

May 10, 2021

UNIT 613

Grievance Update -

Closed 16, Filed 3 Current numbers 97 individual, 0 group, 5 policy Total 102

Reminder - Wage Increase – Screening Officer wages increased by 2.50% on April 01, 2021. Review your paystub to ensure the increase was properly applied (Page 42 of CBA).

CBA Highlight – Vacation Entitlement - A frequent question that comes up is how the vacation entitlement transition functions. Please review the following example for a better understanding.

Example: An employee is hired on January 25,2013. Vacation entitlement increases to 15 days at 6% after 4 years of service, i.e. January 25,2017. In the 2018 vacation scheduling period (Jan. 1 to Dec. 31, 2018), the



employee will be entitled to 15 days of vacation. Vacation pay will be calculated as 6% of earnings from January 1 to December 31, 2017 (Page 26 of CBA).

FBS Primary Update – Let's take a moment to acknowledge the strength of our solidarity and the fact that it influenced change in our workplace. For an update on what changes were made, please see your on duty manager. Let's keep up the good fight!

Local 1976

Election Update -

National Elections – Results are posted on the Local's website. Unit 613 Ballots – To be counted on May 13 or May 14.

Web Based Resources -

Please take the time to visit our webpages. The following weblinks will lead you to the Local 1976 webpage, and our new dedicated Unit 613 webspace.

Local 1976 homepage - https://1976usw.ca/

Unit 613 Pre-Board Screening Officers page -<u>https://1976usw.ca/garda-</u> <u>ottawa-screeners</u>

National Union

Please see the following national and district resources:

Justice for Global Garment Workers: <u>https://www.usw.ca/act/ca</u> <u>mpaigns/justice-for-global-</u> <u>garment-workers</u>

USW Scholarships: https://www.usw.ca/memb ers/scholarships

United Steelworkers: https://www.usw.ca/

USW District 6: https://www.usw.ca/district s/6

Please forward your questions or concerns to our new email address: YOWUnited@usw.ca