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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: November 02, 2023 Volume #23 Issue #43 Mailed every 3 weeks

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Meetings & Events
November 2023

11/10	7:00 pm	Poker Tournament
11/14	3:00 pm	Women of Steel
11/16	3:30 pm	Comm. & E. Board Mtg
11/20		QC Federation of Labor
11/21	6:20 am	Regular Business Mtg
	7:20 am	" " "
	3:20 pm	" " "
	6:20 pm	" " "
	11:20 pm	" " "
11/22	1:00 pm	Local 105-2 (Sivyer Steel)
	3:00 pm	Local 105-2 (Sivyer Steel)
11/22	4:30 pm	Local 105-1 (Bowe Machine)

From the Officers:

Vacation Selection

The vacation selection period is from Oct 2nd to Dec 11th of 2023 for 2024 vacation period.

Keep in mind when selecting your vacation that next year's golf tournament will be Aug 8th, 2024.

S.O.A.R Chili Supper
Friday, Dec. 8th, 2023
12 noon to 5pm

Please join the Steelworkers Organization of Active Retirees for an afternoon of chili and conversation with your old co-workers at the U.S.W. Local 105 union hall. All retirees are welcome. Bring your spouse/date for a free afternoon dinner date!

Bargaining in Bad Faith *Follow up to last week's article*

In last week's Forerunner we shared with the membership the company's intent (actions that prove they bargained in bad faith) to gut teams and take away seniority rights of USW members regarding job picks. Since then, the membership has made it very clear

Using seniority to pick jobs within your classification is a strongly valued part of the team concept

Star points are needed to insure safety, training, equipment reliability, productivity, and quality measures are met.

Coaches have even told members that this is a bad idea for the future of the plant. They (coaches) do not have the knowledge of department process or of what jobs crew members are trained on. They seem to be unhappy with the added job duties and headaches that could be coming.

The company must realize that dismantling teams and inserting the PU role stinks. Not only is it clear the company bargained in bad faith, but these changes would be detrimental to the plant and its future. Your bargaining committee will continue to **fight** to make sure the company keeps the commitments they made during the 2022 negotiations and the future success of the plant.

In Solidarity
 USW Local 105
 Bargaining Committee

USW LOCAL 105



Sponsored by:



Entry Fee: \$35
BuyBacks: \$10

In celebration of Veterans Day, any vets that show proof will receive one free Buy Back

Proceeds go to:

THE USW, IBEW, AND ARCONIC JOINT CHRISTMAS BASKET FUND

The Christmas Basket Campaign started with a nice gesture of helping a fellow Alcoa employee back in the 1950's and has grown into a great event that involves management and both Unions coming together to help provide a Christmas dinner for friends and family of Arconic Employees who otherwise may not be able to provide such a meal for themselves. Come out to try to win cash and prizes while supporting a great cause!!

Cash prizes will be determined by number of entries

When: Friday November 10, 2023
Where: USW Local 105 Union Hall
880 Devils Glen Rd Bettendorf, IA
Time: Doors open at 6PM
Tournament starts at 7PM

Contact Information:
Brandon Greve: 563-549-8747
Tony Peck: 309-732-6810
Union Hall: 563-355-1181

Free Walking Tacos with entry fee!!!

Bingo at the Hall (update)

Thank you to everyone that participated in the bingo event at the hall last Saturday. The Civil and Human Rights committee raised over \$500 dollars. That money will be used to buy backpacks for a school supply drive next year. Thank you to the following local businesses for their generous donations:

Bodywork Dr.- donated a massage & facial
Made for you by Cindy Lou- Donated Christmas frames
Eb Beaded Me- gift certificate
Moline Village Inn- donated a free pie

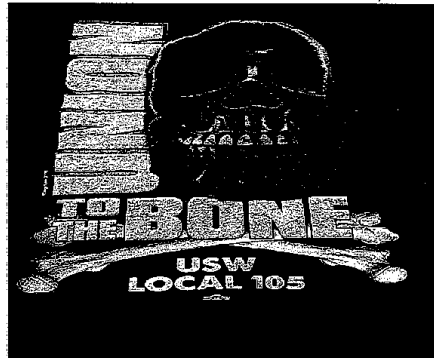
New "Local 105" Short Sleeve Shirts for Sale

SIZE	PRICE
Medium, Large, XL	\$10.25
XXL	\$12.00
3XL	\$13.00
4XL	\$15.50



New "Local 105" Hoodie Sweatshirts for Sale

SIZE	PRICE
Large, XL	\$34.00
XXL	\$37.00
3XL	\$38.50
4XL	\$40.00



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