

Ben Salazar
President

Martin Fox
Vice President

March, 2021
Rank & Filer



Steph DeLaRosa
Recording Secretary

Steve Berendsen
Financial Secretary

George Guinea
Treasurer

Presidents letter

Brothers and Sisters of 1440,

I wanted to give and update on a few things that have been going on so far this year. First, we have received some questions regarding the 2020 profit share. After reviewing and requesting a meeting with the company for information it was found there were some errors in the payment numbers for Quarters 1,2 & 3. These errors were not intentional and had to do with the acquisition by US Steel. We were able to meet and get clarification on the errors.

Going forward, the company will be meeting with the union to go over the profit-sharing calculation any time we have a profitable quarter. This is great news as we will have a much clearer picture of how the profit share is calculated in detail.

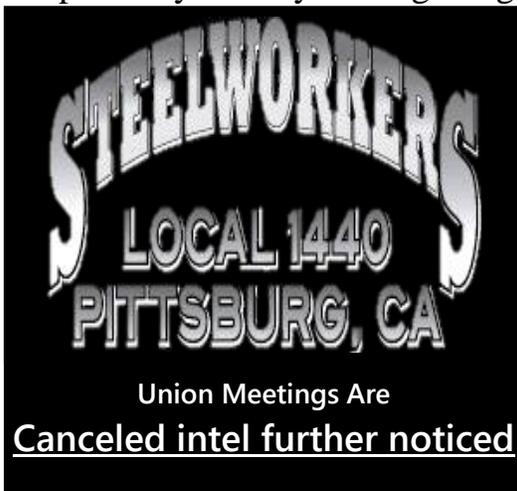
At this time, it is looking promising for the 1st quarter to make another profit as long as we can keep any losses for March at a minimum. The outstanding profit share bonus for the 2020 year will be paid out in May along with the 1st quarter profit share for 2021, this would give 1440 profit share bonus for 5 consecutive quarters which has not been achieved in a very long time.

Secondly, the Wage and Rate committee was able to come to an agreement with UPI on the CA lines incentive calculation along with an agreement on back pay due to incoming product issues out of their control for some time now.

On the Covid front, Contra Costa County has now entered the red tier allowing some of the restrictions to loosen up. Hopefully we get past the covid pandemic sooner rather than later and get everyone back to work safely and keep everyone Healthy.

Lastly, I would like to wish everyone who is running for an elected position good luck. Most importantly thank you for getting involved and making a difference in your union.

Thank you
Ben Salazar
USW Local 1440
President / Rapid Response Coordinator



Looking for more Union Info? Our local has a web site!!

Did you miss last month's Filer?

Looking for a form?

Heard about an event?

Want to sign up for email alerts?

All of this and more can be found online at:

uswlocals.org/local-1440

Safety

Eye Safety

More than 2,000 eye injuries occur on the job site every day and about one in 10 of them require missed work days to recover. Of the total amount of work-related eye injuries, 10 to 20 percent will cause temporary or permanent vision loss in the affected employees. While many people think that eye injuries primarily occur in manufacturing, construction or trade jobs, nearly 40 percent of work-related eye injuries occur in offices, healthcare facilities, laboratories and similar environments.

Flying objects, tools, particles, chemicals and harmful radiation, are the causes of most eye injuries. And in many cases, implementing safe work practices and utilizing appropriate personal protective equipment could prevent them entirely.

- Always wear the appropriate safety eyewear for your job site or role, even if you are just passing through a hazardous area.
- If working in an area with chemicals, or large amount of particles or dust, always wear safety goggles and/or face shields to protect against splashing.
- When working around hazardous radiation like welding, lasers or fiber optics, be sure to use special-purpose safety goggles and helmets designed specifically for the task.

Remember - something as simple as putting on a pair of safety glasses can prevent serious eye injuries. These injuries are painful, cause many lost workdays and sometimes lead to permanent vision loss. It doesn't matter if you are on a production line, maintenance call, or just walking thru the area, protect your eyes from all the hazards. Wear your Safety Glasses at all times.

Elections

Election time is upon us and the list of eligible candidates will be in the Rank and File and on the Union Website.

You may campaign however there are rules from the Department of labor to follow:

1) Federal Law Prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, etc. of USW 1440 and any other union, and of employers whether or not they employ USW 1440 members. Union officers and employees may not campaign on time paid for by the union.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

2) NO campaigning will be permitted in the polling area or in any part of the USW 1440 hall on election day.

3) NO campaigning on company time. You may have your election flyers neatly in your lunch areas but must be kept neat and NOT scattered everywhere. You are NOT permitted to visit other areas outside of your work areas but may have someone put your flyers in their areas for you. No stacks of flyers will be permitted to be placed in random places. You may also campaign by the guard tower near the UPI main gate employee parking lot, NOT inside the main gate courtyard.

If anyone has questions about the elections please feel free to call the union hall @ 925-432-7396. Good luck to ALL the nominees!

Election is **Tuesday April 6, 2021 from 6am to 4pm** at USS Posco Main gate for UPI and RTW union employees.

Bishop Wisecarver employees will be **Tuesday April 6, 2021 from 12pm to 12:30pm** at the BWC lunchroom.

! MUST SHOW WORK BADGE WITH PICTURE TO VOTE !

We are still looking for 2 tellers!

Please call the hall if you are interested asap!

PRESIDENT:

Ben Salazar
Anthony Rubio

VICE PRESIDENT:

Martin Fox "Mongo"
Ernie Quintana

RECORDING SECRETARY:

Steph De La Rosa
Tino Kalantzis

INSIDE GUARD:

Patrick Jensen
Paige Erickson
Chris Smith
Mark Justice

2021 Eligible Nominees For USW Local 1440 Election

(U) means running Unopposed

FINANCIAL SECRETARY:

Steve Berendsen (U)

TREASURER:

George Guinea (U)

GUIDE:

Derrick Battle (U)

OUTSIDE GUARD:

Terry "TJ" Seymour
Joey Cortez

TRUSTEE:

Jose Perez-Esparza
Rodney Woodson
Dina Miller
Douglas Chartier
Kyle Greene
Joshua Whiting
Mike Sotomayor
Jesse Slocum

AREA GRIEVANCE

Reliability: Sebastian "Buzz" Enea (U)

Rolling: La Shon Craig (U)

Tin:

Anthony Rubio

Jesse Slocum

Sheet:

Josh Gamble

Joe Perez

M&I:

Lowell Risdan

Steph De La Rosa