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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner

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Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



## Our Mission to Help 600 Families – Christmas Basket Committee

2020 has been a tough year for all of us and many in our community.

One way we can help is by nominating a family or donating money to our annual Christmas Basket collection. The history of this food basket drive goes back decades when employees in IPS organized a collection for a co-worker in need and purchased the first Christmas basket. The effort has grown by leaps and bounds since.

Department collections will be happening from now thru December 9<sup>th</sup>. If you are not contacted in your department you can drop off donations in the secure blue and yellow boxes at each of the turnstiles, Center Gate by Security and the entrance to B800B.

Nomination forms are also located at the collection boxes. All nomination forms are due by Dec. 1. We estimate that the cost per basket will be about \$30, so if we are going to reach our goal of 600 baskets, we will need to raise \$18,000 in total.

Thank you in advance for your generous donations and support of this employee activity that does so much in helping the less fortunate in our community.

## 2020 Vacation Balance Pay Out – December 11th

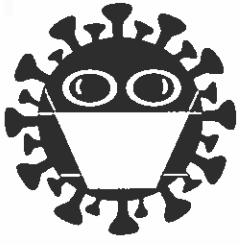
The 2020 vacation balances will be paid out on the check you receive on Friday Dec. 11th. What this means to you is all full weeks of vacation and any remaining day at a time vacation days or floating holidays scheduled Dec. 7 through Dec. 31 and any unscheduled day at a time vacation days or floating holidays will be paid on this check. This does not mean you cannot continue to submit for days during this time. It only means you will already have been paid for them. Should you work a floating holiday after December 11<sup>th</sup> you will receive the additional time and one half pay at that time.



## Company Extends Christmas Shutdown in Plate Mill

### Shutdown Day

Due to lack of work in the Plate Mill department the Company is extending the Christmas Outage by 24 hours. The Plate Mill will be down with only fire watch from 3 PM on Thursday December 24<sup>th</sup> until 11PM on Saturday December 26<sup>th</sup>. We did not agree to this extension and we understand the impact it has on your pay. Let your department management know your concerns and we will continue to work on the issue.



### **COVID-19 Continues to Impact Our Lives**

As of this writing we have had #231 Positive Cases of employees and over 1100 employees that have been

impacted by COVID-19 by either exposed to others at work or at home or having symptoms.

We continue to see changes in recommendations for the CDC, OSHA and our elected officials. We must do everything that we can to protect ourselves and our families. Physically distance 6' or more when it is possible and if not wear a face covering

If you are sick stay at home. If you believe you need to be tested or are required to be tested, you must stay home while waiting for the results of the test. If you are not sure that you will be covered by the COVID policy, call the medical department at 563-459-2341.



Pictured is Dennis R. Johnson and his wife.

### **We Extend Our Sympathy to the Family of Union Brother - Dennis R. Johnson**

Please keep the family of Union Brother – Dennis R. Johnson in your thoughts and prayers.

Dennis passed away on Thursday November 19<sup>th</sup>. Dennis worked in various departments during his 25 years but was in the Plate Mill Department since 2002.



### **Local 105 Nathaniel S. Payne Memorial Scholarship**

These educational scholarships, valued at \$500 each will be awarded to any

child (natural, adopted, step, foster or grandchild) of a USW member who has been in good standing for a period of 2 years prior to the date of the drawing (except for new hires with less than two years

seniority). At the time of application each applicant must be enrolled full-time in this fall's semester or quarter of college and plan to attend full time in the succeeding semester or quarter. Please see application for complete requirements.

Scholarship applications are available at the Union Hall. Completed applications must be received at the hall by Friday Dec. 4, 2020.

#### **Local 105 Scholarship Applications Received:**

Student's Name	Sponsor	Date Rec.
16 Ryan Podlashes	Anthony Podlashes	11/20/20
17 Raelynn Gibson	Judy Schaefer	11/23/20
18 Anthony Cox	Kevin Cox	11/24/20
19 Nathan Greve	Brad Greve	11/25/20
20 Erin Curley	Larry Curley	11/25/20

### **Union Plus Holiday Giveback campaign to Award \$1,000 to 100 Extraordinary Union Members During Holiday Campaign**

*Contest caps off record year for Union Plus as hardship grants and scholarship awards top more than \$2 million to union members.*

Union Plus's biggest year of giving is getting bigger. To make the holiday season brighter for union members — many of whom are on the front lines battling the coronavirus pandemic as first responders, health care workers, food workers and others — Union Plus will be giving away a total of \$100,000 in \$1,000 "thank you" awards to 100 deserving union members.

Union Plus is a non-profit founded by the AFL-CIO to provide additional benefits, savings and discounts to union members, as well as offer scholarships and exclusive grants during difficult times such as layoffs, furloughs and natural disasters. Since 2009, Union Plus has awarded over \$14 million in grants and scholarships to union members.

"It has been a tremendously difficult year, for everyone in our country and in particular, those in our union family," reflects Mitch Stevens, Union Plus president. "Our 'Holiday Giveback campaign' not only shares financial resources with extraordinary union members but also shines a light on their contribution to our communities. Union members are the backbone of our economy and many have made extraordinary sacrifices and contributions during this pandemic."

Entry to the Union Plus Holiday Giveback, is easy. Nominations can be made by visiting [unionplus.org/holidaygiveback](http://unionplus.org/holidaygiveback) or by simply posting a video to Instagram telling us what makes their nominee extraordinary, using the hashtags #UnionPlusGiveAGrand and #Contest.

Members can nominate themselves or a friend or colleague. Nominations will be accepted until December 4, and winners will be announced by throughout December.

The end-of-year contest is an extension of the year of giving back to eligible union members by Union Plus.