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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: October 17, 2024 Volume #25 Issue #42 Mailed every 3 weeks

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Vice Pres.	Roy Huitt
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Griev. Chair	Rob Reid
Fin Sec	Mike Nicholas

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Meetings & Events October 2024

10/17 4:30 pm Local 105-1 (Bowe Machine)
 10/21 Quad City Fed. Of Labor

Meetings & Events November 2024

11/07 1:30 pm S.O.A.R.
 11/12 3:00 pm Women of Steel
 11/14 3:30 pm Comm. & E. Board Mtg
 11/18 Quad City Fed. Of Labor
 11/19 6:20 am Regular Business Mtg
 " 7:20 am "
 " 3:20 pm "
 " 6:20 pm "
 " 11:20 pm "
 11/21 4:30 pm Local 105-1 (Bowe Machine)

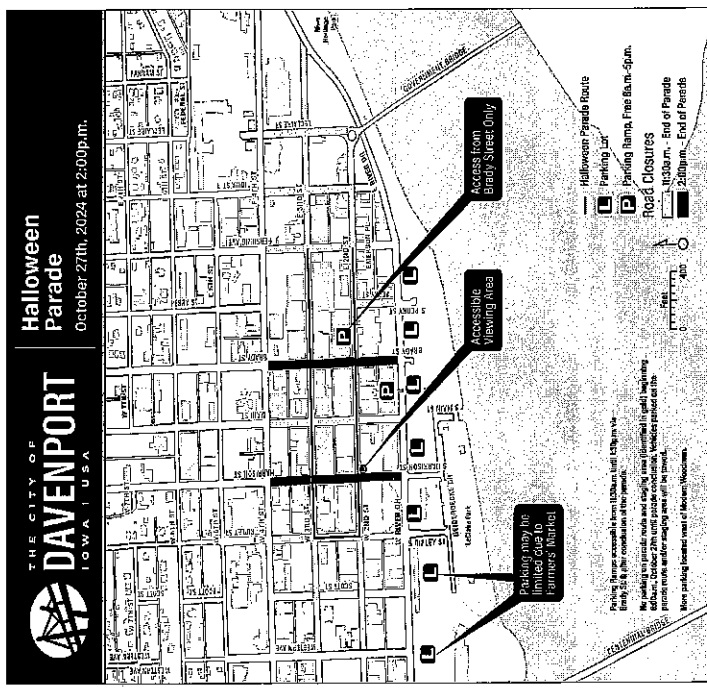
CONTRACT EXPIRES MAY 16, 2026
PREPARE NOW – SAVE \$\$\$\$ –
82 WEEKS REMAINING

Vacation Selection

The vacation selection period is from Oct 7th to Dec 9th of 2024 for 2025 vacation period.

Halloween Parade Update

Parade starts at 2pm on 10/27/24. Please plan on meeting no later than 1:30pm at the staging area. We will post on Facebook where we are in the staging area. The staging areas are a first served basis this year. We should be staged by 12:30pm in the area of 3rd street from Pershing to LeClaire streets. We will be providing T-shirts to participants. Parking is available at City Hall, 226 West 4th Street, and at all three parking ramps free of charge. Please note: the RiverCenter Parking Ramp is only accessible via Brady Street after 11:30 a.m. Candy may only be tossed underhand while walking along the sides of the parade route and cannot be thrown from vehicles. This is a family friendly event. Dress up if you want and bring your family for some fun!



Breast Cancer Awareness Annual Bake Sale



United Way

This years United Way campaign will run from 10/14-11/10.

Ambassador's will be doing one on ones to see if employees are wanting to give. If you designated your donation to a charity last year that donation will roll over to that charity. The money donated to your local United Way stays here and improves our community. As a board member of the United Way of the Quad Cities, I see firsthand how our local United Way does the research to make sure the programs funded in our area addresses the issues causing barriers for Quad citizens in the areas of Education, Income, and Health. Please consider giving, even a dollar a week can make a big difference. Everyone giving will receive a gift and will be entered into a drawing for prizes. Last years prizes will be handed out this year.

Annual Benefits Enrollment

2025 Arconic benefits Annual Enrollment period will begin October 17 and end November 1 and we wanted to inform you of a few program changes and additions that are being made for 2025. Please see your enrollment info for details. Many employees have elected to receive electronic communications and they will receive an email on October 17. The remaining employees will receive hard copies that will be mailed to their address of record on October 10.

**BE SURE TO
READ YOUR
UNION
NEWSPAPER TO
STAY IN TOUCH!**

Know Our Contract and Benefits

Rules for Time Off to Vote

Iowa residents

1. For Iowa residents who choose to vote, the Company will follow State of Iowa laws that pertain to employee voting.
2. Employees who choose to vote will be required to provide the Company twenty-four (24) hour written notice prior to the designated election day.
3. Requests that do not meet the twenty-four (24) hour notice requirement, may be approved at the Company's discretion

Illinois residents

1. For Illinois residents who choose to vote and are on a 6am to 6pm schedule that day, and assuming today's polling times, the Company will allow them one (1) hour of excused, unpaid time off from 5pm to 6pm, for voting. Should polling times change, the Company will look at this situation again.
2. Employees who choose to vote will be required to provide the Company twenty-four (24) hour written notice prior to the designated election day.
3. Requests that do not meet the twenty-four (24) hour notice requirement, may be approved at the Company's discretion.

Important Voting Information for Iowa

- Oct 16th 2024 First Day Ballots can be mailed to voters
- Oct 16th 2024 First Day to vote at a satellite location. See Scott County Auditor website for details
- Oct 21 2024 Last Day to Request an absentee ballot
- November 5th 2024 Voting Day Polls open 7am-8pm

Flu Shots

Get your flu shot starting next week

Starting Oct. 16, Arconics can receive flu shots on site! Arconic Medical will be administering this year's flu vaccine in Medical to active Arconic employees. You do not need to make an appointment. Walk-in during one of the times below and show your Arconic ID badge.

- Oct. 16: 6-8A
- Oct. 17: 1:30-3:30P, 9:30-11:30P
- Oct. 18: 6-8A, 1:30-3:30P, 5:30-7:30P
- Oct. 21: 1:30-3:30P, 9:30-11:30P
- Oct. 23: 6-8A
- Oct. 24: 6-8A, 5:30-7:30P
- Oct. 25: 1:30-3:30P
- Oct. 28: 5:30-7:30P
- Oct. 29: 6-8A
- Oct. 30: 6-8A
- Oct. 31: 1-3P
- Nov. 1: 6-8A, 5:30-7:30P