SOAR minutes December 14, 2021 1:30 p.m.

President Jerry Redington called the meeting to order and the Pledge of Allegiance was recited. The roll call of officers was taken and all were present.

The minutes of the November meeting were approved as read.

Ron Ethridge, treasurer, gave his report. \$1244 was collected for the Salvation Army toy fund raiser. The online auction brought in \$405 (correction received after the meeting). The check and some toys will be delivered to the Salvation Army this afternoon.

Mary Gerloff will be unable to give a presentation at a future meeting. She is disabled and has trouble attending. We appreciate her work on the retiree online site.

Jerry has received some questions about continuing our in person meeting because of the new Covid variant. We will continue to meet since stopping and starting causes too much confusion. Jerry thought we might be able to use the conference call system the Union has for those who are unable to attend. This would be by phone with no video. He will speak to the Union leaders.

We need a new trustee since Shirley Duchow retired. Some names have been mentioned but they need to be presented to the board and then brought back to the membership.

Since the auction of Kelly items went well, Wayne thought maybe we could have a garage like sale of items next year. Several people have mentioned items they would donate.

The Asbestos testing on December 5 had about 45 people show up. If they test positive then they will have further tests.

A civil discussion was held regarding masks and vaccinations.

We adjourned at 2:10 p.m.

Sincerely, Susan Walt, Secretary