

SOAR Minutes
July 10, 2018

The meeting was called to order at 1:30 p.m. by President Jerry Redington and the Pledge of Allegiance was recited. The roll call of officers was taken by Wayne Komprood with all present, except Susan Walt. Wayne also took minutes. The minutes of the June meeting were approved as read.

Treasurer Geri Hendren gave Treasurer's report, it was approved as read.

New local 745 President Todd Hastings gave a report. The plant is currently running 32 or 34 mold positions and only four days a week while Des Moines, Iowa is running 6 days a week and Bryan, Ohio are running 5 days a week. ---The Steelworkers are working to take the necessary measures in dealing with the ruling that employees don't have to pay union dues but still must be represented. There are currently 312 members in the plant, 172 in the school and 53 at Valspar. There is a new CEO in Titan and he is willing to listen to idea, unlike M. T. Most all of the rubber used in the plant is shipped in from Union City, TN. The quality is very bad with wood, steel, plastic and burnt rubber in it. The local is taking a couple of cases to the arbitrator, one involving the \$.58 cent per hour from the dental plan.

Everyone thought the picnic went very good. We had plenty of food, room to maneuver, the layout was good, and it only cost the retiree's club \$60.00. We had pictures on the retiree's web page on Facebook and good positive feedback from them. Hopefully that will help improve attendance. We also had our first area manager at the picnic and we think he had a very good time. A motion was made (Joe Coates) and second (Leo V. Patterson) to have the Retirees Annual Picnic at the Union Hall on June 11, 2019 along with the regular meeting.

Jerry Redington gave a short report on our insurance. He said as long as Obama care is in place we should be good for several years. He also said he sees no major changes this year.

We discussed the gate drop for the Salvation Army. We need to make sure everyone at the plant is aware of us coming to the plant by using bulletin boards, in plant paper, and the marquee. Jeri Hendren made motion, second Dianne Ethridge that we will do the gate drop on Wednesday, Nov. 14, pending approval from the company. Motion passed.

Short discussion on the new Medi-Care cards. DO NOT USE THEM IF YOU ARE ON A HMO or PPO. You need to use your Blue Cross/Freedom Blue Card.

We adjourned at 2:24 p.m. A fellowship time followed the meeting.

Respectfully submitted,
Wayne Komprood