



A series of bulletins intended to keep members informed and safe

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Subject: Occupational Health and Safety Rights and Responsibilities at a Glance

Everyone, from employers, employees and government has a role to play in keeping workplaces safe and free from hazards. We all must be vigilant and do our part in maintaining a healthy and safe work environment. For more information on any of the following points, please contact your workplace Health & Safety Committee member and Health & Safety Representative.

Employee's Rights

- To refuse unsafe work
- To participate in workplace health and safety activities through joint committees or employee health and safety representatives
- To know what actual and potential dangers exist in the workplace

Employee's Responsibilities

- To work in a safe manner according to the OH&S Act and Regulations
- To use personal protective equipment and clothing as directed by the employer
- To report all workplace hazards and dangers

Manager's / Supervisor's Responsibilities

- To ensure employees use prescribed protective equipment
- To advise employees of actual or potential hazards in the workplace
- To take every reasonable precaution for the protection of employees

Employer's Responsibilities

- To establish and maintain a joint health and safety committee or employee-selected health and safety representative
- To take every reasonable precaution to ensure the workplace is safe
- To inform employees about any potential hazards and provide training to work safely
- To provide personal protective equipment and ensure workers know how to use the equipment properly and safely
- To train all employees on how to safely use, handle, store and dispose of hazardous substances and handle emergencies

Government Responsibilities

- To ensure compliance with health and safety legislation
- To develop and enforce legislation regarding workplace inspections
- To designate safety officers who conduct workplace inspections to ensure compliance with health and safety legislation
- To promote training, education and research
- To take action in case of non-compliance with legislation

TWU National Health & Safety Committee