

U.S.W. Local 105
 880 Devils Glen Road
 Bettendorf, IA 52722
 Phone # (563) 355-1181
 Fax # (563) 359-3529
 Steelworkers@uswlocal105.com
 Website: <https://uswlocals.org/local-105-bettendorf-iowa>
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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
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| <i>Office</i> | <i>Name</i> |
|---------------|----------------|
| President | Pat Stock |
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| Guide | Amber Hartford |
| Rec Sec | Lee Shaffer |
| Griev. Chair | Rob Reid |
| Fin Sec | Mike Nicholas |

Office Mgr. Dan Jobst
 steelworkers@uswlocal105.com

Meetings & Events September 2024

| | | |
|------|----------|----------------------------|
| 9/12 | 3:30 pm | Comm. & E. Board Mtg |
| 9/16 | | Quad City Fed. Of Labor |
| 9/17 | 6:20 am | Regular Business Mtg |
| | 7:20 am | “ “ |
| | 3:20 pm | “ “ |
| | 6:20 pm | “ “ |
| | 11:20 pm | “ “ |
| 9/19 | 4:30 pm | Local 105-1 (Bowe Machine) |

CONTRACT EXPIRES MAY 16, 2026
PREPARE NOW – SAVE \$\$\$ -
87 WEEKS REMAINING

2025 VACATIONS

Please keep in mind the following dates and information regarding the 2025 vacation selection.

2025 calendars should be available by 9/2/2024

9/2-9/23 will be the pre-selection survey for weeks of DAAT vacation. Remember you can go up by 1 week at selection time.

- If a member doesn't make a selection, they will be given 2 weeks of DAAT, same as last year

9/23-10/2 liability to be set during this time

10/7-12/9 vacation selection

Please call the hall if you have any questions.



Headline: Have you seen the updates to the general rules?

Story: The EHS team has recently updated some of the general rules. You can find the changes listed below.

When inside the Mill, **no exceptions for wearing hearing protection** in fork trucks, even in enclosed cabs.

Added requirement for **wearing a face shield when working with metal banding.**

Mill appropriate attire must be worn while in the mill. If clothing does not provide adequate protection from hot and sharp hazards, employees will be required to wear coveralls over them while in the mill.

Hooded clothing can't be worn with hood in up position. Strings must be removed.

Point of operation shall not be accessible. Keep in mind the AUTO principle. Effective machine guarding shall not allow individuals to reach around, under, through, or over and contact the point of operation of the machine.

Butane lighters are prohibited. Employees with butane lighters must take them (escorted) to Center Gate. They can be picked up at the end of the employee's shift.

Wildlife shall not be fed under any circumstances.

For the full list of general rules, go to the EHS homepage on the Davenport Works Portal Page. Click safety, then general rules and regulations.

Solidarity/Family Night at the Drive In

The USW Local 105 Next Generation Committee invite you and our family to a movie night at the drive in.

Where: The Bluegrass Drive In, 774 W. Mayne St. Blue Grass, Iowa 52726

When: Sept. 14th and 21st

Movies start at dusk

Cost: Free to USW Local 105 members and their families

Movies: There will be 4 screens showing double features. One screen will be dedicated to kids movies.

| | |
|-------------|--|
| Screen | First movie shown Speak No Evil then Longlegs |
| Screen | First movie shown Deadpool & Wolverine then Twisters |
| Screen | First movie shown Beetlejuice then Trap |
| Kids Screen | Dispicable Me 4 and The Garfield |

Concessions will be discounted:

- \$6 large popcorn
- \$6 large soda
- Free refills

FREE COLLECTION EVENT

WHERE: Arconic (main parking lot)

4879 State Street, Riverdale

WHEN: Wednesday, Sept. 18, 2024 1:00* - 6:15 p.m. *Special start time for Arconic employees

REMINDERS:

Remain in your vehicle

No smoking

No tires, appliances, or business waste

ELECTRONIC WASTE GUIDELINES

Includes: computers, monitors, laptops, TVs, VCRs, DVD players, stereos, radios, video game equipment, printers, scanners, digital cameras, and batteries.

Does not include household or personal care appliances.

HAZARDOUS MATERIAL GUIDELINES

Includes: paints, stains, varnishes, pesticides, fertilizers, weed and bug killers, cleaners, automotive fluids, adhesives, resins, and fluorescent bulbs.

Containers cannot be returned.

Glass containers should be packed to prevent breakage.

Keep items in original containers and never mix materials.

Label containers that are unmarked.



Protecting Our Job Security

USW Core Values Educational Series – Issue 1

American workers can compete with anyone on a level playing field, but all too often bad actors in other countries seek to dominate our markets and undercut our industries by engaging in dumping, illegal subsidies, currency manipulation, and other unfair trade practices. Our union has been fighting for a level playing field for decades, and recently, we celebrated some wins.

Section 301: China's Technology Transfer

In May 2024, President Biden directed the Office of the U.S. Trade Representative (USTR) to increase tariffs under Section

301 on \$18 billion of imports from China, including steel and aluminum, semiconductors, electric vehicles, batteries, critical minerals, solar cells, ship-to-shore cranes, and medical products. This action directly impacts the competitiveness of sectors where our members work by helping to level the playing field against unfair imports from China and bolsters investment in domestic manufacturing.

Section 301 Petition on China's Shipbuilding and Transportation Policies

Our union has never shied away from using U.S. trade laws and tools to help defend and bolster our members' jobs and industries. For decades, the USW has fought against harmful trade policies and held bad actors accountable. With that spirit in mind, we filed a Section 301 petition against China regarding their predatory commercial shipbuilding and transportation practices. In April 2024, the Administration agreed with us and officially initiated an investigation into China's bad actions. Building back our domestic shipbuilding industry will ensure our country's national security and supply chains are strengthened, as well as create and sustain thousands of good-paying manufacturing jobs.

New Tools for Antidumping/Countervailing Duty Investigations

On March 25, 2024, the U.S. Department of Commerce (DOC) issued a final rule aimed at enhancing its antidumping (AD) and countervailing duty (CVD) regulations. This final rule expands the agency's enforcement capabilities by clarifying its authority to factor in the impact of labor, environmental, and intellectual property law enforcement into duty assessments. The final rule also empowers them to investigate claims of transnational subsidies, specifically targeting countries like China that heavily invest in other nations to evade our trade laws.

Our union will continue to push our elected officials to offer specific, achievable plans to preserve domestic manufacturing and revamp our broken trade system in order to support American workers over the long-term.