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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner  
 Issue Date: October 31, 2024 Volume #25 Issue #44 Mailed every 3 weeks

<i>Office</i>	<i>Name</i>
President	Pat Stock
Vice Pres.	Roy Hutt
Guide	Amber Hartford
Rec Sec	Lee Shaffer
Griev. Chair	Rob Reid
Fin Sec	Mike Nicholas

Office Mgr. Dan Jobst  
 steelworkers@uswlocal105.com

### Meetings & Events November 2024

11/07	1:30 pm	S.O.A.R.
11/12	3:00 pm	Women of Steel
11/14	3:30 pm	Comm. & E. Board Mtg
11/18		Quad City Fed. Of Labor
11/19	6:20 am	Regular Business Mtg
	7:20 am	" "
	3:20 pm	" "
	6:20 pm	" "
	11:20 pm	" "
11/21	4:30 pm	Local 105-1 (Bowe Machine)

**CONTRACT EXPIRES MAY 16, 2026**  
**PREPARE NOW – SAVE \$\$\$\$ –**  
**80 WEEKS REMAINING**

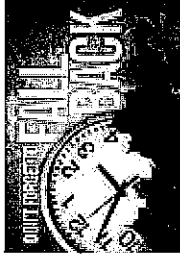
## With Deepest Sympathy:

The Family of:

**Brenton Earl II** (Trell Everett Grandson)

## SOAR Officer Elections

SOAR Officer Elections will take place on Nov. 7<sup>th</sup>, 2024 at the monthly SOAR meeting. Be sure to attend and cast your vote.



### Fall Back!

**Nov 3, 2024**

### Daylight Saving Time Ends

Sunday, November 3, 2024, 2:00:00 am clocks are turned back 1 hour to:

Sunday November 3, 2024, 1:00:00 am local daylight time instead

Sunrise and sunset will be about 1 hour earlier on Nov 3, 2024 than the day before. There will be less light in the evening.

### Breast Cancer Awareness Bake Sale

The USW 105 WOS (women of steel) would like to thank the membership and everyone who participated/donated in the 2024 annual Susan G Komen bake sale and making it a huge success!! We raised over \$4362 dollars!!

In Solidarity,  
 Amber Hartford  
 USW 105 Guide

### Vacation Selection

The vacation selection period is from Oct 7th to Dec 9th of 2024 for 2025 vacation period.

**BINGO FOR CHARITY**

Join USW Local 105's Civil & Human Rights Committee for an afternoon of fun and games at the hall!

Get ready to shout "BINGO!" and help raise money for local students to help with our annual school supply drive at this fun-filled event.

Prizes based on entries. Door prizes will be given throughout. Baskets will be raffled off.

- Saturday, November 16<sup>th</sup>, 2024
- 1 pm until 10 games completed
- \$15 for 2 Cards or \$25 for 4 cards
- USW Local 105 Union Hall

880 Devils Glen Road, Bettendorf IA

Call the hall to reserve your spot  
563 355-1181

50 spots will be available for this event.  
Doors open at noon  
Bring your own drinks and snacks!

## Know Our Contract and Benefits

### Rules for Time Off to Vote

#### Iowa residents

1. For Iowa residents who choose to vote, the Company will follow State of Iowa laws that pertain to employee voting.
2. Employees who choose to vote will be required to provide the Company twenty-four (24) hour written notice prior to the designated election day.
3. Requests that do not meet the twenty-four (24) hour notice requirement, may be approved at the Company's discretion

#### Illinois residents

1. For Illinois residents who choose to vote and are on a 6am to 6pm schedule that day, and assuming today's polling times, the Company will allow them one (1) hour of excused, unpaid time off from 5pm to 6pm, for voting. Should polling times change, the Company will look at this situation again.
2. Employees who choose to vote will be required to provide the Company twenty-four (24) hour written notice prior to the designated election day.
3. Requests that do not meet the twenty-four (24) hour notice requirement, may be approved at the Company's discretion.

## United Way

This years United Way campaign will run from 10/14-11/10.

Ambassador's will be doing one on ones to see if employees are wanting to give. If you designated your donation to a charity last year that donation will roll over to that charity. The money donated to your local United Way stays here and improves our community. As a board member of the United Way of the Quad Cities, I see firsthand how our local United Way does the research to make sure the programs funded in our area addresses the issues causing barriers for Quad citizens in the areas of Education, Income, and Health. Please consider giving, even a dollar a week can make a big difference. Everyone giving will receive a gift and will be entered into a drawing for prizes. Last years prizes will be handed out this year.

## Annual Benefits Enrollment

2025 Arconic benefits Annual Enrollment period will begin October 17 and end November 1. The following are a few program changes and additions that are being made for 2025. Please see your enrollment info for details.

1. Enhanced Health Navigation
2. Enhanced Virtual Care Program
3. New Prescription Savings Program
4. United Concordia Dental Member Services Phone Number Change
5. Davis Vision by MetLife
6. Change to the Voluntary Supplemental Insurance Program For Employees Newly Eligible after January 1, 2025

**Important: You must take action and enroll to**

- Add or drop healthcare coverage (medical, dental, vision).
- Continue or begin contributing to one or both of the flexible spending accounts.
- Add, remove or change dependents on your coverage.
- Elect or change Voluntary Supplemental Insurance coverage.

## Quad City Federation of Labor

Use the website listed below to see who the Quad City Federation of Labor endorses for the upcoming November 5<sup>th</sup> election

[www.quadcityfed.com](http://www.quadcityfed.com)

Use the Political/Legislative dropdown to see which candidates are endorsed in both Iowa and Illinois.

## Flu Shots

### Get your flu shot starting next week

Starting Oct. 16, Arconics can receive flu shots on site! Arconic Medical will be administering this year's flu vaccine in Medical to active Arconic employees. You do not need to make an appointment. Walk-in during one of the times below and show your Arconic ID badge.

**Oct. 31:** 1-3P

**Nov. 1:** 6-8A, 5:30-7:30P

## S.O.A.R Chili Supper Friday, Dec. 6th, 2024 12 noon to 5pm

Please join the Steelworkers Organization of Active Retirees for an afternoon of chili and conversation with your old co-workers at the U.S.W. Local 105 union hall. All retirees are welcome. Bring your spouse/date for a free afternoon dinner date!