



TC Local 1976 USW
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November 23, 2024

UNIT CHAIR MEETING MINUTES

Meeting open @11:01 AM MST

Present:

- Todd Schulstad
- Peter Aligianis
- Annie Daignault
- Erin Zuchotzki
- Jon Grdic
- Dave Hill
- Susan Jonah
- Freddy Montoya

Unit Chair Updates

TS - Ottawa, Pembroke

- Busy, larger freight coming in. 3rd party companies coming in to help with deliveries, no one is losing hours.
- Hired 1 driver with another one coming in. Possibility of laying off after Christmas.
- Business is fine, OO showing up and clearing his area. Has to be watched to make sure OO isn't taking freight home.
- A couple OO's having to go out on Saturday because of heavy freight volume and high KM's in their area.

JG - London, Windsor

- Freight volumes picking up, but nothing they can't handle.
- Management doing driver audits.

PA – JCC, Oshawa, Brampton, Concord, Markham

- Opened the new building in Vaughn. Merged Brampton and Vaughn.
- Haven't finished unpacking, can't find paperwork.
- The company wants to keep the Brampton and Vaughn vacation schedules separate.
- Loomis is still shopping for freight.
- Peter has suggested to change the lineup to help curb the 'shopping'.
- They have abolished some runs, deliveries have moved to Canpar, pickups have moved to Loomis.
- JCC is sending warehouse B home, but keeping temps. Will look into further.

- Markham – RR trying to do sneaky things.

EZ – Alberta

- Talks to Unit Chairs about lack of responses for H&S surveys.
- Busy, freight picking up and we don't have enough drivers.

SJ – Atlantic Canada

- Feels that Unit is not treated the same as the other Units.
- No dock people, no 5 tons
- The Canada post freight is coming.
- One guy on modified duties, with the clerical lady helping to load freight.

DH – Kitchener, Brantford, Hamilton, Walkerton, St. Catherines

- Freight is slow, about 30% lower than last year, until the last 2 days. The last 2 days have been regular volume.

FM – Barrie

- Busy
- Supervisors handling freight.
- Requested to have another 3 or 5 ton in Barrie
- The company is following different rules for different people. EX: some people have to lift the heavy freight, some people don't (EZ – goes over safe lifting policy).
- A lot of interview notices being given out (JG – a lot, and it's the same people with the same infractions EZ – suggestion, have an open discussion at the next Unit meeting).

AD – staff rep

- Go over the H&S meeting
- Believes the company has reached the 12/yr cap for new OO routes. If anyone hears of any new routes for OO, please let us know.
- Working on a guide for Shop Stewards. Unit Chairs will have input once complete.

TS – another H&S rep for Ottawa always texts and says he will not attend the zoom meetings because he is not being paid.

AD – it is not an obligation for the members to come onto the zoom meetings, as long as they are fulfilling their roles within the terminal.

PA – some people filing grievances over overtime. The tractor drivers get a lot of overtime. There is a list of people who want the overtime, the company is dictating start times outside the regular shifts. The company is bringing in float drivers to cover the extra work instead of using the call-in list.

TS – Grievance was filed about the Pembroke route. Prior guy retired in January, senior driver is on STD, junior driver has been doing it since January (Annie will follow up).

TS – Are we prepping for bargaining? Has there been and talk from the company? Have surveys been sent out?

AD – Bargaining committee will be set up with Local 1976 agreement. Once committee is put together, we will go over the plan. We are not following the same pattern as in the past.

AD – Caught Loomis guy in the back of a Canpar truck shopping for freight. If you see this, do not hesitate to let us know. DO not be shy. Annie has seen Canpar drivers giving freight to the Loomis drivers.

EZ – goes over the increase in speeding.

Meeting close @ 12:07 PM MST

Next years' meetings will be scheduled in early January 2025.