

# GOLDEN LODGE NEWS

Volume 68, No. 1

January 2021

## A New Year, CEO and Renewed Hope



**Bob Harper**

*President*

A new year, a new outlook. 2020 is over even though we are still dealing with the effects from it. The Covid-19 is still very prevalent in our workplace and in our lives.

I believe our final count of positive cases is 67 in steel and 2 in bearing. This includes Golden Lodge members, salary and contractors. I have said it before and will keep saying it WEAR A MASK for your protection and others.

We have a new CEO Mike Williams, who I have met via Zoom. The rumors surrounding him are numerous. There are going to be changes to the Company size, and how it is being run and managed.

The main issues are our place in the market and receiving orders to process. The auto industry is starting to increase orders and other orders are coming to the Company.

The only way we are going to get through everything, COVID-19, the economy, politics and management of the Company, is together. We are having complaints that our laid-off that members are being told that members are working overtime.

They get calls and are told that there are people working that have less time than them. Members that are on LOP which is S&A stay on the members list and when they come off, they are laid-off.

Remember “An injury to one is an injury to all” and Strength in Solidarity. These are slogans that have deep meanings you either believe in a Union or you are a Union hitchhiker, riding along for the benefits that others fought for and some have died for them.

Anything above minimum wage, paid holidays, paid vacations and many other things in the Basic Labor Agreement (BLA) has been built upon by Union workers over the years. What are you going to add to this? Are you going to get involved or sit there and ride along?

Unfortunately some people believe that the Companies give you money and benefits out of their goodwill. Nothing could be further from the truth. Remember the Company gave you a job, the Union made it a good job.

This year the TimkenSteel contract is up September 27 at 12:01 A.M. So, negotiations are in our future. Watch the rumors! We are good at them and remember this Union starts with YOU!



*Ed Smith sworn in as temporary acting Vice President*

# TimkenSteel Announces Executive Leadership Changes

CANTON, Ohio, Dec. 18, 2020 /PRNewswire/ - TimkenSteel (NYSE: TMST), a leader in customized alloy steel products and services, today announced its Board of Directors has approved several important executive leadership changes.

Michael S. Williams has been named president and chief executive officer of the company and has also been elected to the board of directors effective January 1, 2021.

Terry L. Dunlap, who has served as the company's interim chief executive officer and president since October 2019, will remain on the board and resume his role as an independent director of the company, effective January 1, 2021.

"Mike is the right person to lead TimkenSteel into the future, given his extensive industry experience and proven track record," said Terry Dunlap, interim chief executive officer and president.

"The TimkenSteel team has worked diligently with me over the past 15 months to improve the financial results of the company, and I know Mike is prepared to build on that momentum. I look forward to supporting Mike and the company in my continued role as a director."

Williams was most recently the chief executive officer of Bayou Steel Group, a U.S. producer of structural steel and merchant bar. Prior to joining Bayou, Williams served as President Outokumpu Americas for Outokumpu Oyj, a global leader in the stainless steel industry.

Before that, Williams held a number of leadership roles at U.S Steel including senior vice president North American Flat Rolled, and most recently senior vice president, strategic planning and business development.

Earlier in his career, Williams served as vice president of commercial products at Special Metals Corporation and as chairman and chief executive officer of Ormet Corporation.

John P. Reilly, chairman of TimkenSteel's Board of Directors said, "I would sincerely like to thank Terry for his focus and strong leadership during a challenging time for TimkenSteel amid a global pandemic.

Under Terry's leadership, we have strengthened the company's balance sheet and streamlined the company to better serve our customers now and in the future."

Additionally, Frank A. DiPiero will step down as executive vice president, general counsel and secretary of the company, effective December 31, 2020. DiPiero has served in this role since 2014.

To succeed DiPiero, the Board named Kristine C. Syrvalin as executive vice president, general counsel and secretary effective January 1, 2021. Syrvalin is currently the assistant general counsel and vice president of ethics and compliance at TimkenSteel.

Prior to joining the company in 2014, she was vice president, assistant general counsel and corporate secretary for OMNOVA Solutions Inc.

Reilly said, "Frank was instrumental in structuring the company at the spinoff in 2014 and helping guide it since then, and his leadership will be greatly missed. We thank him for his many contributions, and we wish him well in his future endeavors.

At the same time, we are pleased to have an experienced and capable successor in Kris, who has partnered with Frank since the spinoff, bringing critical expertise and leadership at an important time in the company's journey."

SOURCE TimkenSteel Corp



*Michael S. Williams*

# 2021 Retiree Medical Plan Costs

Some Golden Lodge retirees will see changes to their monthly insurance premiums in 2021. Letters notifying members of the changes, (if any), were mailed in October.

## 2021 TimkenSteel Non Medicare eligible retirees monthly rates

- \$246 (down from \$254 ) contribution for each retiree, spouse or surviving spouse enrolled
- \$101 Contribution for children enrolled (regardless of the number of children)

## 2021 TimkenSteel Medicare Eligible retirees who retired **after 1/1/2018** monthly rates

- \$127 (up from \$99) contribution if enrolled in the comprehensive plan for each retiree, spouse or surviving spouse enrolled.
- \$0 Contribution if enrolled in Aultcare PrimeTime Medicare Advantage Plan for each retiree, spouse or surviving spouse enrolled
- \$126 (up from \$121) contribution if enrolled in in the Anthem Medicare Advantage Plan for each retiree, spouse or surviving spouse enrolled.

## 2021 TimkenSteel Medicare Eligible retirees who retired **before 1/1/2018** and enrolled in Medicare supplemental insurance through the AON Healthcare Exchange.

- TimkenSteel will deposit \$100 per month per enrollee in a Healthcare Reimbursement Account. These funds are deposited in a lump sum in January if enrollee is Medicare eligible for all 12 months of the year. If retiree becomes Medicare eligible later in the year the sum is pro-rated.

## 2021 Timken Company Non Medicare Eligible retirees who retired **on or after 1/1/2011** monthly rates

- \$377 (up from \$245) contribution for each retiree, spouse or surviving spouse enrolled
- \$293 (up from \$207) contribution (regardless of the number of children)

## 2021 Timken Company Non Medicare Eligible retirees who retired **on or before 12/31/2010** monthly rates

- \$385 (up from \$252) contribution for each retiree, spouse or surviving spouse enrolled

## 2021 Timken Company Medicare Eligible retirees who enrolled in the Humana Medicare Advantage Plan

- \$0 Contribution for each retiree, spouse or surviving spouse or children enrolled.

## GOLDEN LODGE NEWS

### GOLDEN LODGE NEWS STAFF

Bob Harper, Managing Editor

Ron Roberts, Associate Editor

Chris Tunney, New Media Assoc. Editor

### LOCAL 1123 OFFICERS

Bob Harper, President

Katrina Fitzgerald, Vice President

Pat Eslich, Recording Secretary

Mike Kemp, Financial Secretary

Joe Plott, Treasurer

Scott Mathie, Trustee

Shawn Lindner, Trustee

Sean Els, Trustee

Trish Hostetler, Guide

Brock McDevitt, Outside Guard

Chad Steiner, Inside Guard

Published monthly, except July, by the United Steelworkers, Golden Lodge Local 1123, AFL-CIO, in the interest of its members and to further the aims and programs of the Union. USW Local 1123 represents the bargaining unit workers at the Canton, Gambirinus, and Faircrest plants of The Timken Company, Timken-Steel Corp., and the Golden Circle Credit Union.

USW Golden Lodge Local 1123

1234 Harrison Ave. S.W.

Canton, OH 44706-1520

Office (330) 454-6137

Fax (330) 454-3461

Email: [golden@neo.rr.com](mailto:golden@neo.rr.com)

[www.facebook.com/groups/uswlocal1123](http://www.facebook.com/groups/uswlocal1123)

[www.uswlocals.org/golden-lodge-local-1123](http://www.uswlocals.org/golden-lodge-local-1123)



**By Shawn Linder**

*GSP Safety Committee*

First off, I would like to wish everyone a Happy New Year! As old man winter has set in and temperatures drop, another hazard has bestowed upon us. Whether you are in a tree stand, shoveling the driveway or at work, cold weather creates a hazard to all of us. Knowing how to protect yourself and knowing the signs of cold related illnesses and injuries is key to staying healthy and safe during this time of the year.

Cold stress is the result of being exposed to cold air temperatures. As wind speed increases, it causes the cold air to feel even colder, increasing the risk of cold stress on anyone working or simply being outdoors; such as being in the woods, ice fishing, snow cleanup crews, or loading trucks in the yard. Therefore, take extra precautions when outdoors.

***Risk factors for cold stress include:***

- \* Wetness/dampness, dressing improperly, and exhaustion
- \* Predisposing health conditions such as hypertension, hypothyroidism, and diabetes
- \* Poor physical conditioning

***What is cold stress?***

What constitutes cold stress and its effects can vary across different areas of the country. In regions that are not used to winter weather, near freezing temperatures are considered factors for "cold stress." Increased wind speed also causes heat to leave the body more rapidly (wind chill effect). Wetness or dampness, even from body sweat, also facilitates heat loss from the body.

Cold stress occurs by driving down the skin temperature, and eventually the internal body temperature. When the body is unable to warm itself, serious cold-related illnesses and injuries may occur and permanent tissue damage or death may result. Types of cold stress include: trench foot, frostbite, and hypothermia. For more information, see OSHA's Cold Stress Safety and Health Guide.

***How can cold stress be prevented?***

Although OSHA does not have a specific standard that covers working in cold environments, under the Occupational Safety and Health

Act (OSH Act) of 1970, employers have a duty to protect workers from recognized hazards, including cold stress hazards, that are causing or likely to cause death or serious physical harm in the workplace. Employers should train workers. Training should include: How to recognize the environmental and workplace conditions that can lead to cold stress. Employers should:

- \* Monitor worker's physical condition.
- \* Schedule frequent short breaks in warm dry areas, to allow the body to warm up.
- \* Schedule work during the warmest part of the day.
- \* Use the buddy system (work in pairs).
- \* Provide warm, sweet beverages. Avoid drinks with alcohol.
- Provide engineering controls such as radiant heaters.

***Types of Cold Stress: Immersion/Trench Foot***

Trench foot is a non-freezing injury of the feet caused by prolonged exposure to wet and cold conditions. It can occur in temperatures as high as 60°F if feet are constantly wet. Injury occurs because wet feet lose heat 25-times faster than dry feet. [CDC/NIOSH] What are they symptoms of trench foot? Reddening skin, tingling, pain, swelling, leg cramps, numbness, and blisters.

First Aid: Call 911 immediately in an emergency; otherwise seek medical assistance as soon as possible. Remove wet shoes/boots and wet socks. Dry the feet and avoid working on them. Keep affected feet elevated and avoid walking.

Frostbite is caused by the freezing of the skin and tissues. Frostbite can cause permanent damage to the body and in severe cases can lead to amputation. The risk of frostbite is increased in people with reduced blood circulation and among people who are not dressed properly for extremely cold temperatures.

***What are the symptoms of frostbite?***

Reddened skin develops gray/white patches in the fingers, toes, nose, or ear lobes; tingling, aching, a loss of feeling, firm/hard, and blisters may occur in the affected areas.

**First Aid:** Follow the recommendations described below for hypothermia.

Protect the frostbitten area, e.g., by wrapping loosely in a dry cloth and protect the area from contact until medical help arrives. DO NOT rub the affected area, because rubbing causes damage to the skin and tissue. Do not apply snow or water. Do not break blisters.

DO NOT try to re-warm the frostbitten area before getting medical help, for example, do not use heating pads or place in warm water. If a frostbitten area is rewarmed and gets frozen again, more tissue damage will occur. It is safer for the frostbitten area to be rewarmed by medical professionals.

Hypothermia occurs when the normal body temperature (98.6°F) drops to less than 95°F. Exposure to cold temperatures causes the body to lose heat faster than it can be produced. Prolonged exposure to cold will eventually use up the body's stored energy.

The result is hypothermia, or abnormally low body temperature. Hypothermia is most likely at very cold temperatures, but it can occur even at cool temperatures (above 40°F) if a person becomes chilled from rain, sweat, or immersion in cold water.

### ***What are the symptoms of hypothermia?***

An important mild symptom of hypothermia is uncontrollable shivering, which should not be ignored. Although shivering indicates that the body is losing heat, it also helps the body to rewarm itself.

Moderate to severe symptoms of hypothermia are loss of coordination, confusion, slurred speech, heart rate/breathing slow, unconsciousness and possibly death.

Body temperature that is too low affects the brain, making the victim unable to think clearly or move well. This makes hypothermia particularly dangerous because a person may not know what is happening and won't be able to do anything about it.

**First Aid:** Call 911 immediately in an emergency. Move the worker to a warm, dry area. Remove any wet clothing and replace with dry clothing. Wrap the entire body (including the head and neck) in layers of blankets and with a vapor barrier (e.g. tarp, garbage bag) Do not cover the face. If medical help is more than 30 minutes away give warm sweetened drinks if alert, to help increase the body temperature. Never try to give a drink to an unconscious person.

Place warm bottles or hot packs in armpits, sides of chest and groin. Call 911 for additional re-warming instructions.

### ***Basic Life Support (when necessary)***

Co-workers trained in cardiopulmonary resuscitation (CPR) may help a person suffering from hypothermia that has no pulse or is not breathing. Call 911 for emergency medical assistance immediately.

Treat the worker as per instructions for hypothermia, but be very careful and do not try to give an unconscious person fluids. Check him/her for signs of breathing and for a pulse. Check for 60 seconds.

If after 60 seconds the affected worker is not breathing and does not have a pulse, trained workers may start rescue breaths for 3 minutes. Recheck for breathing and pulse, check for 60 seconds.

If the worker is still not breathing and has no pulse, continue rescue breathing. Only start chest compressions per the direction of the 911 operator or emergency medical services. Chest compressions are recommended only if the patient will not receive medical care within 3 hours. Reassess patient's physical status periodically.

If you would like more information about cold stress, the information above and more can be found on their website:

[https://www.osha.gov/dts/weather/winter\\_weather/windchill.html#coldstress](https://www.osha.gov/dts/weather/winter_weather/windchill.html#coldstress).

I would like to wish everyone a safe, healthy and happy 2021!

## HOW TO PREVENT COLD STRESS



# TimkenSteel retirees can track their monthly pension deposits by enrolling in Northern Trust Benefit Payment Participant Web Passport

## BENEFIT PAYMENT PARTICIPANT WEB PASSPORT®

Immediate and secure access to your benefit payment information



Northern Trust is pleased to welcome you to Benefit Payment Participant Web Passport®. This secure portlet provides immediate and secure access to your benefit payment information 24 hours a day, 7 days a week.

### BENEFITS INCLUDE:

- **Real-Time** account information as well as historical tax statements
- **Instant** on-the-spot payment status (paid vs. outstanding)
- **Access** to payment history, images of paid checks, and the ability to stop payment instructions
- **Ability** to update Address, Tax and Electronic Deposit information (including an advice suppression option as applicable)



### ENROLL TODAY:

Enroll today to begin using Northern Trust Benefit Payment Participant Web Passport®.

- Visit [northerntrust.com/bppweb](http://northerntrust.com/bppweb)
- Follow prompt to register (you will see the link to register on the bottom right-hand of the screen)
- To complete the enrollment process and ensure your personal information is secure, you will be asked to provide the following information:
  - Full Name as it appears on your statement, check or advice
  - Zip Code where your Benefit Payment information is mailed
  - Social Security Number (for security purposes only)
  - **Payable Date of your most recent payment\***
  - **Net Amount of your most recent payment\***

**\*You may need to provide your next pay cycle information if attempting to enroll within the last 1-2 weeks of the calendar month.**

### FOR MORE INFORMATION:

Please continue to contact the Benefit Payment Participant Service Center for general inquiries concerning your payment information at **866-252-5395**.

For assistance specifically related to enrollment or password resets please contact **888-259-6835**.





*The following members of the Golden Lodge have passed away and Bibles have been presented to their families.*

**RICHARD A. SHAHAN**, Age 72, Dept. 75, passed away November 21<sup>st</sup>, 2020. Brother Shahan joined the Union in 1967 and retired in 2003.

**JAMES W. MISKIMEN**, Age 80, passed away November 22<sup>nd</sup>, 2020. Brother Miskimen joined the Union in 1962 and retired in 1992.

**GARY L. PRICE**, Age 82, Dept. 79, passed away November 22<sup>nd</sup>, 2020. Brother Price joined the Union in 1959 and retired in 2000.

**RONALD D. RITTER**, Age 76, Dept. 185, passed away November 22<sup>nd</sup>, 2020. Brother Ritter joined the Union in 1981 and retired in 2009.

**HORACE R. BLAKELY**, Age 81, Dept. 75, passed away November 24<sup>th</sup>, 2020. Brother Blakely joined the Union in 1965 and retired in 2000.

**JOHN M. EZERSKI**, Age 72, Dept. 185, passed away November 24<sup>th</sup>, 2020. Brother Ezerski joined the Union in 1973 and retired in 2003.

**JOHN MARCHIONE**, Age 87, Dept. 130, passed away on December 2<sup>nd</sup>, 2020. Brother Marchione joined the Union in 1960 and retired in 1995.

**JOSEPH W. EVERETT**, Age 78, Dept. 98, passed away December 3<sup>rd</sup>, 2020. Brother Everett joined the Union in 1973 and retired in 2005.

**JERRY A. HOWARD**, Age 81, Dept. 72, passed away December 3<sup>rd</sup>, 2020. Brother Howard joined the Union in 1965 and retired in 1999.

**NAOMI M. VANCE**, Age 77, Dept. 97, passed away December 3<sup>rd</sup>, 2020. Sister Vance joined the Union in 1966 and retired in 2001.

**KENNETH A. RATCLIFF**, Age 73, Dept. 98, passed away on December 6<sup>th</sup>, 2020. Brother Ratcliff joined the Union in 1973 and retired in 1991.

**CHARLES "CHUCK" J. SINGER**, Age 82, Dept. 189, passed away December 11<sup>th</sup>, 2020. Brother Singer joined the Union in 1956 and retired in 1998.

**WESLEY G. ZWICK**, Age 80, passed away December 12<sup>th</sup>, 2020. Brother Zwick joined the Union in 1959 and retired in 1997.

**ROBERT LEE CATAZARO**, Age 78, passed away on December 14<sup>th</sup>, 2020. Brother Catazaro joined the Union in 1964 and retired in 1999.

**LARRY L ROHRER**, Age 75, Dept. 729, passed away on December 14<sup>th</sup>, 2020. Brother Rohrer joined the Union in 1972 and retired in 2006.

**PETER A. MAHER**, Age 66, Dept. 190, passed away on December 15<sup>th</sup>, 2020. Brother Maher joined the Union in 1974 and retired in 2005.

**FRANK R. RECCHIO**, Age 83, Dept. 183, passed away on December 18<sup>th</sup>, 2020. Brother Recchio joined the Union in 1961 and retired in 1998.

**JOSEPH A. WOODSON**, Age 72, Dept. 132, passed away on December 18<sup>th</sup>, 2020. Brother Woodson joined the Union in 1968 and retired in 2000.

**WILLIAM C. SHIRKEY**, Age 88, Dept. 750, passed away on December 27<sup>th</sup>, 2020. Brother Shirkey joined the Union in 1955 and retired in 1994.

**ROBERT D. WELLING**, Age 70, Dept. 185, passed away on December 29<sup>th</sup>, 2020. Brother Welling joined the Union in 1978 and retired in 2017.

## *Recent Retirees*

*Congratulations to the following members who have recently retired and will now enjoy their Union negotiated retiree pension and healthcare benefits.*

*Deborah Andoriso*

*James Donahue*

*Andrew Walker*

*Kindell Huffman*

# 2021 Pension Pay Dates

There are different pension deposit dates per month for Golden Lodge retirees depending on whether they retired from steel or bearing. Also if they retired from bearing the date of their retirement.

- TimkenSteel is paid out on the 28th of the month, unless it falls on a weekend. Then it will deposit on the last business day before the 28th. TimkenSteel does not send monthly statements. Those retirees can access their statements by creating an account on the Northern Trust website. [www.northerntrust.com/bppweb](http://www.northerntrust.com/bppweb)
- Timken Company Annuity (prior to December 31, 2014) is supposed to be deposited on the last day of each month. If that date is not a business day it seems to depend on the financial institution when it is deposited.
- Timken Company Post Annuity (after January 1, 2015) is deposited on the last business day of each month.

This chart represents dates using the information provided to us and we apologize for any discrepancies

NON-PROFIT ORG.  
 U.S. POSTAGE PAID  
 PERMIT NO. 973  
 CANTON, OH

Steelworkers Local 1123, Golden Lodge  
 1234 Harrison Ave. SW  
 Canton, OH 44706

ADDRESS SERVICE REQUESTED

Social Security deposits are on Wednesdays of the month and depend on the date of the recipient's birth.

- Birth date 1<sup>st</sup> - 10<sup>th</sup> Second Wednesday of month.
- Birth date 11<sup>th</sup> – 20<sup>th</sup> Third Wednesday of month.
- Birthdate 21<sup>st</sup> – 31<sup>st</sup> Fourth Wednesday of month.

| Month    | TimkenSteel | Timken Company Annuity | Timken Company Post Annuity | Month     | TimkenSteel | Timken Company Annuity | Timken Company Post Annuity |
|----------|-------------|------------------------|-----------------------------|-----------|-------------|------------------------|-----------------------------|
| January  | 28th        | 31st                   | 29th                        | July      | 28th        | 31st                   | 30th                        |
| February | 26th        | 28th                   | 26th                        | August    | 27th        | 31st                   | 31st                        |
| March    | 26th        | 31st                   | 31st                        | September | 28th        | 30th                   | 30th                        |
| April    | 28th        | 30th                   | 30th                        | October   | 28th        | 31st                   | 29th                        |
| May      | 28th        | 31st                   | 31st                        | November  | 26th        | 30th                   | 30th                        |
| June     | 28th        | 30th                   | 30th                        | December  | 28th        | 31st                   | 31st                        |