

U.S.W. Local 105
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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: October 10, 2024 Volume #25 Issue #41 Mailed every 3 weeks

<i>Office</i>	<i>Name</i>
President	Pat Stock
Vice Pres.	Roy Hutt
Guide	Amber Hartford
Rec Sec	Lee Shaffer
Griev. Chair	Rob Reid
Fin Sec	Mike Nicholas

Office Mgr. Dan Jobst
 steelworkers@uswlocal105.com

Meetings & Events October 2024

10/10	3:30 pm	Comm. & E. Board Mtg
10/15	6:20 am	Regular Business Mtg
	7:20 am	" "
	3:20 pm	" "
	6:20 pm	" "
	11:20 pm	" "
10/17	4:30 pm	Local 105-1 (Bowe Machine)
10/21		Quad City Fed. Of Labor

CONTRACT EXPIRES MAY 16, 2026
PREPARE NOW - SAVE \$\$\$\$ -
83 WEEKS REMAINING

Save the Date

We will be participating again in the Davenport Halloween Parade October 27th at 2pm. We are planning on having a truck and trailer in the parade this year. More details to come.

Important Dates to Remember

Requests to have Veterans Day off need to be turned in to your department by **10-12-2024**.

Vacation Selection

The vacation selection period is from Oct 7th to Dec 9th of 2024 for 2025 vacation period.



Breast Cancer Awareness Annual Bake Sale



**BE SURE TO
 READ YOUR
 UNION
 NEWSPAPER TO
 STAY IN TOUCH!**

Friday Oct 11 2024 at 7:00PM



Sponsored by:

USW LOCAL 105



Entry Fee: \$35
BuyBacks: \$10

Proceeds go to:

THE USW, IBEW, AND ARCONIC JOINT CHRISTMAS BASKET FUND

Every December we pack Christmas Baskets for friends and family of Arconic employees as well as veterans in-need who otherwise may not be able to provide such a meal for themselves. To pay for the baskets, we collect donations from the generous employees of Arconic. This event is open to the public to include salary individuals. Bring your friends and family to try to win cash and prizes while supporting a great cause!!

Cash prizes will be determined by number of entries

When: Friday October 11, 2024

Where: USW Local 105 Union Hall
880 Devils Glen Rd Bettendorf, IA

Time: Doors open at 6PM
Tournament starts at 7PM

Contact Information:

Brandon Greve: 563-549-8747

Tony Peck: 309-732-6810

Union Hall: 563-355-1181

Burgers & Dogs provided with entry fee!!

Annual Benefits Enrollment

2025 Arconic benefits Annual Enrollment period will begin October 17 and end November 1 and we wanted to inform you of a few program changes and additions that are being made for 2025. Please see your enrollment info for details. Many employees have elected to receive electronic communications and they will receive an email on October 17. The remaining employees will receive hard copies that will be mailed to their address of record on October 10.

Know Our Contract and Benefits

Rules for Time Off to Vote

Iowa residents

1. For Iowa residents who choose to vote, the Company will follow State of Iowa laws that pertain to employee voting.
2. Employees who choose to vote will be required to provide the Company twenty-four (24) hour written notice prior to the designated election day.
3. Requests that do not meet the twenty-four (24) hour notice requirement, may be approved at the Company's discretion

Illinois residents

1. For Illinois residents who choose to vote and are on a 6am to 6pm schedule that day, and assuming today's polling times, the Company will allow them one (1) hour of excused, unpaid time off from 5pm to 6pm, for voting. Should polling times change, the Company will look at this situation again.
2. Employees who choose to vote will be required to provide the Company twenty-four (24) hour written notice prior to the designated election day.
3. Requests that do not meet the twenty-four (24) hour notice requirement, may be approved at the Company's discretion.

United Way

This years United Way campaign will run from 10/14-11/10.

Ambassador's will be doing one on ones to see if employees are wanting to give. If you designated your donation to a charity last year that donation will roll over to that charity. The money donated to your local United Way stays here and improves our community. As a board member of the United Way of the Quad Cities, I see firsthand how our local United Way does the research to make sure the programs funded in our area addresses the issues causing barriers for Quad citizens in the areas of Education, Income, and Health. Please consider giving, even a dollar a week can make a big difference. Everyone giving will receive a gift and will be entered into a drawing for prizes. Last years prizes will be handed out this year.

Roy Huitt

Important Voting Information for Iowa

Oct 16th 2024 First Day Ballots can be mailed to voters

Oct 16th 2024 First Day to vote at a satellite location. See Scott County Auditor website for details

Oct 21 2024 Last Day to Request an absentee ballot
November 5th 2024 Voting Day Polls open 7am-8pm