

What is an APPRENTICESHIP?

An Apprenticeship is a combination of on-the-job training and related classroom instruction in which workers learn the practical and theoretical aspects of a highly skilled occupation.

Apprenticeship programs are operated on a voluntary basis by employers, employer associations, or management and labor groups (unions). Federal and State Governments are also involved in that they promote the establishment of apprentice programs and provide technical assistance to program sponsors. The related classroom instruction is usually given in the program sponsor's training facility. Most trades require three to five years to complete a program.

APPRENTICES EARN AS THEY LEARN! The pay scale for apprentices is based on wages of a "Journeymen" (i.e., workers who have completed the program), and may start at about 35% to 50% of the Journeyman rate. Apprentices receive pay increases as they advance through the program. Such increases may occur every six months or every year. Additionally, there are fringe benefits, such as vacation, health and pension plans.

WHO PAYS? Apprenticeship programs are usually funded and administered by cooperative Labor-Management Committees (JAC's). Industry funds the program with little or no cost to each apprentice. Workforce Innovation Opportunity Act (WIOA) funds can also provide additional assistance for the costs of the educational component, and supportive costs such as tools, books, uniforms and other training costs. For more information visit <http://wvapprenticeships.com/> or call one of the numbers listed below.

Boilermakers

For more information call (304)755-5611

Laborers

For more information call (304)489-9665

Bricklayers

For more information call (304)363-9250

Millwrights

For more information call (304)422-1593

Carpenters

For more information call (304)342-3004

Operating Engineers

For more information call (304)273-4852

Cement Masons

No information available at this time

Painters

For more information call (304)343-8250 ext10

Electricians

For more information call (304)622-0151 ext 12

Plumbers & Pipefitters

For more information call (304)296-7562

Insulators

For more information call (724)695-3902.

Roofers

For more information call (304)489-2111

Iron Workers

For more information call (304)232-2660

Sheet Metal Workers

For more information call (304)422-5549