UNITED STEELWORKERS USW UNITY AND STRENGTH FOR WORKERS Local 689

Membership Meeting
March 12, 2019

President Knauff called the meeting to order.

Roll Call of Officers:

Officers	Present	Absent
John Knauff, President	☒	☐
Larry Thomas, Vice President	☒	☐
Scott Caudill, Division I	☒	☐
Brian Howell, Division II	☒	☐
Debbie Thomas, Division III	☐	☒
Lou Thompson, Treasurer	☒	☐
Cindy Kneisley, Financial Secretary	☒	☐
Jerri Trent, Recording Secretary	☒	☐
Ben Thompson, Sergeant-at-Arms	☒	☐
Sergeant-at-Arms (Stefan Holloway, Temp.)	☐	☐
Theresa Horton, Trustee	☐	☒
Brooke Pyle, Trustee	☒	☐
Keith Shook, Trustee	☐	☒
Guide (Steve Harris, Temp.)	☐	☐
Creshanna Williams, FBP P&T Unit Vice President	☐	☒

Minutes

MOTION BY DAN WEBSTER TO ACCEPT THE 2/12/2019 MINUTES AS WRITTEN/2ND BY WILL SMITH. CALLED TO VOTE/ALL IN FAVOR

Financial Report

MOTION BY DAN WEBSTER TO ACCEPT THE READING OF THE BILLS AND FINANCIAL REPORT AS READ/2ND BY HAYDEN DAVIS. CALLED TO VOTE/ALL IN FAVOR

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New and Unfinished Business

- Reading, discussion, and vote on 2 MOIs to change By-laws concerning adding a Unit VP to the Executive Board and preventing running for two company paid positions.
- Nominations accepted for offices of Guide and 1 Sergeant-At-Arms:
    - Will Smith-Sergeant-At-Arms
    - Stefan Holloway-Sergeant-At-Arms
    - Phil Bender-Sergeant-At-Arms
    - Tom Lamerson-Sergeant-At-Arms
    - Steve Harris-Guide
    - Gary Fitzpatrick-Guide
    - Kris Kirk-Guide
    - Bill Renner-Guide
    - Wally Cox-Guide
- Recommendation for Election Committee members: Dan Webster, Rick Jordan, Nathan Adam, Jeff Strange, Kyle McCain, Tonya Thompson, Martin Hensley
- AEWC March meeting delegates: John Knauff (standing delegate), Scott Caudill, Brian Howell
- **Division I-Scott Caudill**
    - Grievances
    - Grievances referred to arbitration
- **Divison II-Brian Howell**
    - Grievances
    - Computers
- **Treasurer/Safety Representative-Lou Thompson**
    - Computers
    - Grievances
    - Breaks
    - Follow rules/procedures
    - Contact with concerns
- **Safety Representative-Jason Knauff**
    - Security breach from Adena
- **Safety Representative-Randy Eichenlaub**
    - Air Pals
    - Follow procedures
    - RCT incident in the X-326
- **MCS-Tom Lamerson**
    - Nitrogen deliveries-out of classification
    - Procedures
- P&T Unit-Bereavement not in contract, SSVSP, ULP, new members
- PMA-proposal, grandfather status
- MCS-Scheduled in September 2018, meeting without economic packages

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- ATL-Rebidding their contract, successful bidder unknown to the USW.
- Hiring of Benefits lawyer-stipend, wraparound, SSVSP, waiver asking to sign, Erisa. Perry Coriell contacted Senators Portman and Brown. President Knauff working with Jeanne Cisco regarding Benefits Committee.
- By-laws committee

MOTIONS

MOTION BY STEVE JORDAN TO HAVE 7 MEMBERS ON THE ELECTION COMMITTEE/2ND BY BEN THOMPSON. CALLED TO VOTE/ALL IN FAVOR

MOTION BY DAN WEBSTER TO SEND 2 OFFICERS TO DISTRICT 1 LEADERSHIP TRAINING JUNE 9-14, 2019 AT LINDEN HALL/2ND BY GARY FITZPATRICK. CALLED TO VOTE/ALL IN FAVOR

MOTION BY ROSCOE ROYSTER TO PROVIDE FOOD AND REFRESHMENTS FOR THE ELECTION COMMITTEE THE DAY OF THE ELECTION/2ND BY HAYDEN DAVIS. CALLED TO VOTE/ALL IN FAVOR

MOTION BY WILL SMITH TO HAVE AEP INSTALL A SECURITY LIGHT ON POLE AT REAR OF UNION HALL/2ND BY HAYDEN DAVIS. CALLED TO VOTE/ALL IN FAVOR

MOTION BY STEVE JORDAN TO HAVE A BENEFITS COMMITTEE OF 3 PEOPLE FROM FBP TO WORK ON RETIREMENT ISSUE OF GRANDFATHER STATUS/2ND BY ROSCOE ROYSTER. CALLED TO VOTE/ALL IN FAVOR

MOTION BY JIM CORLEY TO PURCHASE 2 SHIRTS FOR EACH DELEGATE FOR THE TRIP TO DC/2ND BY LOU THOMPSON. CALLED TO VOTE/ALL IN FAVOR

MOTION BY WALLY COX TO ADJOURN/2ND BY DAN WEBSTER. CALLED TO VOTE/ALL IN FAVOR