



Vice President Joe Biden meets with Local 8888 President Charles Spivey and leadership for “Build Back Better” Round Table event, revealing his plan for revitalizing U.S. Manufacturing



Keep Up Your Guard!

Maintain 6 feet of Distance between Yourself and Others.

Wear Your Cloth Face Covering while in Public.

**YOU MUST WEAR YOUR FACEMASK
WHILE IN THE UNION HALL!**



Executive Board
President-Charles Spivey
Vice President-Linwood Parrish
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United Steelworkers AFL-CIO-CLC

District Director - Ernest(Billy) Thompson

International Officers

Thomas Conway, President • John Shinn, Sec/Treasurer
 David McCall, Vice-President, Administration
 Fred Redmond, Vice-President, Human Affairs
www.usw8888.com

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The Voyager is published by Local 8888, Newport News.

The Voyager is distributed free of charge to employees of
 Huntingdon Ingalls Industries by Local 8888 USW.

Deadline Reminder:

Please remember that all information, articles and material to be included in the next "Voyager" must be delivered in writing to the Union Hall or emailed by Friday, July 31, 2020 "The Voyager" email address is: voyager@uswa.hrcocmail.com



From the President's Desk

Charles Spivey

Greetings Union Brothers and Sisters:

It is officially summer! Not the normal summertime we're accustomed to because of the pandemic and the limited number of businesses opened, as well as things to do or places to travel for vacation. Whatever you decide to do, remember to practice safety first. I encourage all of you to do your part to help overcome this pandemic by wearing your face covering, maintaining social distancing and washing your hands regularly. Also, remember to avoid large gatherings and please do your best to protect yourself and others to prevent the spread of this virus. We must continue to be cautious; the virus hasn't gone anywhere yet.

I do acknowledge the positive cases of COVID is rising in many places and especially here at NNS. Many have asked what the Union doing about this is. Honestly, the Union cannot control the rise of positive cases. However, we can and do question the Company about what they are doing to combat this rise according to CDC guidelines and their precautionary measures. I've spoken with President Boykin a few times, who is very open to realistic and positive suggestions that will help keep employees safe. I plan to reach out to her again soon.

I have been away from the social media post for a while. I do try to return and reply to all phone calls and messages. I had received over 1,000 calls. I do respect and have concerns for every inquiry. I was elected to address these matters and that is what I intend to do to the best of my ability.

Continued on Page 3

We are returning to the gates with our masks on to field more questions and concerns. Your stimulus pay package is still on the desks of Senate Committees. Hopefully, we will have some positive news from them real soon.

Please feel free to call me or stop by to share your suggestions and ask questions. No question is too crazy to ask, although some may be unrealistic to achieve. The Union does fight for its members, not only in papers or on social media. We fight behind the scenes, which many times goes unnoticed, but often times with success.

Call me at 757-247-5291 ext. 111.

Solidarity Forever

Charles Spivey
President Local 8888



Special Benefits Committee

Verna M. Chamberliss, Chair, X42

WEAR YOUR FACEMASK IN THE UNION HALL! DELTA DENTAL OPEN ENROLLMENT SIGN UP PERIOD JUNE 1 THRU JULY 31, 2020

Coverage Effective October 1, 2020

Information available at your Local Union Hall
Every Wednesday and Thursday 8 AM - 4:30 PM

During the sign up period.

The two Plans offered with no rate or benefit changes are

Delta Dental PPO and

Delta Dental EPO Plan

USW LOCAL 8888

4306 Huntington Avenue

Newport News, VA 23607

Contact Special Benefits at (757)247-5291 ext 118

You do not need to complete a new enrollment form UNLESS YOU ARE MAKING CHANGES;

All New Enrollees Will Be Eligible for Exciting Prize Drawings

IMPORTANT!!!

UNION MEMBERS MUST NOTIFY THE UNION TO TERMINATE COVERAGE IF YOU TERMINATE YOUR MEMBERSHIP AND/OR EMPLOYMENT, RETIRE, BECOME SALARIED, GO OUT ON SICK/ ACCIDENT/DISABILITY OR NO LONGER WANT COVERAGE.

You will need the Social Security Numbers of those you intend to enroll.

Aflac BENEFITS FOR USW LOCAL 8888 Open Enrollment

<p>ALL AFLAC POLICIES PAY CASH BENEFITS</p> <p>DIRECTLY TO THE POLICYHOLDER</p>	<p>Disability - Pays from 1st Day for accidents - after 7 days for Sickness.</p> <p>Critical Illness - Pays \$15,000 for listed critical illnesses (Heart Attack - Stroke - Cancer, etc.)</p> <p>Accident - pays benefits for covered accidents that happen on or off the job.</p>
<p>Hospital Plan - pays cash benefits to you when confined in the hospital for any reason.</p>	
<p>Life Insurance - With "ratchet" - builds cash value - keep it your whole life! Even through retirement - available for family.</p>	

NEW DATES!

All New Enrollees will be Eligible for Exciting Prize Drawings

Enrollment - JUNE 3rd thru JULY 31st

Coverage Effective - SEPT. 1, 2020

Information Available at your Union Hall - every Wednesday & Thursday - 8 AM to 4:30 PM

You do not have to re-enroll if you do not want to make changes

Phone: (757) 247 - 5291 ext. 118

CHECK THIS OUT!

With Temperatures Rising, Company Changes Water/ Ice Practices Over Sanitation Concerns

Sharable and refillable large water coolers, as well as bags of ice were made available in previous summers to help combat the heat and keep workers hydrated. This will not be the case this year.

The large water coolers present an opportunity for illness to spread due to the difficulties in keeping them clean and sanitary at the work site.

All large water coolers should be returned to the tool rooms as soon as possible.

To replace these, Personal 1-Gallon water jugs are to be distributed by each program's administration to their workers. Workers are responsible for cleaning their own jugs at home.

7lb bags of Ice will be available for workers, but are not to be shared between multiple workers.
Contact:

1st Shift: Brian Hill (757) 688 - 4148

2nd Shift: Tab Pike (757) 688 - 3028

3rd Shift: William Forrest (757) 688 - 0033



Union College Benefit



There is a program in place for all dues paying members of the United SteelWorkers (USW) and the Steelworkers Organization of Active Retirees (SOAR), as well as their families, to receive a college education and Associates Degree free of charge. This is thanks to a partnership with Eastern Gateway Community College piloted by David McCall and our Union brothers and sisters in district one.

Classes Start August 17th October 12th

**Go to: freecollege.usw.org
Or call: (888)590-9009**

Enrolling Now!

There is a new partnership between the United SteelWorkers and Central State University of Ohio to continue your education with a greatly discounted Bachelor's Degree program. For more information-

**Go to: www.unionlowcostdegrees.org
Or call: (888)897-9671**

Classes Start August 17th October 5th

Get Started Today!



Announcements

CONDOLENCES

Marcella Thompson (X 42) Loss of Cousin
James Harvey III (X 36) Loss of GrandFather
Hazel Eley (O 46) Loss of Mother
Mary Reed (O 46) Loss of Brother
Terri Cowan (X 31) Loss of Uncle



BIRTHDAYS

Verna Chamberliss - Financial Secretary (X 42)
Jeff Williams - (X 33)
Kirk Tyler - (X 33)



The United SteelWorkers Local 8888 Union Hall at 4306 Huntington Avenue, Newport News, has resumed normal operations. We will be open to all workers from 8:00 am through 4:30 pm every Monday through Friday. We ask that you continue to respect Social Distancing and wear your mask while in the Hall.

Resources For SteelWorkers

USW International
COVID-19
Resources Page

www.usw.org/members/coronavirus-resources

COVID-19 Phone Line
Press "2" For Medical Clearance/ Badge Re-Activation
Press "3" For Temporary Flexible Work Arrangements

1-844-243-8749

TELADOC
24/7, 365 Doctor Consultation
\$10 Fee Waived for General Medicine and Behavior Consultations

teladoc.com

1-800-835-2362

Sickness and Accident
Leave of Absence

688-3800

FMLA and COVID-19 Medical Leave
May Require Documentation
Contact Labor Relations

688-8006

Kashable
Payroll Deduction Loans
From \$250 - \$20,000

www.kashable.com
646-663-4353
support@kashable.com

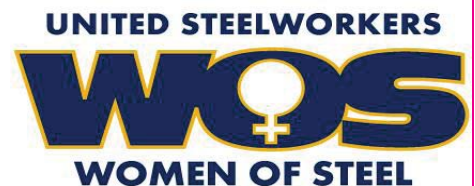
YOU MUST WEAR YOUR FACEMASK IN THE UNION HALL!

**Saturday, July 18, 2020
Monthly Membership Meeting
-CANCELED-**

**Deadline for
"Voyager" will be July 31, 2020**



**Meeting at the Union Hall
July 18, -CANCELED-**



**Meeting at the Union Hall
July 18. -CANCELED-**

****IMPORTANT****

Union members must notify the Union to terminate coverage.
If you terminate your membership and/or employment, retire, become salaried, go out on Sick/Accident/ disability or no longer want Dental/Aflac coverage.



MAKE YOUR VOICE HEARD!

+General Election:
November 3, 2020

+Deadline to Register:
October 13, 2020
elections.virginia.gov/register

+In-Person Absentee Voting:
September 20 - October 31, 2020

+Deadline to Request Mail Ballot:
October 23, 2020
elections.virginia.gov/casting-a-ballot/absentee-voting

DO NOT LET YOUR VOICE BE SILENCED!

There is an election every year in Virginia. When you choose not to vote, you choose to let someone else make the decisions and speak for you. Only 72% of Virginia voters made their own decision in 2016 and less than half made a choice last year.

Do not let the inconvenience or distrust of the system silence you. It will only get better if everyone takes part. If you are not voting, they are not listening.

Do not let fear of the virus silence you. Use the websites above to vote absentee. Your voice and your vote matters. Be Heard.



Grievance Committee

**Harvey Bowden,
Chair**

Hello, we are the Grievance Committee. My name is Harvey Bowden, I am currently the Chair of this committee. Miss Cathy Joyner is the Grievance Secretary and we work together on scheduling cases that come in to be heard at Second Step. We also deal with the company on resolving issues concerning the employees; Worker's Compensation disputes, Discharges, Denied Active Work Status and Absence Without Leave cases.

The Grievance Committee is available Mondays through Fridays from 8:00 AM until 4:30 PM at the United Steel Workers Local 8888 Union Hall at 4306 Huntington Avenue and you can schedule an appointment with us by calling (757) 247-5291 extensions 115 and 116.

The Newport News Shipbuilding Employee Hardship Fund Grant

Newport News Shipbuilding employees facing a severe financial hardship due to circumstances beyond their reasonable control; such as losses by a natural disaster, a death in the immediate family, critical home repairs to prevent condemnation or eviction, or relocation expenses to escape domestic abuse, may apply for financial assistance from the grant.

The application process requires the submission of a form, along with documentation proving the need and the employee's inability to respond. Apply at:
<https://tinyurl.com/qusmbzn>

Assistance will be provided at the Plan Administrator's discretion after a full consideration of the circumstances, their magnitude and severity. The assistance will be administered in the form of checks payable to specific service providers on behalf of the employee with a maximum of \$5,000 per incident and \$10,000 lifetime per employee.



In Partnership with AFSCME

FREE COLLEGE BENEFIT

**Union members and their families
can earn an Associate Degree
with NO out-of-pocket cost.**



FREE COLLEGE BENEFIT FOR YOU AND YOUR FAMILY

The Union Plus Free College Benefit offers working families an accessible, debt-free and convenient higher education opportunity. You, your spouse, children, financial dependents and grandchildren, can all take advantage of this exciting opportunity.



ZERO OUT-OF-POCKET COST

Members and their families can earn an Associate Degree online, with no out-of-pocket costs. A last-dollar scholarship covers the difference between any Federal grants and your tuition, fees and e-books at EGCC.



EASTERN GATEWAY CREDITS ARE TRANSFERABLE

Eastern Gateway Community College is a public, non-profit school in the University System of Ohio and is regionally accredited by the Higher Learning Commission. Credits you earn can transfer to other schools, potentially saving you thousands of dollars.



1-888-590-9009
unionplusfreecollege.org

Free College is possible thanks to the early support and enthusiasm of AFSCME, who entered into a collaboration with Eastern Gateway Community College in 2016.

HIGHER EDUCATION IN JUST 4 STEPS



APPLY TO EASTERN GATEWAY

Go to unionplusfreecollege.org, select the "Get Started" button and complete the request information form with your contact and union information (for membership verification).



COMPLETE THE FREE FAFSA

Complete the form online: FAFSA.ed.gov
Eastern Gateway Community College school code: **007275** The FAFSA application is a requirement. If it's determined that you are not eligible for federal or state financial aid, a "last-dollar" scholarship will be applied to your remaining balance for tuition, fees and e-books.

Your FAFSA may be chosen for additional verification by the Dept. of Education. Compliance is required to receive the scholarship. Your enrollment advisor can help you with the process.



SUBMIT YOUR TRANSCRIPTS

Submit your high school transcript or GED test score as proof of high school completion. Official transcripts must be sent directly from the school to:

Email: transcript@egcc.edu (Subject: Union Plus)

Mail: EGCC Admissions
Attn: Union Plus
110 John Scott Highway
Steubenville, OH 43952

Fax: 740-266-9928 (Attn: UnionPlus)

If you have completed any college coursework, have the transcript sent to EGCC. Applicable college credits will be transferred to the new program.



ENROLL IN CLASSES

Work with an enrollment advisor to enroll in classes.

1-888-590-9009
unionplusfreecollege.org



The Higher Education Benefit covers the cost of tuition, fees and books after any PELL or other federal grant, or employer reimbursement is applied. The remaining amount will be cleared with the Free College scholarship. As long as your financial aid file is complete, there is no cost to the student and students are never asked to take out any loans.

kashable



LOW-COST LOANS FOR HII EMPLOYEES

Kashable offers employees a reliable way to pay down expensive debt, preserve retirement savings, and cover unexpected expenses with affordable loans that are repaid automatically through payroll.

KASHABLE AT A GLANCE

- Loan amounts from \$250 to \$20,000
- Interest rates starting as low as 6% APR*
- 6 to 24-month repayment terms**
- Repayment through payroll deduction

How It Works:

1

Visit www.kashable.com to learn more. Application is easy and only takes minutes.

2

Funds are deposited directly into your bank account on the next business day.

3

Repayments are automatically deducted through payroll. You can repay early with no penalty.

*To qualify for the lowest rate, applicant must have a responsible credit history.

**A loan example: A \$3,000 loan with a finance charge of \$267.02, an amount financed of \$2,925, repayable in 26 bi-weekly installments, and an interest rate of 12.6% would have an APR of 17.84% and bi-weekly installments of \$122.77.

Kashable is available to non-represented Ingalls Shipbuilding, Newport News Shipbuilding and HII Corporate employees, and represented Newport News employees.

Must be a Full Time Employee with at least 12 consecutive months of employment with Huntington Ingalls Industries. Must have a personal checking account.

**Benefits &
Wellness**

Montagna Klein Camden, LLP

Counselors at law



Charles Montagna

John Klein

Gregory Camden

TIMELINESS ON FILING A CLAIM

In recent months we have met with a number of Steelworkers who were voluntarily paid lost wage benefits (compensation) when their injury occurred, so they did not file claims with the U.S. Department of Labor. Years later, when their injuries flared up, the shipyard refused to pay lost wage benefits (compensation) because the claim was not filed in a timely manner.

Please do not let the employer lull you into complacency. You must file your claim with the U.S. Department of Labor. Notifying your employer is not enough. The employer does not and cannot file the claim for you.

For a **traumatic injury**, the claim must be filed within one (1) year of the injury, or one year from the last date compensation is paid, whichever occurs later. For a **repetitive injury**, the claim must be filed within one (1) year of the date the injured worker knows, or should have known, that the injury was due to their working conditions. For an **occupational injury or illness**, the claim must be filed within two (2) years from the date the injured worker first became aware of the relationship between the occupational disease, the disability and the working conditions of employment.

There are numerous exceptions to the above time periods. If an injured worker has questions as to whether they can file a timely claim, or need assistance pursuing these benefits, please contact us at **757-622-8100**.

**425 Monticello Avenue
Norfolk, Virginia 23510
757-622-8100**

www.montagnalaw.com

**4302 Huntington Avenue
Newport News, Virginia 23607
757-380-8100**

Family Law

Traffic Court

Workers' Compensation Claims

DUI/DWI

Personal Injury

Social Security



TOP LAWYERS OF WORKERS' COMPENSATION:



Charlene A. Morring

Have you checked out the article online regarding Attorney Morring? Morring Law continues its' fight for injured workers and the disabled. If you or a loved one needs an experienced attorney, call Morring Law at 1-855-MOR-COMP.

Here's a snippet of the article:

When Charlene Morring was asked about why she chose to pursue worker compensation she answered by saying "[Growing up], my father was a very hard worker. I saw him get injured at work like three or four times, it was crazy."

Questions? Give our office a call. We are here to FIGHT for you!

Phone No: (757) 223-1107

Licensed in Virginia and North Carolina

www.morringlaw.com

INJURED AT THE SHIPYARD?



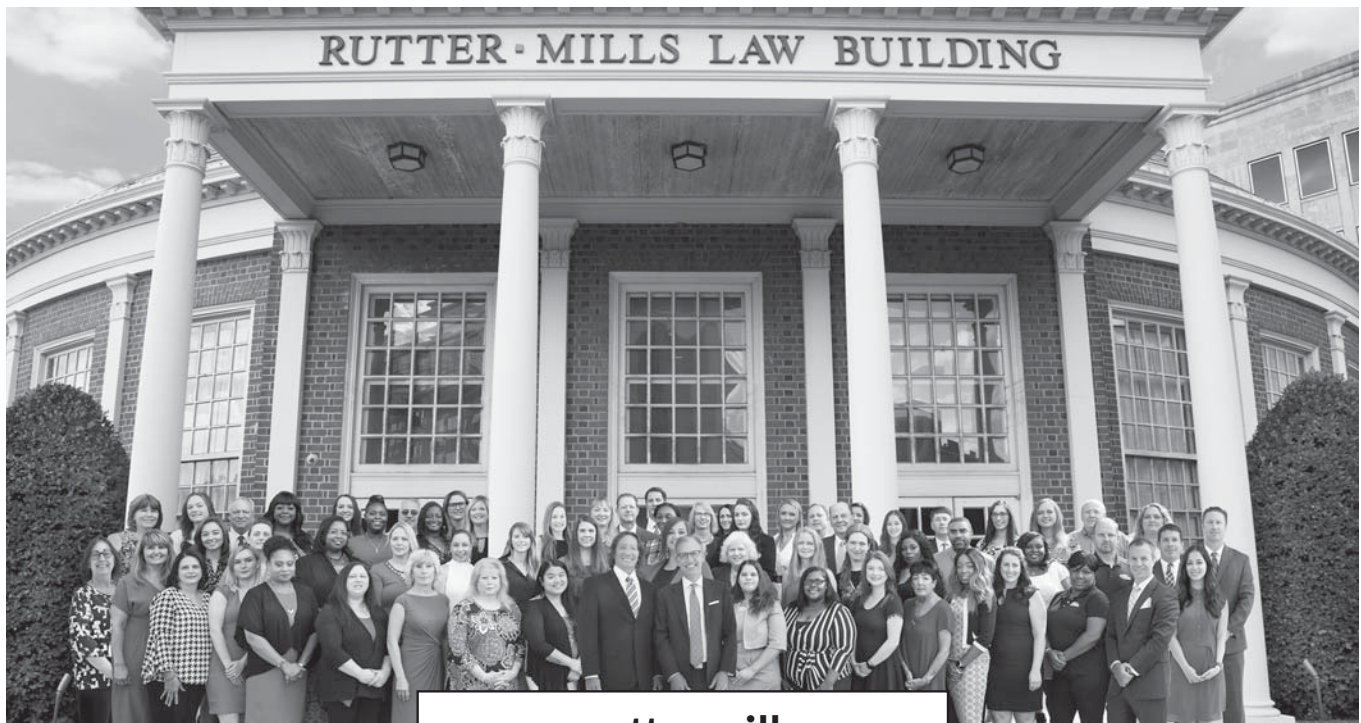
CALL OR TEXT US

757.622.5000

We've fought and won thousands of cases
for injured shipyard workers.

When you are injured, your employer is no longer calling the shots on your workers' compensation claim - its large corporate insurance company is. That's why you need a serious law firm with the size, reputation, and experience to fight for you and win your case. For decades, we've been helping injured shipyard workers get the compensation they deserve. If you want the best decision at the end of your case, make the best decision now.

Choose Rutter Mills.



www.ruttermills.com

4702 Washington Ave, Newport News, VA 23607