SOAR minutes November 9, 2021 1:30 p.m.

President Jerry Redington called the meeting to order and the Pledge of Allegiance was recited. The Roll Call of Officers was taken and all present except for Leo Patterson and Shirley Duchow.

The October minutes were approved as read.

Ron Ethridge gave the treasurer's report. We have \$3051.25 in the checking account. An audit of the books was taken by trustees Gary Kraft and Joe Coates before the meeting today. Everything was in order. Delores donated the \$50 we had given her because of previous expenses for hospitality, back to the Retirees. A motion was made and seconded to place the \$50 in the collection bucket for Salvation Army's Christmas Toys. \$260 was collected today for that cause.

Wayne Komprood will be placing the large bucket at the plant from Nov. 30th to Dec. 7th. The Salvation Army would like all donations by Dec. 11th. Diane will see if we can donate up to our Dec. 14th meeting. We would deliver the money and any toys after that meeting. A motion was made and seconded to donate \$350 from our treasury to the Salvation Army for toy purchases. Diane has the knitted hats that Geri Hendron is donating and will see they go to the Salvation Army. Someone mentioned that they could use donations of socks. There will be an online auction of some toy Goodyear blimps and a toy truck bank. Proceeds will go to the Toy fund.

John Veer and his wife were welcomed. They are visiting from Arkansas. John was involved with starting an internet site for retirees. Mary Gerloff has helped him. Jerry would like to invite her to come to our next meeting to talk about the site.

Wayne Komprood has printed up a small number of business cards with the dates and times of our meetings. He hands these out to retired tire workers and invite them to come to the meeting. He hopes the card will help them to remember when our meetings are. Rich suggested we might put them on bulletin boards at the local coffee shops.

Shirley Duchow is no longer able to attend meetings and is resigning her trustee job.

Jerry thought we might restart the hospitality time at the end of the meeting soon.

Jerry has received calls from retirees about out insurance package and whether we have other options. Insurance packages have lots of different options. Some such as HMO's you may only use a limited number of doctors, some packages you can use a much broader number of doctors. Also there are different copays and prescription costs. Be cautious about changing. Rich said he was talking to a broker who when he found out he had a Steelworkers policy said, "I doubt if I can get you a better policy than what you have."

We need a new trustee to take Shirley's spot.

Wayne says that on Dec. 6th at the Farm Bureau from 8 to 4, initial Asbestos testing will be done for those who have not been tested before. If you have a problem you will be notified and have the next test later.

We adjourned at 2:33 p.m.

Susan Walt, Secretary