Schaab	Bryan
Roll Shop	Werner	Stuart
General Mech	Walters	Steven
General Mech	Williams	Marcus

New Hire Probationary Period

Starting with the most recent group of new hires that were hired in March of 2024, the new hire probationary period will be 90 working days. This is a change from 700 hours worked and should be easier for the company to track. Hopefully the company will no longer wrongfully discharge employees who have completed their probation, again.