



*Herman Potter, President
Mark Veach, Vice President*

To: USW Election Candidates and Supporters

From: 2018 Election Committee

Date: April 17th, 2018

Regarding: Violation of United Steelworkers Local 689 2018 Election Rule #9.

Dear candidates,

On Monday April 16th, 2018 the Election Committee received a complaint about an e-mail sent from a candidates personal e-mail address to various USW members individual work e-mail accounts (i.e. fbports.com, duf6.com, uswtmc.org, etc.) endorsing several candidates.

While we understand the motivation, sending it to 'work' e-mail addresses violates several USW local and international elections rules (see below).

Per the United Steel workers Local 689 Election Notice/Rules

#9. Campaigning Restrictions – "Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, etc., of USW Local 689 and employers, whether or not it employs Local 689 members. Nobody is permitted to campaign on time paid for by either a union or an employer. *Campaign literature is not permitted to be displayed or distributed on plant site.* The USW Logo cannot be placed on any campaign literature. Any use of union or employer funds during a union officer election, even if unintentional and for a small amount, VIOLATES THE LAW".

Per the USW International 'Local Union Election Manual' (page 50 paragraph 3)

"No moneys, facilities or resources of any Local Union and no moneys, facilities or resources of an employer shall be contributed or applied to promote or oppose the candidacy of any person."

So... the bottom line is that candidates and supporters cannot distribute e-mail endorsing, or soliciting endorsement for, any candidate(s) to or from any company e-mail addresses (FBP, PMA, etc.). Violation of these rules can result in penalties, up to removal from the ballot. In this case we felt that removal from the ballot was not warranted, however this is formal notice to all candidates and supporters that you are not to distribute campaign literature (i.e. e-mails) to or from any company e-mail account(s).

Sincerely,

2018 Election Committee