



HR STEEL Center  
600 Grant Street, Room 1681  
Pittsburgh PA 15219-2800



## ACTION NEEDED: QUARTERLY CERTIFICATION FOR OPT-OUT ALLOWANCE BENEFIT REQUIRED (USW-REPRESENTED EMPLOYEES ONLY)

You waived all medical and prescription drug coverage under the Program of Insurance Benefits. To receive a \$300 monthly opt-out allowance benefit for waiving medical and prescription drug coverage, you must certify quarterly that you have health coverage under your spouse's or previous employer's plan, excluding a plan to which

U. S. Steel or certain of its subsidiaries (the Company) contributes.

### When to Certify

- Q1 Jan-Mar by Dec 31
- Q2 Apr-Jun by Mar 31
- Q3 Jul-Sep by Jun 30
- Q4 Oct-Dec by Sep 30

To receive the \$300 monthly opt-out allowance benefit in the 3rd quarter of 2020, you must complete the on-line certification process by June 30, 2020. You are required to recertify every quarter.

### How to Certify


---

On-line certification is quick and secure, and you don't have to submit a form to your previous employer or your spouse's employer to complete this process. Simply follow these steps and contact the Benefits Service Center at any time if you need help completing the on-line certification.


1. From your mobile device, work or home, go to <http://employee.uss.com> (the Employee Resources link on the Company intranet).
2. Log in using your Windows network user ID and password.
3. Click *Health & Welfare* under the Benefits Center.
4. Click *Start Your Enrollment* on your benefits page.
5. Click *View Plan Options* under Opt-Out Allowance Benefit.
6. Select the plan and answer all questions as part of the certification process.
7. Save your enrollment and print a confirmation page for your records.


If you are not able to certify using the on-line process, go to the Library tab and print a copy of the Opt-Out Form. Allow additional time if you use a paper form.

#### Need Help?

 Click Health & Welfare under the Benefits Center at <http://employee.uss.com> (Employee Resources link on the Company intranet)



 412-433-5790 (877-877-4586 toll free)  
8 a.m. - 5 p.m. ET, Monday - Friday

 [HRSTEELCenter@uss.com](mailto:HRSTEELCenter@uss.com)