UNITED STEELWORKERS
USW
UNITY AND STRENGTH FOR WORKERS
Local 689

Membership Meeting
Date: 7/13/2021

President Potter called the meeting to order.

Roll Call of Officers:

Officers	Present	Absent
Herman Potter, President	☒	☐
Tom Lamerson, Vice President	☒	☐
Jodi Jenkins, Recording Secretary	☒	☐
Amy Sparks, Financial Secretary	☒	☐
Karen Helfferich, Treasurer	☒	☐
Carrie Montgomery, Guide	☒	☐
Bo Wilson, Sergeant-at-Arms	☒	☐
Jason Knauff, Sergeant-at-Arms	☒	☐
David McClay, Trustee	☐	☒
Ben Thompson, Trustee	☒	☐
Keith Shook, Trustee	☒	☐
Creshanna Williams, FBP P&T Unit President	☒	☐
Will Smith, FBP President	☒	☐
Johnny Rexroad, ACP President	☒	☐
Ryan Painter, BHI President	☐	☒
Adam Fout, MCS President	☒	☐
Dan Webster, PMA President	☒	☐
Zachary Uhrig, Division I	☒	☐
Mark Veach, Division II	☒	☐
Craig Conkel, Division III (Luke Southworth Temp.)	☒	☐

MOTION BY JOHNNY REXROAD TO APPROVE MINUTES WITH AMENDMENT/2ND BY ADAM FOUT. CALLED TO VOTE/ALL IN FAVOR

MOTION BY KEITH SHOOK TO APPROVE THE READING OF THE BILLS AND FINANCIAL REPORT/2ND BY WILL SMITH. CALLED TO VOTE/ALL IN FAVOR

Reports of Officers and Committeepersons

Herman Potter-President

- 1 negotiating meeting with FBP D&D contract
- Met with Congressman Tim Ryan and discussed reindustrialization
- Congressman Wenstrup
  - Will meet first part of August
  - Haleu initiative
  - Nickel recovery

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  - Recycling steel
- Work moving to MCS or PMA-Asked DOE, nothing finalized
- No provision in contract to allow carve out policy
- 326 tear-down concerns
- Prepare 330 building
- Project posting-sent letter to LR
  - Acknowledge layoff from core
  - Realignment
  - One overtime list
  - NLRB charges
  - Excludes skilled crafts
  - Company wants free reign to move wherever they want
- Discussion of voluntary layoffs and budget

Tom Lamerson-Vice President

- Filed one new FBP grievance
- Grievance Committee functioning well-meeting every Tuesday morning
- Back log due to COVID
- Laptops for Unit Presidents ordered
- MCS-positive result in back pay issue
- Maintenance grievances

Zachary Uhrig-Division I Representative

- 79 grievances waiting on 1st step
- 41 at 2nd step
- 35 arbitrations

Mark Veach-Division II Representative

- 6 grievances at 2nd step
- 2 at 1st step

Craig Conkel-Division III Representative

- 2 FBP pre-grievances
- 3 at 1st step
- 5 at 2nd step
- MCS-3 at 4th step
- Grievances will be filed over Project
- Will meet with Janitors

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Creshanna Williams-FBP P&T Unit President

- Settled 19 grievances
- 2 new grievances over COVID leave-no contributions to 401k
- P&T Unit meeting in July combined with BHI-2 sessions
- Met with LR June 29th
    - Lost time
    - Work Scope
    - Labor issues
- Mediation and arbitrations
- Quarterly benefits meeting
    - RFP for proposals, insurance changes
- Mission critical-can't apply for other jobs
- Discussed what to do if apply and get rejected

Dan Webster-PMA Unit President

- 1 grievance going to 2nd step
- 1-2 other grievances to file
- Work on contract
- PMA gone beyond extension
- DOE has to grant permission to extend
- Retroactive pay

Will Smith-FBP Unit President

- Holidays-payroll changing timesheets
- Grievances

Johnny Rexroad-ACO Unit President

- 18 machines in operation
- Test plans
- Agreement on preferential hiring
- If Haleu project fires up-up to 500 new jobs

Adam Fout-MCS Unit President

- Grievances thought were settled but backed out
- Robert Edwards of DOE retiring

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Jason Knauff-Sergeant-at-Arms, FBP USW Safety Representative

- Restroom and shower trailers
- OSWDF and 326
- No shower trailers-will provide transportation
- Better filtration in 333-smoke

Jeanne Webster-PMA Safety Representative, PMA Unit Recording Secretary

- Working on 2 issues
- Asked for retirement benefits calculations

Old Business

- Attorney and retirement benefits

New Business

- National Cleanup Workshop and AEWC meeting in Washington in September
    - Recommendation to send 5 people

MOTIONS

MOTION BY MIKE HORTON TO ACCEPT EXECUTIVE BOARD RECOMMENDATION TO ATTEND NATIONAL CLEANUP WORKSHOP SEPTEMBER 8-10 AND AEWC MEETING SEPTEMBER 12-14/2ND BY FRANCIS MULLINS. CALLED TO VOTE/ALL IN FAVOR

MOTION BY KEITH SHOOK TO ADJOURN/2ND BY JEANNE WEBSTER. CALLED TO VOTE/ALL IN FAVOR