

U.S.W. Local 105
 880 Devils Glen Road
 Bettendorf, IA 52722
 Phone # (563) 355-1181
 Fax # (563) 359-3529
 Steelworkers@uswlocal105.com
 Website: <https://uswlocals.org/local-105-bettendorf-iowa>
 RETURN SERVICE REQUESTED

Non Profit
 Organization
 U.S. Postage
 P A I D
 Bettendorf, IA
 52722
 Permit #26

United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: November 30, 2023 Volume #23 Issue #47 Mailed every 3 weeks

Office	Name
President	Pat Stock president@uswlocal105.com
Vice Pres.	Amber Hartford vicepresident@uswlocal105.com
Guide	Lee Shaffer guide@uswlocal105.com
Rec Sec	Roy Hutt recordingsecretary@uswlocal105.com
Griev. Chair	Rob Reid grievance@uswlocal105.com
Fin Sec	Mike Nicholas financialsecretary@uswlocal105.com
Office Mgr.	Dan Jobst steelworkers@uswlocal105.com



Company Recognition Event

For our 2023 annual recognition event, Davenport Works will be putting a more personal touch on it this year. On December 6th, 7th, and 8th — we will have a cold truck onsite at the **Northwest Parking Lot** with many turkeys and hams to be handed out to employees. **See times below.** We will also have on hand fruit basket vouchers in case someone is a vegetarian that can be redeemed till end of December at the Fareway Belmont Rd location only.

Dec. 6	5:30A-7:30A
	1:30P-3:30P
	5:30P-6:30P
Dec. 7	5:30A-7:30A
	1:30P-3:30P
	5:30P-6:30P
Dec. 8	5:30A-7:30A

S.O.A.R Chili Supper
Friday, Dec. 8th, 2023
12 noon to 5pm

Please join the Steelworkers Organization of Active Retirees for an afternoon of chili and conversation with your old co-workers at the U.S.W. Local 105 union hall. All retirees are welcome. Bring your spouse/date for a free afternoon dinner date!

Meetings & Events December 2023

12/8	12:00 pm	S.O.A.R. Chili Supper
12/12	3:00 pm	Women of Steel
12/14	3:30 pm	Comm. & E. Board Mtg
12/19	6:20 am	Regular Business Mtg
	7:20 am	" "
	1:30 pm	" "
	3:20 pm	" "
	6:20 pm	" "
12/20	1:00 pm	Local 105-2 (Sivyer Steel)
	3:00 pm	Local 105-2 (Sivyer Steel)
12/21	4:30 pm	Local 105-1 (Bowe Machine)

From the Officers:

Vacation Selection

The vacation selection period is from Oct 2nd to Dec 11th of 2023 for 2024 vacation period.

Keep in mind when selecting your vacation that next year's golf tournament will be Aug 8th, 2024.

Union Hall Holidays

Due to the holidays and vacations being taken around them, there may be times when there is not someone available at the union hall. Please call the hall at 355-1181 prior to stopping by.

Business Meeting Update

Business Meetings for 3-11 is moving to 1:30pm for the months of December, January, and February.

It's that time of year for Christmas Baskets!!

The Christmas Basket Campaign has officially started!! Baskets help provide a Christmas dinner for friends and family of employees who may not be able to provide such a meal for themselves. Collection boxes and nomination forms are now at the gates, security, and building 800 with department collection dates of November 13th through November 30th. Nomination forms are due no later than December 1st. Packing of the baskets will be open to everyone this year. we will start at 5:00pm on December 20. If you haven't done it before, it's pretty amazing to see everyone working together to get the baskets packed in thirty minutes. The basket pick up will be December 21 from 5:30am-6:30pm. I would like to thank the following individuals, who put in a lot of work to make this possible:

Salary-Marguerite Tomlin, Doug Mason, Shelby Van Hoosier, and John Riches
USW active members-Brandon Greve, Nenda Tyson, and Tony Peck
USW retirees-Brad Greve, Jane Bailey, Larry Matzen, and John Lane
IBEW President-Jacob Beachler

As you can see, it truly is a joint Management, USW, and IBEW effort. Please donate to this wonderful cause. QR Codes are at the boxes so you can now donate thru Venmo or Cash App!!

Local 105

Nathaniel S. Payne Memorial Scholarship

These educational scholarships, valued at \$500 each will be awarded to any child (natural, adopted, step, foster or grandchild) of a USW member who has been in good standing for a period of 2 years prior to the date of the drawing (except for new hires with less than two years seniority). At the time of application each applicant must be enrolled full-time in this fall's semester or quarter of college and plan to attend full time in the succeeding semester or quarter. Please see application for complete requirements.

Completed applications must be received at the hall by Friday Dec. 8, 2023.

Local 105 Scholarship Applications Received:

Student's Name	Sponsor	Date Received:
Cashea Kipper	Carl Kipper	11/20/23
Margaret Honeycutt	Foster Meinert	11/20/23
Keaton Braack	David Braack	11/20/23
Emma Jones	Kenneth Peterson	11/27/23
Kwadzo Soglo	William Soglo	11/27/23
Alyssa Witt	Wayne Herington	11/27/23
Macayla Honeywell	Schawn Honeywell	11/29/23
Carter Gauley	John Channon	11/29/23
Kayla Overton	Wayne Overton	11/29/23

2023 Paystubs

Remember to print out and save your last paystub for 2023. It will contain various **Year-to-Date** deductions including Union Dues and United Charities deductions that may reduce your income taxes when you file your 2023 income tax return. The final paystub for 2023 will have a pay date of 12/29/22 and weekending date of 12/24/22.

Cancellation of the COVID Attendance Policy

On 5-11-2023 the temporary policy regarding Covid and attendance was cancelled. Covid will now be treated the same as a cold or the flu. Each member will have to decide on whether to come to work sick or seek care from a health care provider. If a health care provider takes you off work, you'll need to try and cover your absence with FMLA (minimum of 3 days unable to work) or short-term disability (minimum of 8 days disabled from work). Normal return to work policies will apply, if applicable. If you have questions, contact a Union rep or call the hall.

From HR/Payroll

VACATION PAYOUT INFORMATION

The 2023 vacation balances will be paid out on pay advice check dated December 8th, 2023 (Pay period November 27th, through December 3rd, 2023).

What this means to you is all full weeks of vacation and any pre-selected VODAT's or floating holidays scheduled December 4th, 2023 through December 31st, 2023, and any unscheduled VODAT's or floating holidays will be paid out on this check.

This does not mean you cannot continue to submit for days during this time, it only means that you will have already been paid for them.

CIGNA Services

Connect with EAP 24/7/365
To get started, call 800-454-2364 or Log in to myCigna.com

Employer ID: Arconic (for initial registration)

Help with everyday needs and home life referrals, such as:

Financial and legal services
Community resources
Childcare and eldercare
Pet care and home repair

2023 Retirees

You are eligible for 1 year of free SOAR dues and SOAR quarterly magazines after you retire. Your dues will begin in January of 2024 and you will begin to receive the quarterly SOAR magazine in the first quarter of 2024. If you have any questions, please contact Bonnie Carey at 309-721-7908

Kids Holiday Movie

At this time there is no kids holiday movie scheduled. The theater will not provide us enough seats for the group. We are reviewing other options and will let the membership know of any updates.