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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
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Company Recognition Event

For our 2023 annual recognition event, Davenport Works will be putting a more personal touch on it this year. On December 6th, 7th, and 8th – we will have a cold truck onsite at Center Gate with many turkeys and hams to be handed out to YOU. We will also have on hand fruit basket vouchers in case someone is a vegetarian that can be redeemed till end of December at the Fareway Belmont Rd location only.

From HR/Payroll

VACATION PAYOUT INFORMATION

The 2023 vacation balances will be paid out on pay advice check dated December 8th, 2023 (Pay period November 27th, through December 3rd, 2023).

What this means to you is all full weeks of vacation and any pre-selected VODAT's or floating holidays scheduled December 4th, 2023 through December 31st, 2023, and any unscheduled VODAT's or floating holidays will be paid out on this check.

This does not mean you cannot continue to submit for days during this time, it only means that you will have already been paid for them.

Meetings & Events November 2023

| | | |
|-------|----------|----------------------------|
| 11/16 | 3:30 pm | Comm. & E. Board Mtg |
| 11/20 | | QC Federation of Labor |
| 11/21 | 6:20 am | Regular Business Mtg |
| | 7:20 am | " " |
| | 3:20 pm | " " |
| | 6:20 pm | " " |
| | 11:20 pm | " " |
| 11/22 | 1:00 pm | Local 105-2 (Sivyer Steel) |
| | 3:00 pm | Local 105-2 (Sivyer Steel) |
| 11/22 | 4:30 pm | Local 105-1 (Bowe Machine) |

From the Officers:

Vacation Selection

The vacation selection period is from Oct 2nd to Dec 1st of 2023 for 2024 vacation period.

Keep in mind when selecting your vacation that next year's golf tournament will be Aug 8th, 2024.

S.O.A.R Chili Supper Friday, Dec. 8th, 2023 12 noon to 5pm

Please join the Steelworkers Organization of Active Retirees for an afternoon of chili and conversation with your old co-workers at the U.S.W. Local 105 union hall. All retirees are welcome. Bring your spouse/date for a free afternoon dinner date!

It's that time of year for Christmas Baskets!!

The Christmas Basket Campaign has officially started!! Baskets help provide a Christmas dinner for friends and family of employees who may not be able to provide such a meal for themselves. Collection boxes and nomination forms are now at the gates, security, and building 800 with department collection dates of November 13th through November 30th. Nomination forms are due no later than December 1st. Packing of the baskets will be open to everyone this year. we will start at 5:00pm on December 20. If you haven't done it before, it's pretty amazing to see everyone working together to get the baskets packed in thirty minutes. The basket pick up will be December 21 from 5:30am-6:30pm. I would like to thank the following individuals, who put in a lot of work to make this possible:

Salary-Marguerite Tomlin, Doug Mason, Shelby Van Hoosier, and John Riches
USW active members-Brandon Greve and Nenda Tyson, Tony Peck
USW retirees-Brad Greve, Jane Bailey, and Larry Matzen, John Lane
IBEW President-Jacob Beachler

As you can see, it truly is a joint Management, USW, and IBEW effort. Please donate to this wonderful cause. QR Codes are at the boxes so you can now donate thru Venmo or Cash App!!

We also want to thank everyone that came out to play poker Nov 10!! We had more salary folks this time, which was great to see. This event will always be open to everyone, so hopefully there will be even more playing next time. \$1275 was raised and will go towards the Christmas Basket fund. As always, Next Gen did a great job running this event. Ingot Plant represented big time by winning the top 3: 1st place Randy Perkins \$300, 2nd place Greg Hutcheson \$200, 3rd place Josh McCarthy \$100. The rest of the final table walked away with some USW gear. Congrats and thanks to all that played for their support!!

CIGNA Services

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 To get started , call 800-454-2364 or
 Log in to myCigna.com
 Employer ID: Arconic (for initial registration)

Help with everyday needs and home life referrals, such as:

Financial and legal services
 Community resources
 Childcare and eldercare
 Pet care and home repair

**BE SURE TO
 READ YOUR
 UNION
 NEWSPAPER TO
 STAY IN TOUCH!**

WELCOME

Welcome to these Recent New and Returning Members!

| Co./Dept | Lname | Fname |
|-----------------|-------------|----------|
| Ingot Plant | Turcsak | Dalen |
| Ingot Plant | Vallejo | Fidel |
| Ingot Plant | Young | Johnnie |
| IPS | Castens | Troy |
| IPS | Gott | Randi |
| IPS | Lewis | Shane |
| IPS | Lopez | Grecia |
| IPS | Lull | Corinne |
| IPS | Sexton | Amber |
| IPS | Speckman | Ian |
| IPS | Temple | Kole |
| IPS | Wiegel | Mason |
| Plate Mill | Apetcho | Kossiga |
| Plate Mill | Hepner | Richard |
| Plate Mill | Houston | Kyle |
| Plate Mill | LaFleur | Noah |
| Plate Mill | Miedema | Cole |
| Plate Mill | Williams | Tykeria |
| RAPD | Millihollin | Kyle |
| Rolling | Senatra | Logan |
| Sheet Finishing | Anderson | Shaenard |
| Sheet Finishing | Teach | Troy |

Local 105

Nathaniel S. Payne Memorial Scholarship

These educational scholarships, valued at \$500 each will be awarded to any child (natural, adopted, step, foster or grandchild) of a USW member who has been in good standing for a period of 2 years prior to the date of the drawing (except for new hires with less than two years seniority). At the time of application each applicant must be enrolled full-time in this fall's semester or quarter of college and plan to attend full time in the succeeding semester or quarter. Please see application for complete requirements.

Completed applications must be received at the hall by Friday Dec. 8, 2023.

Local 105 Scholarship Applications Received:

| Student's Name | Sponsor | Date Received: |
|-----------------|----------------|----------------|
| Hunter Meyrer | Joshua Meyrer | 10/23/23 |
| Kiley Griffith | Brenda Desmond | 10/23/23 |
| Addison Moeller | Kevin Moeller | 11/3/23 |
| Addison Moeller | Sandy Conway | 11/3/23 |
| Grace Hutt | Roy Hutt | 11/6/23 |
| Cameron Baker | Eldon Till | 11/6/23 |
| Jacob Tallman | Daniel Tallman | 11/6/23 |
| Abigail Stock | Patrick Stock | 11/7/23 |
| Carla Amah | Nestor Amah | 11/10/23 |

With Deepest Sympathy:

The Family of:

Glenn Stewart (Retired Member)
 Jimmie Rogers (Retired Member)
 Eric Clausen (Retired Member)
 Terri Oney (Retired Member)
 Richard Mahoney (Retired Member)
 Keith Allchin (Kevin Allchin Brother)