

Ben Salazar  
President

Martin Fox  
Vice President

January, 2021  
Rank & Filer



Steph DeLaRosa  
Recording Secretary

Steve Berendsen  
Financial Secretary

George Guinea  
Treasurer

## Presidents letter

Brothers and Sisters of 1440,

2020 was a year for the record books for sure starting off with COVID-19 and a rocky safety year at UPI. Then to have a year where we had 4 continuous quarters of profit was outstanding! It has been a very long time since we have seen this and the trend is looking to continue into 2021.

With Covid we have seen quite a few cases hit us already this year with people coming down sick. I Hope for a speedy recovery for everyone that has come down with this horrible illness. In the last few weeks there have been 3 cases in one area of the mill, and according to Cal Osha this is called an outbreak of Covid-19. The company has sent out a letter to have everyone in the area to be tested as a precautionary measure. If you would like to find out more information on the Covid-19 outbreak please visit the Cal Osha web page and all of the rules and regulations can be found there.

Coming up in March is our nomination meeting for Local Union Elections for the Offices of President, Vice President, Recording Secretary, Financial Secretary, Treasurer, Inside Guard, Outside Guard and (3) Trustees as well as Area Grievance positions. Due to Covid-19 and County mandates we will NOT have an in-person meeting. A letter will be put out from the Recording Secretary with guidelines that have been set from USW International Executive Board for us to follow so that all members have a full opportunity to participate and nominate their Candidate selections while keeping our members safe. We are looking for 4 members to be Tellers for the Election in April so if interested please call the Union Hall @ 925-432-7396 by March 11th.

Lastly, I hope everyone has a great New Year and a prosperous 2021 and remember SAFTEY FIRST!

In Solidarity, Ben Salazar

**Retirements:**

<b>Burgess, Edson T.</b> MTM – Reliability 4/16/1987 - 01/22/2021 <b>33 Years</b>	<b>Rowell, Timothy</b> Optec 1 - Roll Shop 8/4/1997 - 01/29/2021 <b>23 Years</b>	<b>Richard Pareno</b> MTM – Reliability 3/18/91 1/29/21 <b>29 Years</b>
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We Want to Wish our Union Brothers A prosper and Healthy Retirement

**Looking for more Union Info?**  
**Our local union has a web site!!**  
 Did you miss last month's Filer?      Looking for a form?  
 Heard about an event?      Want to sign up for email alerts?  
 All of this and more can be found online at:  
**uswlocals.org/local-1440**

**STEELWORKERS**  
**LOCAL 1440**  
**PITTSBURG, CA**

Union Meetings Are  
**Canceled intel further noticed**  
 677 Cumberland Street  
 Pittsburg, CA 94565  
 Phone: 925-432-7396

## ICD - Learning

Elevate your thinking and embrace positive change!

It's the New Year, a time to make fresh starts and new resolutions to change your life for the better. This is the year you can make it happen at State University of New York (SUNY) Empire State College.

Start off 2021 with goals ... and know you are not alone on this journey. You can connect with your SUNY Empire recruitment specialist, and later as a student working with your mentor in designing your degree. With help, develop your college level experiences into credit, along with transferring previous credits to earn your degree even quicker.

<https://www.esc.edu/degrees-programs/>

If you decide to take classes at SUNY Empire State please fill out the ICD Tuition Assistance Application at [www.icdupi.com](http://www.icdupi.com) before registering. Please confirm deadline dates with SUNY to make sure your application gets approved in time.

## Rapid Response

### Unprecedented.

There really is no other way to describe 2020. The challenges facing our country and the world this year are ones for the record books. They've meant a demanding year for Rapid Response, with repeated actions and 123 different InfoAlerts, ActionCalls, and Feedback Reports. We wanted to take a moment to reflect on all the excellent work you did this year protecting and fighting for the core values of our union.

Here is 2020 at a glance: **Collective Bargaining** - In January, we urged the House to pass the Protecting the Right to Organize (PRO) Act (HR 2474), the single most transformative piece of labor legislation to be introduced in decades. On February 6, 2020, USW members were in the U.S. Capitol to see the House pass the PRO Act with bipartisan support. **Safety and Health** - In March, the USW demanded that OSHA implement an emergency, temporary infectious disease standard to keep workers safe during the COVID 19 pandemic. When the secretary of Labor refused, we urged Congress to pass the COVID-19 Every Worker Protection Act of 2020 (H.R. 6559).

**Job Security and Trade** - In May, the USW filed a trade case over dumped and subsidized passenger vehicle and light truck (PVL) tires. Rapid Response urged federal legislators in targeted states to sign on to a letter of support. The case is ongoing. **Health Care** - During the first surge of COVID 19, over 33 million Americans lost their jobs and healthcare, including tens of thousands of Steelworkers. We urged Congress to pass The Worker Health Coverage Protection Act (HR 6514). This bill would provide 100 percent federal financing to cover the full cost of COBRA premiums owed by workers who lost their jobs, were furloughed, or had their hours reduced due to the coronavirus crisis. **Retirement Security** - Once the House passed the Butch Lewis Act to protect multiemployer pension plans, we shifted our focus to pressuring the Senate. We also fought off other problematic pension proposals. **Domestic Economic Issues** - COVID 19 brought domestic economic issues to the forefront in 2020. Rapid Response worked diligently on COVID relief, provided education on the bills that passed, fought to keep the postal service adequately funded, and pressured states to enact paid leave bills. **Defending Democracy** - In addition to all of that, Rapid Response was on the front lines to defend democracy by making sure our members had access to critical information like voter registration deadlines, mail-in ballot information, and how to cast your ballot on Election Day. We also helped recruit badly needed poll workers and are thankful for each of you who stepped up in your communities.

We know this year has been hard on all of you. We thank you for your hard work and dedication to workers everywhere despite the challenges. We also thank our front-line workers who have worked tirelessly to keep our country safe, healthy, and on its feet.

Here is to a much better year for workers and communities across our nation . . . onward to 2021!

## 1440 Elections

Due to the ongoing COVID-19 restrictions and county mandates and the impact that these restrictions will have on the upcoming local union elections, USW International Executive Board have sent guidelines that we will use to be able to conduct nominations and elections to ensure the entire local membership has full opportunity to participate and nominate their candidate selections while following protocols to ensure the safety and well-being of the local union membership.

The current election rules as outlined in the Local Union Elections Manual requires that nominations for local union office must come "from the floor" at the local union meeting during the March 2021 membership meeting. Due to county mandates currently in effect we are unable to safely have an in-person nomination meeting. Instead, **we will be accepting written nomination submissions to the Recording Secretary on March 11, 2021 from 6:00 AM - 6:00 PM to be turned in at the union hall.**

This is a onetime modification based solely on the COVID-19 meeting restrictions and will not be considered a permanent amendment to the current election rules. We will be sending notices to your address on record with the company (Bishop Wisecarver, RTW, or UPI) and will post any upcoming information on union website as well as the Rank and File. If you have any questions please call the union hall.

Due to the expected high volume, if no one answers leave a message and it will be returned.