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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: October 24, 2024 Volume #25 Issue #43 Mailed every 3 weeks

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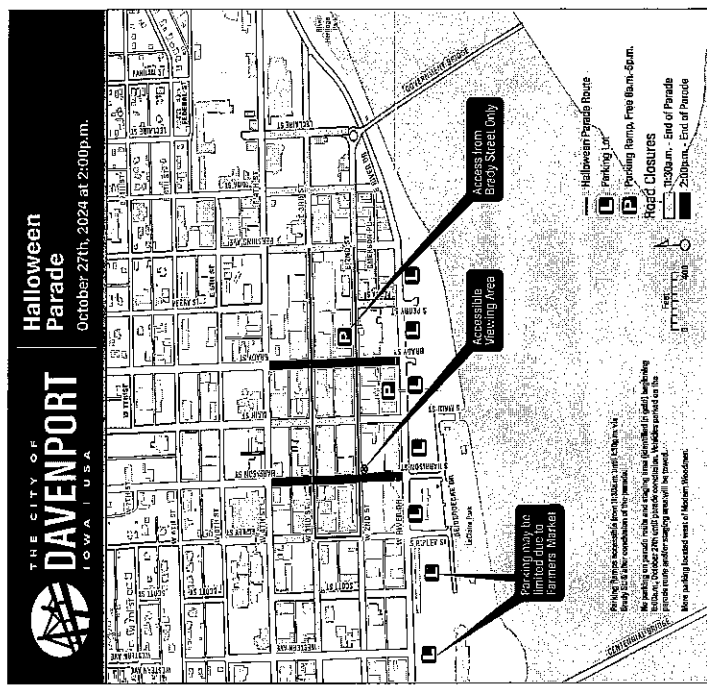
Office Mgr. Dan Jobst
 steelworkers@uswlocal105.com

Meetings & Events November 2024

11/07	1:30 pm	S.O.A.R.
11/12	3:00 pm	Women of Steel
11/14	3:30 pm	Comm. & E. Board Mtg
11/18		Quad City Fed. Of Labor
11/19	6:20 am	Regular Business Mtg
	7:20 am	" "
	3:20 pm	" "
	6:20 pm	" "
	11:20 pm	" "
11/21	4:30 pm	Local 105-1 (Bowe Machine)

Halloween Parade Update

Parade starts at 2pm on 10/27/24. Please plan on meeting no later than 1:30pm at the staging area. We will post on Facebook where we are in the staging area. The staging areas are a first served basis this year. We should be staged by 12:30pm in the area of 3rd street from Pershing to LeClaire streets. We will be providing T-shirts to participants. Parking is available at City Hall, 226 West 4th Street, and at all three parking ramps free of charge. Please note: the RiverCenter Parking Ramp is only accessible via Brady Street after 11:30 a.m. Candy may only be tossed underhand while walking along the sides of the parade route and cannot be thrown from vehicles. This is a family friendly event. Dress up if you want and bring your family for some fun!



CONTRACT EXPIRES MAY 16, 2026
PREPARE NOW – SAVE \$\$\$\$ –
81 WEEKS REMAINING

With Deepest Sympathy:

The Family of:

Sandra Folland (Retired Member)
John Abbott (Logan Abbott Grandfather)
Wilma Mitchell (Jeff Mitchell Mother)

BINGO FOR CHARITY

Join USW Local 105's Civil & Human Rights Committee for an after noon of fun and games at the hall!

Get ready to shout "BINGO!" and help raise money for local students to help with our annual school supply drive at this fun-filled event.

Prizes based on entries. Door prizes will be given throughout. Baskets will be raffled off.

- **Saturday, November 16th, 2024**
- **1 pm until 10 games completed**
- **\$15 for 2 Cards or \$25 for 4 cards**
- **USW Local 105 Union Hall**
- **880 Devils Glen Road, Bettendorf IA**

Call the hall to reserve your spot (563) 352-1181

50 spots will be available for this event. Doors open at noon. Bring your own drink and snacks!

Know Our Contract and Benefits

Rules for Time Off to Vote

Iowa residents

1. For Iowa residents who choose to vote, the Company will follow State of Iowa laws that pertain to employee voting.
2. Employees who choose to vote will be required to provide the Company twenty-four (24) hour written notice prior to the designated election day.
3. Requests that do not meet the twenty-four (24) hour notice requirement, may be approved at the Company's discretion

Illinois residents

1. For Illinois residents who choose to vote and are on a 6am to 6pm schedule that day, and assuming today's polling times, the Company will allow them one (1) hour of excused, unpaid time off from 5pm to 6pm, for voting. Should polling times change, the Company will look at this situation again.
2. Employees who choose to vote will be required to provide the Company twenty-four (24) hour written notice prior to the designated election day.
3. Requests that do not meet the twenty-four (24) hour notice requirement, may be approved at the Company's discretion.

Quad City Federation of Labor

Use the website listed below to see who the Quad City Federation of Labor endorses for the upcoming November 5th election

www.quadcityfed.com

Use the Political/Legislative dropdown to see which candidates are endorsed in both Iowa and Illinois.

Flu Shots

Get your flu shot starting next week

Starting Oct. 16, Arconics can receive flu shots on site! Arconic Medical will be administering this year's flu vaccine in Medical to active Arconic employees. You do not need to make an appointment. Walk-in during one of the times below and show your Arconic ID badge.

Oct. 24: 5:30-7:30P

Oct. 25: 1:30-3:30P

Oct. 28: 5:30-7:30P

Oct. 29: 6-8A

Oct. 30: 6-8A

Oct. 31: 1-3P

Nov. 1: 6-8A, 5:30-7:30P

SOAR Officer Elections

SOAR Officer Elections will take place on Nov. 7th, 2024 at the monthly SOAR meeting. Be sure to attend and cast your vote.

United Way

This years United Way campaign will run from 10/14-11/10.

Ambassador's will be doing one on ones to see if employees are wanting to give. If you designated your donation to a charity last year that donation will roll over to that charity. The money donated to your local United Way stays here and improves our community. As a board member of the United Way of the Quad Cities, I see firsthand how our local United Way does the research to make sure the programs funded in our area addresses the issues causing barriers for Quad citizens in the areas of Education, Income, and Health. Please consider giving, even a dollar a week can make a big difference. Everyone giving will receive a gift and will be entered into a drawing for prizes. Last years prizes will be handed out this year.

Annual Benefits Enrollment

2025 Arconic benefits Annual Enrollment period will begin October 17 and end November 1. The following are a few program changes and additions that are being made for 2025. Please see your enrollment info for details.

1. Enhanced Health Navigation
2. Enhanced Virtual Care Program
3. New Prescription Savings Program
4. United Concordia Dental Member Services Phone Number Change
5. Davis Vision by MetLife
6. Change to the Voluntary Supplemental Insurance Program For Employees Newly Eligible after January 1, 2025

Important: You must take action and enroll to

Add or drop healthcare coverage (medical, dental, vision).

Continue or begin contributing to one or both of the flexible spending accounts.

Add, remove or change dependents on your coverage.

Elect or change Voluntary Supplemental Insurance coverage.