

GOLDEN LODGE NEWS



Volume 72, No. 1

Spring 2025



By Willis McCoy
President

We are two+ months into the switch from Cigna to Anthem. I know some of you have had some problems, but my understanding is overall, this switch has been better than when we first went to Cigna in 2022.

If you have any concerns or are still having problems, it is best to email the benefits department (benefits@metallus.com). Be as detailed as possible. You can also contact Anthem's Family Advocate by calling 833-838-8899 or the Health Advocate at 866-799-2731.

Biometric screenings will also be required by November 30, 2025 for the 2026 yearly deductibles. There are a few changes to the process for this year. You can no longer fax in your form or have your health care provider send them in.

You must submit them. That can be done two (2) ways. One by emailing the completed form to Metallusbiometricform@anthem.com or by going online and completing the biometric questionnaire.

Enter the doctors name and date of service in the My Rewards on the Sydney app or Anthem.com You **must** also complete the online questionnaire.

I suggest filling out a hard copy of the Wellness Screening form, having your doctor sign and date it, and saving it for your records. I would also take screenshots of the online assessment and hold onto those as well.

The wellness screening form is not available on Anthem's website. You can get one at the Union hall, ask any of your USR's, or call the hall and we will email you a form to print out at home.

Just recently, in February, Vice President Ed Smith and I attended the Metallus Goals for 2025 meeting. That roll out looked something like this:

Advance their commitment to environmental, social and governance. Empower and attract top talent. Achieve sustainable and profitable growth. Pursue new opportunities to enhance their portfolio of products and services. Prioritize the ease of doing business.

How do they plan on doing this? Lead with people and culture. Deliver a profitable business plan. Execute transformational investments. Improve customer experience. Create shareholder value. Safety, 3C2F and talent development are at the head of the line. (Caring, Communications, Collaboration, Following-up, Following through)

On the project side of things, the new Automated Grind Line (AGL) at Harrison is up and running. At Faircrest, the construction of the new Bloom Reheat Furnace is still moving along as scheduled.

Enclosed elsewhere in this issue, is a letter to our members from the Chairman of the By-Laws Committee. He shares an overview of the changes that were made. I would like to stress an important revision and that is we have gone to one (1) Union meeting per month. The only regular monthly Union meeting will be held on the third (3rd) Wednesday at 4:30 pm.

Reminder from the Company's Labor Relations Department:

On November 7, 2023, Ohio passed Issue 2, which legalized the recreational use of marijuana. The Companies that we work for are Federal Contractors who **MUST** follow the Federal drug free workplace guidelines.

There has been **NO CHANGE** to the Company's policy regarding marijuana usage. If an employee tests positive for marijuana, they will be subject to the company's substance abuse program. Marijuana's change of legal status **DOES NOT** affect employers' policies.



SAFETY CORNER



By Sean Els

*Union Safety
Chairman*

Greetings Brothers and Sisters. I'd like to start by saying thank you. Thank you for doing your part in improving health and safety.

Your involvement with LOTOTO, ZIP (Zero Incident Planning) process, near miss reporting, asking questions/providing input, and awareness of STKY (Stuff That Kills You) programs truly exemplifies taking ownership.

That ownership is crucial to staying safe and healthy out there, becoming the best, and strengthening the partnership with the company.

Hiring continues to happen and will likely not let up anytime soon due to many of us that fit into the 1994 -1997 hiring bracket.

We've been conducting onboarding for over three years now to keep up with this transition. With this passage comes training and a lot of it. Please take training seriously whether you are tasked to train or are the trainee.

Occasionally I catch wind of issues associated with training that are concerning. Green on green, trainers not taking it seriously, poor decisions by management, and trainees not applying themselves just to name a few. Don't hesitate to bring training issues forward.

It's never good to learn of training gaps after the fact. Quality training is of the highest importance first, for our health and safety and secondly for company's survival.

I'm happy to report that our partnership with the Company has expanded. Our Union Safety Committee reps are participating in weekly health and safety compliance audits with the supervisors.

This process of auditing *finds and fixes hazards* which is the backbone of Steelworker health and safety. Our reps are also being trained along with the supervisors on how to conduct joint incident investigations.

This training is being conducted jointly by the Union and Company. Giving the frontline the necessary skills for incident investigating will increase the quality of those investigations.

This is crucial to learn, grow, and prevent future incidents.

Unfortunately, I cannot say 2025 will be OSHA free. An inspection was opened at HSP due to an incident in finishing which resulted in a contractor getting pinned by an easy-down arm. The easy-down arm drifted down on him while he was working on a roll change job.

We are currently working through the investigation process. This showcases the importance of *all* aspects associated with LOTOTO.

One of the biggest themes of 2024 was ***Stop***. When in doubt and clarity is needed, ***Stop*** and reach out for help. Not one second of production or an ounce of steel is worthy of working in the blind.

Hopefully the ***Stop*** expectation is being echoed out there and working when exercised. If not, don't hesitate to reach out to me, your USR, a Safety Committee rep or the Hall with details. I take this expectation very seriously, as do the leaders of the Company.

Lastly, we will be having a Workers' Memorial Day Ceremony on April 28th at 1:30 pm at the Hall. I encourage you to attend. This is to remember those who lost their lives while at work or later due to occupational disease or health conditions.

Be safe and help one another. We are getting better together!



Recent Changes to our Golden Lodge By-Laws

I wish to inform you of the recent changes to the Golden Lodge By-Laws, aimed at promoting transparency and efficiency within our organization. These changes, updates and amendments reflect our commitment to continuous improvement and our dedication to serving the best interests of our members.

Below, you will find a brief overview of the significant changes that have been implemented. These amendments were voted upon and accepted at the February 19th meeting. They will now be forwarded off to the International offices for final approval and acceptance.

First, we proposed adopting the International By-Laws for an Amalgamated Union to align our Local with the International Constitution. When we ratified our first contract in the late 1930's and for many years thereafter, our significantly larger membership allowed us certain benefits; such as annual calendars, monthly newsletters, tax preparation, and notary services at the Hall.

However, due to changes over time, higher costs, and the reduced membership, we must discontinue printing and mailing newsletters and calendars. Although we haven't provided tax preparation services for some time, it remained in our current By-Laws. The newsletter will continue to be available via email, social media and our website.

Secondly, we adopted having just one monthly meeting, to be held on the 3rd Wednesday each month at 4:30 pm. The morning meetings, however entertaining as they may have been, just did not hold the attendance needed to justify their being continued.

Lastly, we aimed to document procedural items such as, election and meeting rules of order, to ensure that future leaders can understand and follow them, thereby improving the Local for future generations.

In conclusion:

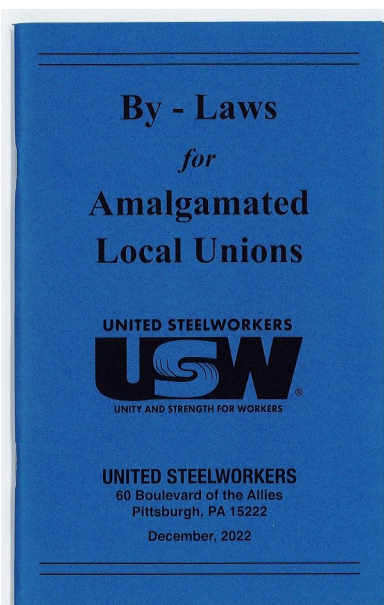
The recent changes to the Union Hall By-Laws aims to improve the functioning of the organization.

These amendments are intended to encourage participation, transparency, and inclusivity, while ensuring that the Union hall addresses the needs of its members.

Thank you, for your continued support and commitment to our Union.

Sincerely,

Curtis Green - USW Local 1123
By-Laws Committee Chairman



GOLDEN LODGE NEWS

GOLDEN LODGE NEWS STAFF

Willis McCoy, Managing Editor
Ron Roberts, Associate Editor
Chris Tunney, Associate Editor

LOCAL 1123 OFFICERS

Willis McCoy, President
Edwin Smith, Vice President
Carrie Holland, Recording Secretary
Mike Kemp, Financial Secretary
Joe Plott, Treasurer
Scott Mathie, Trustee
Shawn Lindner, Trustee
Mike Poole, Trustee
Curtis Green, Guide
Brock McDevitt, Outside Guard
Mike Henderson, Inside Guard

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USW Golden Lodge Local 1123

1234 Harrison Ave. S.W.

Canton, OH 44706-1520

Office 330.454.6137

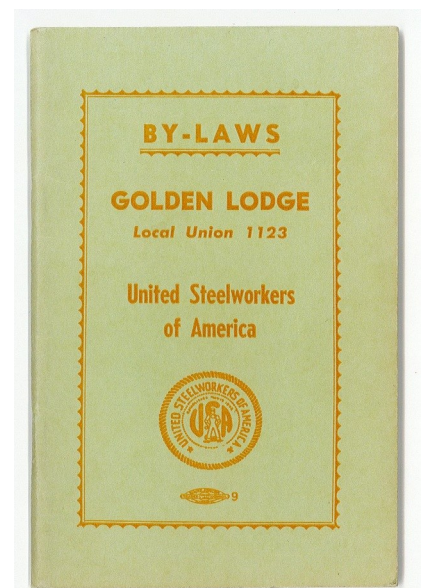
Text/Union Cell 330.454.6546

Fax 330.454.3461

Email: golden@neo.rr.com

www.facebook.com/groups/uswlocal1123

www.uswlocals.org/golden-lodge-local-1123



USW International President David McCall calls on Trump to reconsider tariffs on Canada



USW President Dave McCall

February 1, 2025 PITTSBURGH – *United Steelworkers (USW) International President David McCall issued the following statements following President Donald Trump’s announcement that he would institute 25 percent tariffs on goods from Canada:*

“The USW has long called for systemic reform of our broken trade system, but lashing out at key allies like Canada is not the way forward. Canada has proven itself time and again to be one of our strongest partners when it comes to national security, and our economies are deeply integrated.

“The key to eliminating unfair competition, confronting global overcapacity in crucial sectors, and stemming the flow of unfairly traded products making their way into North America is targeted tariffs on countries that violate our trade laws and greater coordination with our trusted allies – not sweeping actions that undermine crucial relationships.

“Approximately **\$1.3 trillion** worth of goods cross the Canada - U.S. border annually, supporting 1.4 million American jobs and 2.3 million Canadian jobs.

“These tariffs don’t just hurt Canada. They threaten the stability of industries on both sides of the border.

“Workers and their communities are counting on their elected leaders to make strategic decisions that help confront bad trade actors like China while at the same time fostering domestic manufacturing capacity.

“Our Union calls on President Trump to reverse course on Canadian tariffs so that we can focus on trade solutions that will serve working families for the long-term.”

February 14, 2025 PITTSBURGH - “Steel and aluminum serve as the backbone of our critical infrastructure and national security, and strong domestic industries have for generations enabled our nation to build bridges, supply power, outfit our military and more.

“Our Union welcomes President Donald Trump’s efforts to contain the global overcapacity that has for too long enabled bad actors like China to flood the global market with its unfairly traded products, resulting in surging imports into the United States, especially from Mexico.

“At the same time, we must distinguish between trusted trade partners, like Canada, and those who are seeking to undercut our industries as they work to dominate the global market.

“Canada is not the problem. Indeed, Canada has taken steps to coordinate their trade policies with the U.S. to respond to unfair foreign trade, and applying across-the-board tariffs ultimately hurts workers on both sides of the border.

“While our Union absolutely views tariffs as one of many important tools we need to employ to rebalance our trade relationships, we urge a measured approach that both strengthens our manufacturing sector and accounts for our relationships with our allies, like Canada, who play by the rules.”



The United Steelworkers Union will not back down in the face of Trump's economic attack on Canada

TORONTO – United Steelworkers union (USW) National Director for Canada Marty Warren is blasting U.S. President Donald Trump's reckless and unjustified tariffs on Canadian exports to the U.S., calling them an economic attack on workers in both countries.

“This is an all-out attack on Canadian workers, their families and the industries that keep our economy running,” said Warren. “Trump is imposing tariffs that have nothing to do with fair trade or the best interests of workers in the United States either.

This reckless decision threatens jobs, risks devastating the Canadian communities that rely on them and will disrupt the supply chains on which North America depends.”

USW International President David McCall echoed Warren's frustration, emphasizing the deep ties that unite American and Canadian workers.

“Canadian and American workers are not in competition – we build goods together,” said McCall. “These tariffs will hurt manufacturing, drive up costs and kill jobs on both sides of the border.

Our whole union stands in full solidarity with our Canadian members, as all across the USW, we fight for real solutions to unfair trade.”

The USW calls on the Canadian government to take immediate and decisive action to send a clear message that Canada will not be bullied, starting with the imposition of retaliatory tariffs on U.S. products to match the scale of this attack.

Canada must also strengthen its procurement policies, to ensure that publicly funded projects support Canadian jobs, and provide direct support to affected workers by expanding the Work-Share program, enhancing Employment Insurance, setting up a wage subsidy program, and investing in domestic industries to protect well-paid, community-supporting jobs.

“This isn't just about steel or aluminum, like it was in 2018. Trump is now going after every sector of the Canadian economy,” Warren said. “Lumber, energy, manufacturing – you name it. He's trying to

crush Canadian workers and force our government into submission. Well, we won't be intimidated.”

Despite Trump's false claims, Canada is a fair trading partner. Canadian exports are produced under some of the highest standards in the world.

These tariffs are nothing more than a political stunt at workers' expense, according to the USW.

This is a test of leadership,” said Warren. “The federal government must

act now.

We need a robust response that defends our jobs, protects our industries and sends a clear message: Canadian workers will not stand for it and Canada will fight back.”

USW calls on all workers, unions, business leaders and politicians at all levels of government – regardless of political stripe – to take a stand and fight back against this economic attack.

“Canadian workers built this country. We're not going to let Trump tear it down.”





The following members of the Golden Lodge have passed away and Bibles have been presented to their families.

JAMES M. BURRIER, Age 84, Dept. 120, passed away January 8th, 2013. Brother Burrier joined the Union in 1955 and retired in 1987.

CLARENCE V. BENSON, JR., Age 79, Dept. 182, passed away October 2nd, 2024. Brother Benson joined the Union in 1964 and retired in 1985.

RANDY D. PITTIS, Age 72, Dept. 753, passed away October 21st, 2024. Brother Pittis joined the Union in 1971 and retired in 2001.

ROBERT R. CHANEY, Age 57, Dept. 74, passed away November 25th, 2024. Brother Chaney joined the Union in 1988 and retired in 2018.

MARION L. SMITH, Age 81, Dept. 21, passed away December 6th, 2024. Brother Smith joined the Union in 1966 and retired in 1998 .

GARY L. TAYLOR, Age 78, Dept. 63, passed away December 7th, 2024. Brother Taylor joined the Union in 1964 and retired in 2000.

ARISTIDES AMENTAS, Age 85, Dept. 136, passed away December 9th, 2024. Brother Amentas joined the Union in 1964 and retired in 1997.

THEODORE JACKSON, Age 84, Dept. 735, passed away December 9th, 2024. Brother Jackson joined the Union in 1964 and retired in 1996.

RICHARD V. SWAN, Age 74, Dept. 75, passed away December 14th, 2024. Brother Swan joined the Union in 1969 and retired in 2008.

WILLIAM E. KELLY, Age 76, Dept. 189, passed away December 20th, 2024. Brother Kelly joined the Union in 1966 and retired in 2000.

RYAN A. FETE, Age 51, Dept. 185, passed away December 23rd, 2024. Brother Fete joined the Union in 1995 and was active at the time of his death.

T. MICHAEL BLACK, Age 76, Dept. 250, passed away December 26th, 2024. Brother Black joined the Union in 1988 and retired in 2010.

CHARLES "FRANK" LEHIGH, Age 72, Dept. 185, passed away December 26th, 2024. Brother Lehigh joined the Union in 1997 and retired in 2019.

RANDY J. NORRIS, SR., Age 69, Dept. 126, passed away December 26th, 2024. Brother Norris joined the Union in 2011 and retired in 2020.

DANIEL E. ROONEY, Age 81, Dept. 59, passed away December 30th, 2024. Brother Rooney joined the Union in 1964 and Retired in 1999.

JOHN P. FRANCE, Age 78, Dept. 185, passed away December 31st, 2024. Brother France joined the Union in 1973 and retired in 2003.

KENNETH A. HILL, Age 76, passed away January 7th, 2025. Brother Hill joined the Union in 1989 and retired in 2010.

FRANCES MARIE WELCH, Age 84, Dept. 753, passed away January 10th, 2025. Sister Welch joined the Union in 1973 and retired in 1998.

LARRY R. HALVERSTADT, Age 75, Dept. 129, passed away January 17th, 2025. Brother Halverstadt joined the Union in 1972 and retired in 2013.

KAREN A. STUMP, Age 71, Dept. 190, passed away January 17th, 2025. Sister Stump joined the Union in 1978 and retired in 2001.

ARTHUR R. MAURER, Age 75, Dept. 754, passed away January 18th, 2025. Brother Maurer joined the Union in 1967 and was President of Golden Lodge from 2000 to 2003 when he retired.

ELMER P. MANG, Age 91, Dept. 75, passed away January 19th, 2025. Brother Mang joined the Union in 1960 and retired in 1986.

KENNETH W. CROSTON, SR., Age 86, Dept. 74, passed away January 20th, 2025. Brother Croston joined the Union in 1965 and retired in 1996.

FLETCHER PIERCE, Age 82, Dept. 184, passed away January 20th, 2025. Brother Pierce joined the Union in 1967 and retired in 1992.

ROBERT S. JONES, Age 81, Dept. 133, passed away January 22nd, 2025. Brother Jones joined the Union in 1974 and retired in 2009.

JACK R. MANDA, Age 74, Dept. 99, passed away January 24th, 2025. Brother Manda joined the Union in 1992 and retired in 2015.

PAUL N. SNYDER, JR., Age 70, Dept. 220, passed away February 12th, 2025. Brother Snyder joined the Union in 1978 and retired in 2009.

DAVID L. FOREHOPE, Age 79, Dept. 69, passed away February 13th, 2025. Brother Forehope joined the Union in 1964 and retired in 2000.

FRED T. BENNETT, Age 79, Dept. 182, passed away February 15th, 2025. Brother Bennett joined the Union in 1965 and retired in 2000.



KERMIT A. DRAPER, Age 81, passed away February 22nd, 2025. Brother Draper joined the Union in 1968 and retired in 1998.

PHILLIP J. BROOKS, Age 77, Dept. 752, passed away February 17th, 2025. Brother Brooks joined the Union in 1995 and retired in 2016.

JOHN M. ABEL, Age 68, Dept. 64, passed away February 28th, 2025. Brother Abel joined the Union in 1979 and retired in 2015.

Coming Events

Steward Classes

2nd Wednesday of the month

9:00 am / 4:30 pm

Regular Union Meetings

3rd Wednesday of the month

4:30 pm

April 18*

Good Friday

April 28

Workers' Memorial Ceremony

1:30-2:30 Golden Lodge

May 26*

Memorial Day

**Union negotiated benefit*



Former Golden Lodge President passes

Art Maurer, Age 75, of Magnolia, passed away Sat., Jan. 18, 2025. Art was a 1967 graduate of Sandy Valley High School and served with the US Army. He retired from the Timken Co. as a machinist and served as President of Golden Lodge Local 1123 from 2000 to 2003. Condolences to his family. May He Rest In Peace.



BRANCH HOURS

Main Office
4118 Lincoln Way East
Massillon, Ohio 44646

Phone: 330-479-3130
Fax: 330-479-3132

Monday through Thursday 8:30AM – 4:30PM
Friday 8:00AM - 5:00PM

Our Sisters and Brothers from the neighborhood have relocated to a new facility. Their new location is 3504 Tuscarawas St W. Same hospitality, same great service. Stop by and check out the new place for yourself.

Branch Office

3504 Tuscarawas St W
Canton, OH 44708

Phone: 330-453-8127
Fax: 330-453-8129

Monday through Thursday 8:30AM – 4:30PM
Friday 8:00AM - 5:00PM

1807 Lincoln Way E
Massillon, OH 44646

Phone: 330-833-0751
Fax: 330-833-2159

Monday through Thursday 8:30AM – 4:30PM
Friday 8:00AM - 5:00PM
Saturday 9:00AM - 12:00PM

1600 Harmont Ave NE
Canton, OH 44705

Phone: 330-430-7662
Fax: 330-456-4052
Thursday 8:30AM – 4:30PM
Friday 8:00AM - 5:00PM

Recent Retirees

Congratulations to the following members who have retired and will now enjoy their Union negotiated retiree pension & healthcare benefits.

Mark Anderson

Mark Braun

Timothy Warner

Robert Clifford

Jesse Jones

James Tutino

Bryan Davis

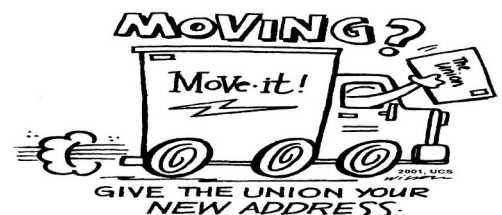
Robert Miller

Brian Bruce

William Haigh

Peter Owen

Dennis Holderbaum





DISTRICT 1

SCHOLARSHIPS

Sponsored by
District 1 Women of Steel

For 2025 there are four (4) scholarships to be awarded on a lottery basis to 2025 high school graduates:

- A. Two (2) Technical/Trade/Online Scholarships with a total value of \$1500 each to be applied toward tuition at any accredited trade/technical/online school in the United States.
- B. Two (2) Academic Scholarships with a total value of \$2000 each to be applied toward tuition at any accredited college or university in the United States.
- C. If in the opinion of the Committee an essay(s) rises to the level of excellence, the Committee reserves the right to award one (1) additional scholarship.

WHO IS ELIGIBLE TO COMPETE: Daughters and sons; step-children and legal wards (residing with or having proof of financial obligation for applicant) of any active, full dues paying United Steelworkers, District 1 member employed within the jurisdiction of his / her local; or who have retired from said local within the last eleven (11) years (after 6/30/2014), are eligible to apply for the scholarship awards. The candidate must be in a graduating high school class during the year the scholarship is being awarded and have attained at least a 2.8 cumulative grade point average, which must be stated on the attached transcript for the year of graduation.

See APPLICATION AND RULES for complete information.

They are available at your Local Union;
on USW.org website (Select Districts; District 1);
or by calling Canton, Ohio Office at 330-493-7721

Application Deadline: June 20, 2025 (before 3:00 p.m.)

Donald E. Blatt, District 1 Director
Teresa Cassady & Tonya DeVore, District 1 Women of Steel Co-Coordinators

