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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: October 12, 2018 Volume #18 Issue #38 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events September 2018

10/15	6 pm	Q-C Fed Delegates Mtg @Local 25
10/16	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
10/17	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
10/25	12 noon	Local 105 Retirees Potluck

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

2019 Contract Negotiations Survey

We have mailed out contract surveys to our active members employed by Arconic to give you all an opportunity to weigh in or help your bargaining representatives prioritize your compensation package and work environment concerns. We have also enclosed a stamped self-addressed return envelope for your convenience. Please take the time to complete it and get it back to us. Extra copies of the survey are available at the union hall, but only one survey per member will be tabulated.

Save some Greenbacks!

Our current Arconic contract expires May 15, 2019.



105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 76. If the sum totals 105 you win a free T-shirt.

Religious Harassment

Such harassment may take many forms. Most often it is in the form of verbally abusive conduct or coercion of employees to participate or not participate in religious activities. A supervisor cannot hold a particular religious view as a condition of continued employment, promotion or preferred job assignment or benefit. Also, a supervisor may not insist that an employee not participate in religious activities outside the workplace or not hold particular religious views. Supervisors may not engage in religious expression that can be perceived as coercive by employees.

- Hostile Work Environment

Whether created by management or co-workers, a hostile environment for the purposes of religion depends on the frequency and severity of the conduct, whether the conduct is humiliating or physically threatening, or whether the conduct unreasonably interferes with an employee's work performance. For example, the repeated use of religiously derogatory language may constitute hostile environment religious harassment.

The United Steelworkers does not condone any harassment or discrimination to or by its members.

If you feel that you have been harassed or discriminated against, contact the union hall (563) 355-1181 or your bargaining representative for a complaint form.



Local 105 Nathaniel S. Payne Memorial Scholarship

We are pleased to announce that Ascentra Credit Union has agreed to give us \$2500 for our Local 105 Scholarship Program.

For this year instead of the normal Five - \$500 Local Union scholarships, we will have Ten - \$500 scholarships that will be awarded to children of members of USW LOCAL 105 (active or retired). These educational scholarships, valued at \$500 each will be awarded to any child (natural, adopted, step, foster or grandchild) of a USW member who has been in good standing for a period of 2 years prior to the date of the drawing (except for new hires with less than two years seniority). At the time of application each applicant must be enrolled full-time in this fall's semester or quarter of college and plan to attend full time in the succeeding semester or quarter. Please see application for complete requirements.

Scholarship applications are available at the Union Hall. Completed applications must be received at the hall by Friday Dec. 7, 2018.

Local 105 Scholarship Applications Received:

	Student's Name	Sponsor	Date Rec.
1	Nicholas Kennicker	Dale Kennicker	10/8/2018
2	Zachary Schocker	Gary Schocker	10/9/2018
3	Cameran Maere	Bret Maere	10/11/2018



The Women of Steel would like to thank everyone who contributed to our collection for Operation Christmas Child. Together we have helped make this coming Christmas a little bit brighter for some orphans in our community.

**The 27th Annual
East Central Iowa - Northwestern Illinois
AFL-CIO Hall of Fame Banquet
Friday, October 12th, 2018.**

Cocktail Hour - 6pm
Dinner & Program - 7pm
Radisson Quad City Plaza
Downtown Davenport
111 East 2nd Street

The 2018 Hall of Fame Inductees are:

Tom McCune, Plumbers & Pipefitters Local 25
Scott Verschoore, IBEW Local 145

The 2018 John White Community Service Award
Recipient:
Les Kline, IBEW Local 109

Our 2018 Keynote Speakers:

Illinois Democratic Gubernatorial Candidate: **JB Pritzker**

Iowa State Senator & candidate for Lieutenant
Governor **Rita Hart**

For more information please call 309-738-6536 or email
solidarity@quadcityfed.com.

Retiree Health Care

We have had several calls concerning the television and newspaper news about the fact that Arconic will be terminating pre-medicare medical and prescription drug coverage for retirees effective December 31, 2018. That announcement does not pertain to current retirees with insurance who retired under a union negotiated contract. Our current contract expires May 15, 2019 and by now you would have received your annual enrollment package to show you what your health care choices are for the calendar year 2019.

**Remaining Debate Schedule for Iowa
Governor's Race:**

Republican Gov. Kim Reynolds and Democratic challenger Fred Hubbell have agreed to three gubernatorial debates leading up to November's election.

The current remaining debate schedule is:

Oct. 17
KTIV, KTTC and KWWL
Time: 7-8 p.m.
Location: Sioux City

Oct 21
KCRG, KWQC and the Quad City Times
Time: 8-9 a.m.
Location: Davenport



UNION SHIRT DAY

As a show of solidarity in preparation for the upcoming contract, we are asking you to wear a

BLUE SHIRT on WEDNESDAYS and a
RED SHIRT on FRIDAYS.

The shirt does not necessarily have to be one of the new contract shirts. If you have an older union design shirt in red or blue, wearing them will be fine too.

2019 Contract HOODIES

The popular 2019 Contract design is now available in navy hoodies at the hall.

They are available in pullover or zip-up, in sizes: M, L, or XL for \$34, 2XL for \$37, 3XL for \$38.50, Hurry in for best selection.