

U.S.W. Local 105
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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: September 7, 2017 Volume #17 Issue #34 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events September 2017

9/7	1:30pm	S.O.A.R. Meeting
9/11	3:00pm	Women of Steel Mtg.
9/14	3:30pm	Committeeperson Mtg. E-Board Mtg.
9/15 & 9/16		Local 105 Cookout
9/18	6 pm	Q-C Fed Delegates Mtg @Local 25
9/19	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
9/20	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
9/21	12 noon	Local 105 Retirees Potluck

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

Attention: All USW Members

Nominations of the following International Officers will be held as posted. International President, International Secretary-Treasurer, International Vice President (administration), International Vice President (human affairs), International Vice President (at large) International Vice President and Director District #11. In accordance to the International Union Elections Manual, **ALL NOMINATIONS MUST BE MADE GREATER THAN 48 HOURS PRIOR TO THE FIRST MEETING ON THE NOMINATION DAY.**

Nomination Meeting of All International Officers

Place: 880 Devils Glen Road, Bettendorf, IA (Union Hall)

Date: September 19, 2017 (Business Meeting Day)

Times: 6:20am, 7:20am, 3:20pm, 6:20pm, and 11:20pm

2017 Iowa School Board Elections – Tuesday September 12th

Don't forget to vote in your school district election for board members.

Tuesday September 12th in the state of Iowa all school districts will hold elections for open board positions. The polls will be open from 7 AM to 8 PM.

Labor Endorsed Candidates:

Bettendorf
Andrew Champion
Richard Lynch

Davenport
Allison Beck
Elliot Grier
Rodney Blackwell

Clinton
Scott Bengstrom
Eric Gettes

Dubuque
Terra Siegert
Anderson Sainci

Muscatine
Beverly Gerdts

Local 105 Cookout – Sept 15 & 16

You must RSVP the date and time and how many in your party for your meal. Please call the hall at:

563-355-1181 to RSVP

Retirees, Active Members & Family

Location: Local 105 Union Hall.

Burgers, Brats & Pulled Pork Sandwiches
Meal Times: Both days 12:00 noon-2:00 pm and 4:30 pm-7:00 pm

105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 103. If the sum totals 105 you win a free T-shirt.

Q & A of Interest to New Hires

Q: When do my health insurance (medical, dental, and vision) benefits start?

A: Your health care coverage begins on the first day you are actively at work. If you enroll eligible dependents within 31 days of your initial eligibility, their coverage starts at the same time as yours.

Q: How long is the probationary period?

A: Probation period is 700 hours worked. The new employee orientation hours do not count toward the 700 hours worked.

Q: How long do I have to work before I am entitled to a vacation?

A: An employee must have one year of seniority and worked 1,000 hours in a calendar year to be eligible for vacation.

Q: Do I have to work a required number of days to qualify for the floating holidays?

A: The employee must have 30 days' seniority as of the date of the holiday to qualify for Holiday pay.

Q: Does my hire in date matter to qualify for the two floating holidays (Presidents Day & Good Friday)?

A: Only to the extent that you have to be able to have 30 days seniority in before you can qualify for a floating holiday. It does not matter that you hire in after the two holidays that were exchanged for floating holidays.

Q: As an Arconic employee are there discounts available on some new cars or other consumer goods?

A: Yes, as an Arconic employee, you are eligible for discounts on some cars, computers, cell phones, electronics, and more. These discounts are offered through relationships with customers, suppliers, and Arconic businesses, as well as through other special programs that Arconic makes available to you. From a shop floor computer go to the Arconic Intranet net homepage. Click on HRDirect, Employee Discounts for more information.



USW Local 105 – Participates in the QC Labor Day Parade



Q: Are hours worked while on probation disqualified for purposes of performance pay?

A: No. An eligible employee...is an hourly employee covered by the Performance Pay Agreement who had actual hours worked during the payroll weeks disbursed in the quarter and who either had employee status on the last calendar day of the quarter or whose employee status terminated during the quarter due to death or retirement.

Q: How much are union dues?

A: Monthly dues for a member shall be an amount equal to 1.45% of said member's total earnings during the month provided that monthly dues shall not be less than \$5.00 and provided further that monthly dues shall not be more than 2.5 times the member's average hourly earnings. For lump sum payments, dues shall be calculated separately by applying the 1.45% to such payments. Organizing dues are \$.02 per hour. The initiation fee is \$10.

Q: When can I contribute to a 401(k)?

A: As a new or rehired employee, you can enroll in the plan at any time, either online or by phone.. Shortly after you are hired, you'll receive an Arconic Savings Plan Kit for New Employees that explains how to enroll, if you haven't already done so.

If you are hired (or rehired) after August 1, 2006, you will be automatically enrolled in the plan following 60 days of eligible employment, unless you enroll earlier. This means that each pay period, 3 percent of your eligible earnings will be deducted from your pay and contributed to your Savings Plan account on a pre-tax basis. You may cancel the automatic enrollment before it becomes effective.

Q: If I am entitled to one week of vacation, do I have to take it all at once or can I take it as day at a time.

A: Employees may take up to two weeks of regular vacation on a Day-At-A-Time basis for eligible vacation during the vacation year being scheduled. Prior to scheduling vacations, employees will be required to declare the number of weeks of Day-At-A-Time vacation they will be taking.

Q: What do I do when I need new metatarsal shoes?

A: You should be given a voucher for new shoes when you are hired in. If you later need replacement shoes or to special order shoes, go to center gate security with your current shoes and they will direct you from there.